# Unaffiliated Registered Nurse

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| **2026-2027 School Year** | **$32/hour** |
| **WAITING PERIOD** | Benefits start the 1st day of the next month following employment. |
| **PERSONAL DAYS** | 4 days* |
| **SICK DAYS** | 15 days* |
| **BEREAVEMENT DAYS** | Can use sick days for immediate family members per school code. |
| **HEALTH INSURANCE** | The District offers 3 different Blue Cross Blue Shield Plans<br>1. PPO Low ($750 deductible)<br>2. PPO High ($1,700 deductible)<br>3. HMO Blue Advantage |
| **DENTAL INSURANCE** | The District offers optional Blue Cross Blue Shield PPO Dental for employees and dependents. |
| **VISION INSURANCE** | The District offers optional Eye Med Vision Insurance for employees and dependents. |
| **LIFE INSURANCE** | The District provides paid life insurance of 1.5 times the annually - maximum $200,000. Additional supplemental life insurance is available for employee, spouse and children. |
| **DEPENDENT CARE FLEXIBLE SPENDING** | The District offers the option of flexible spending account for dependent care. |
| **HEALTH CARE FLEXIBLE SPENDING** | The District offers the option of flexible spending account for health care. |
| **PENSION** | Illinois Municipal Retirement Fund (IMRF)<br>Enrollment in IMRF is mandatory for employees working 600+ hours per year.<br>1-800-ASK-IMRF (1-800-275-4673)<br>https:/www.imrf.org |
| **DISABILITY** | Administered through IMRF - employees are eligible after 12 consecutive months of IMRF service Credit. Additional optional short and long term disabilty plans through VOYA. |
| **DIRECT DEPOSIT** | Direct Deposit of your paycheck to your bank. You can divide the direct deposit to multiple accounts. |

*Time off allocation is prorated based on start date.

For additional information on these benefits, please refer to the collective bargaining agreement and the current benefits guide.