

Superintendent Search for Miami East Local Schools



Assisted by K-12 Business Consulting, Inc.

Mission Statement

To provide an individually focused and progressive, quality education that enable students to be contributing citizens of the local and world communities.

The District:

The Miami East Local School District covers 121 square miles and is in rural eastern Miami County. Located in southwestern Ohio on state route 589, the district is conveniently situated east of Piqua and Troy in Miami County, and is approximately 38 miles from Dayton or 82 miles from Columbus and Cincinnati.

Miami East High School was formed through a consolidation of township schools in 1957. A rich history of academic and athletic accomplishments has created great pride in the Miami East community and has provided an impetus for an active Alumni Association. With an interest in preserving traditional roots, the high school is also committed to preparing our students for the 21st century.

Miami East High School has two booster organizations that provide input and support. They are: Athletic Boosters, and Music Boosters.

District Profile

School Buildings	
High School (9-12)	394
Junior High School (6-8)	308
Elementary School (PK-5)	624
Student ADM	1,326
<i>Number of Employees</i>	
Administrative	7
Certified Staff	81
Classified Staff	57



Qualifications/Responsibilities

The Miami East School Board of Education has identified the following qualifications as having particular importance for the position of superintendent. The successful candidate will demonstrate the following major characteristics:

- Strong spokesperson who can publicly celebrate and market the successes of the school district;
- Chief executive who will keep the Board fully informed and current with matters about the schools, one who will forge a strong partnership based on mutual trust and respect;
- Decisive educational leader with a strong background in student achievement who, after considering staff and community input, can make and defend decisions in a positive manner;
- Visionary and innovative skills along with an ability to produce short and long-range plans for ongoing improvement;
- Articulate, straightforward communicator with strong interpersonal skills and demonstrated ability to work tactfully, creatively and visibly with board members, administrators, staff, students, parents, community, and elected state officials;
- Ability to instill trust in the community and at all staff levels;
- Willingness to become an active and contributing member of the school community and be comfortable with high visibility and accessibility;
- Educational team leader who is able to develop, supervise and support teaching and administrative talent, who inspires high performance standards with accountability, and finds satisfaction in the success of others.
- Successful experience as an administrator required.

Compensation and Terms of Employment

The Board intends to offer the successful candidate a contract, as per law. The base salary range is \$140,000 - \$160,000 but is negotiable and commensurate with experience and qualifications.

Board Members	
Mark Iames, President	7 years (exp. 23)
John Demmitt, Vice President	7 years (exp. 23)
Amanda Howell	1 year (exp. 25)
Mark Lawson	1 year (exp. 25)
Pam Rice	1 year (exp. 25)

About the District

Academics:

Miami East has a long history of academic rigor and success. Our students consistently score well on Ohio Achievement Tests, often better than any other school in Miami County. Our Dual Enrollment and our High School Academic Team is one of many opportunities for Miami East students to pursue academic achievement beyond the classroom.

Athletics:

Vikings teams have had great success and provide our students with team skills as well as strong character and sportsmanship. Our students have the opportunity to learn grow, and perform both in the classroom and on the field, course, diamond, track, mat, or court.

Activities:

Beyond athletics, Miami East students participate in various musical and service groups. Our high school band and choir have competed at the state level, and our FFA groups have won numerous awards and honors.

Values:

At Miami East we value honesty, integrity, kindness, hard work and cooperation. These character traits enable our students to be successful and conscientious members of society.

Financial Data- Tax Year 2022

Operating Millage

Inside	6.5
Voted/Assessed-Class I	31.5/13.5
Total Valuation	\$318,618,400
Bonds (Assessed) Voted	4.9
Permanent Improvement-Voted	1.3

Appropriations

General Fund FY23	\$16,581,479
Total All Funds FY23	\$21,940,774

General Fund Revenue

Local Taxes FY22	53.1%
State Funds FY22	35.9%
Federal FY22	7.9%
Other FY22	3%
Bond Rating	Aa2

Expenditure per Pupil (EFM) FY22	\$10,621
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Application Process:

Qualified individuals are encouraged to apply. Please submit:

- A cover letter emphasizing qualifications and reasons for interest;
- Completed application found at <http://www.k12consulting.net>
- An up-to-date resume;
- List three (3) references from associates or board members who can speak to candidate qualifications and work experience;
- A copy of current Ohio Superintendent License;
- Credentials and transcripts.

Note: Applicants should not make personal contact with Board of Education members.

All application material can be mailed or emailed to the following:

dwmiller@k12consulting.net

or:

K-12 Business Consulting

“Miami East Local Schools Superintendent Search”

P.O. Box 476

New Albany, OH 43054

Direct Questions concerning the position to:

Dustin Miller, PhD (614-774-2740)

Deb Campbell, MA (937-215-7068)

Tentative Timeline

Announce Vacancy	02.15.2023
Application Materials Due	03.31.2023
Initial Interview	04.19 & 20.2023
Final Interviews	04.26.2023
Action to Employ	TBD
Est. Begin Employment	08.01.2023

These dates are approximate times. Applicants are reminded that application materials are subject to public records law.

**Deadline for application is
March 31, 2023**

**The Miami East Local Schools Board of
Education is an Equal Opportunity Employer.**

Employment is offered without regard to race, religion, age, color, national origin, gender or disability.