



## BELLBROOK-SUGARCREEK SCHOOLS

*"Soaring Toward Excellence"*

### ***NOTICE OF VACANCY, 2025-2026 SCHOOL YEAR***

The following position is posted for the **2025-2026** school year for individuals who are qualified as indicated and wish to be considered.

**Application** should be filed with the **Dayton Area School Consortium** at [www.applitrack.com/dayton/onlineapp](http://www.applitrack.com/dayton/onlineapp) or through **Indeed**.

**Deadline to receive application** for this posting is

***12:00 Noon, Thursday, October 2, 2025.***

***Review of applications will begin immediately and will continue until position(s) is filled.***

Position Description	Qualifications
<b><u>School Bus Drivers -</u></b> <ul style="list-style-type: none"><li>• 2 positions</li><li>• 189 days (July-June during regular school year, includes paid holidays)</li><li>• Contracted 4.0 hrs/day</li><li>• Daily route/time assignments vary; will not have assigned route</li><li>• \$ - Classification #5 salary schedule</li></ul>	<ul style="list-style-type: none"><li>• Be at least 21 years of age</li><li>• Hold a valid driver's license for at least the last two years</li><li>• Five years of work history including name(s) of Supervisor(s) and phone number(s)</li><li>• 2-3 professional references including phone number(s) and email address(es)</li><li>• No previous experience required; on-board training will be provided</li><li>• Refer to job description <a href="#">HERE</a></li></ul>

### **[Why Choose Bellbrook-Sugarcreek Schools?](#)**

#### **Compensation**

Staff are paid according to salary schedules. Click [HERE](#) for the Support Staff Salary Scale. Base pay increases for longevity are built into the schedules. A Merit Pay bonus is earned when the district receives 4 or 5 stars on the [State Report Card](#).



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## Benefits

- Health Benefits: Through the Butler Health Plan, we offer three different medical insurance options with prescription drug coverage. We also offer Delta Dental and VSP vision insurance plans. Click [HERE](#) for current policies and [HERE](#) for current rates.
- Flexible Savings Account/Health Savings Account: Employees can use either an FSA or HSA dependent on the type of health insurance plan chosen.
- Tuition Reimbursement-Certified and exempt staff can be reimbursed up to \$333 per quarter hour (max 3) or \$500 per semester hour (max 2) with a cap of \$1,000. Support Staff/classified can be reimbursed up to \$250 per quarter hour (max 2) or \$350 per semester hour (max 3) with a cap of \$700.
- Life Insurance: Certified and exempt staff-\$50,000 term life / \$100,000 accidental death; Support staff/classified-\$45,000 term life / \$90,000 accidental death
- Retirement: Teachers participate in the State Teachers Retirement System of Ohio and support staff in the State Employees Retirement System.
- Leave: 15 sick leave days/year and 3 personal leave days/year plus an attendance incentive for unused personal days. Upon retirement, employees with at least ten years of service in the district and age 50 are eligible to receive a payout for unused sick time.
- Tuition free attendance: Children of employees will have first priority in open enrollment.
- Sick Leave Fund: Certified and exempt staff can donate up to 3 sick days/year to the Sick Leave Fund once they have earned 90 sick days. Support staff/classified can donate up to 2 sick days if they have accumulated and maintained at least 15 days of unused sick leave. Employees that donate to the Sick Leave Fund can utilize it for personal serious accidental injury, emergency surgery, or catastrophic illness to themselves or members of their immediate family.
- Employees also have access to contribute to 457 and 403b plans.
- Employee Assistance Program: Services for employees and their families that promote well-being, including help with health, family, legal, and financial matters. Click [HERE](#) for more information.