Annually Employed Substitutes

Salary $46,213

WAITING PERIOD	Benefits start the 1st day of the next month following employment.
PERSONAL DAYS	4 days*
SICK DAYS	10 days*
BEREAVEMENT DAYS	Can use sick days for immediate family members per school code.
HEALTH INSURANCE	The District offers 3 different Blue Cross Blue Shield Plans 1. PPO Low ($750 deductible) 2. PPO High ($1,700 deductible) 3. HMO Blue Advantage
DENTAL INSURANCE	The District offers optional Blue Cross Blue Shield PPO Dental for employees and dependents.
VISION INSURANCE	The District offers optional Eye Med Vision Insurance for employees and dependents.
LIFE INSURANCE	The District provides $15,000 of paid life insurance. Additional supplemental life insurance is available for employee, spouse and children.
DEPENDENT CARE FLEXIBLE SPENDING	The District offers the option of flexible spending account for dependent care.
HEALTH CARE FLEXIBLE SPENDING	The District offers the option of flexible spending account for health care.
PENSION	Teachers' Retirement System (TRS) of Illinois 1-800-877-7896 members@trs.illinois.gov https://trs.illinois.gov
DISABILITY	Short and Long term disability benefits available through TRS. Additional optional short and long term disability plans through VOYA.
DIRECT DEPOSIT	Direct Deposit of your paycheck to your bank. You can divide the direct deposit to multiple accounts.

*Time off allocation is prorated based on start date.

For additional information on these benefits, please refer to the collective bargaining agreement and the current benefits guide.