

TIPP CITY EXEMPTED VILLAGE SCHOOLS
Salary Schedule
2025-2026 School Year

PAYROLL MANAGER

Schedule ID: **PAYROL (Column 1 and 2)**

	Level 1	Level 2
Step 0 (Base)	\$43,617	56,532
Step 1	\$45,035	57,950
Step 2	\$46,453	59,368
Step 3	\$47,870	60,785
Step 4	\$49,288	62,203
Step 5	\$50,705	63,620
Step 6	\$52,123	65,038
Step 7	\$53,540	66,455
Step 8	\$54,958	67,873
Step 9	\$56,375	69,290
Step 10	\$57,793	70,708
Step 11	\$59,211	72,126
Step 16	\$60,628	73,543
Step 20	\$62,046	74,961
Step 27	\$63,463	76,378

SALARY SCHEDULE based on 258 total days and includes 11 paid holidays (Board Policy 4438, R.C. 3319.084).

Normal work schedule is a 40 hour week = 8 hours per day, excluding lunch, for 5 days.

SALARY PAYMENT – salary shall be paid biweekly in 26 installments, or a pro-rated number of installments if for less than full year.

PAID VACATION - Two (2) weeks, ten (10) work days, paid vacation will begin accruing at the rate of .8333 days per month on the support staff's hire date. Those who have worked 5-9 years will be granted three (3) weeks, fifteen (15) work days, paid vacation which will begin accruing at the rate of 1.25 days per month on the support staff's 5-year anniversary date, while those who have completed ten (10) or more years will be granted four (4) weeks, twenty (20) work days, paid vacation which begin accruing at the rate of 1.67 days per month on the support staff's 10-year anniversary date, excluding legal holidays. (Board Policy 4438, R.C. 3319.084), to be coordinated through supervisor.

PAID HOLIDAYS – included in the above schedule at the regular rate of pay are:

New Year's Day, Martin Luther King Day, Good Friday, Memorial Day, Juneteenth, Independence Day, Labor Day, Thanksgiving Day, The Day after Thanksgiving, Christmas Day and one day during Christmas recess.

PERSONAL DAYS - Three (3) non-accumulating personal leave days. Unused personal leave shall be converted at the end of each contract year at a ratio of one (1) personal leave day converted to one (1) sick leave day or representative fractional part thereof.

INSURANCE - Receives board adopted fringe benefits in the areas of group health plans. (Board Policy 4419)

The employees rate of contribution is set forth in the appropriate plan documentation.

ADOPTED: May 20, 2025

EFFECTIVE: 2025-2026 School Year