



# DAVINCI ACADEMY

## MIDDLE SCHOOL PHYSICAL EDUCATION TEACHER

### JOB DESCRIPTION

#### Mission

DaVinci Academy of Arts and Science will cultivate a passion for learning through an enriched and individualized approach to education. The DaVinci community will work together to ensure positive character development and build a strong foundation for continuous learning.

**POSITION TITLE:** Middle School Physical Education Teacher

**REPORTS TO:** Middle School Principal

**POSITION OBJECTIVE:** The primary objective of the middle school physical education teacher is to instruct and support students and to uphold and advance the mission, vision, pillars, and goals of DaVinci Academy.

#### **RESPONSIBILITIES:**

- Develop lesson plans and instructional materials, using approved curriculum
- Collaborate with colleagues to reflect on effective teaching practices and work to continually improve skills
- Provide differentiated physical education instruction and activities to meet the needs of each student
- Design lessons with clear, measurable goals that involve an appropriate mix of movement and engaging learning materials
- Teach approved Core Knowledge curriculum
- Establish and maintain a positive learning environment to achieve an effective learning climate
- Implement and support the positive behavior reinforcement system established by the school and maintain an orderly instructional space
- Plan and coordinate the work of the paraprofessionals and volunteers in the learning space
- Keep accurate student records, regularly update grades on Infinite Campus or add to student portfolios

- Prepare and communicate progress reports to families
- Maintain and improve professional skills by participating in faculty meetings, various staff development opportunities and formal coursework
- Use data to drive instruction
- Actively participate in the Q Comp program by attending, and being on time for, PLC meetings and frequently contributing ideas that further the school's mission
- Display a willingness to be observed on a regular basis and accept feedback and coaching from team leads and the administrative staff
- Develop and maintain positive working relationships with the DaVinci Academy community, which includes Faculty, Administration, Staff, Parents, and Students
- Perform other duties as assigned.

#### **Qualifications:**

- Valid Minnesota Teaching License, preferred Tier 3 or Tier 4, in relevant field.
- Demonstrate excellent oral and written communication skills
- Experience using Google Classroom
- Curriculum planning/alignment and instructional experience
- Experience with differentiation
- Willingness to identify, interpret and follow school policies and procedures
- Show initiative and function as a self-starter
- Physical demands: able to stand for long periods of time.

#### **Position Information:**

- Salary Range: The 2025-2026 salary range for this position is \$42,024 to \$79,568.00. Salary offers will consider the candidate's experience, education, skills, and DaVinci Academy's budget. Experienced candidates should expect a salary offer around the midpoint of the salary range.
  - In exceptional cases, salaries exceeding the midpoint may be offered to attract candidates for hard-to-fill positions or those with specialized skills. Such decisions will be evaluated on a case-by-case basis.
- Duty Days: Modified year round, 187 duty days per year
- Time Off: 4 paid holidays, 3 days of PTO, and 10 days sick time to accrue
- Benefits eligible
- Start Date: August 11th, 2025

*DaVinci Academy utilizes the Frontline Recruiting Platform, please visit the site below to apply:*

<https://www.applitrack.com/davincicharterschool/onlineapp/default.aspx>