DFSS
Facility Operations Staff

Salary Range **26-27 school year**	Custodian $20.40-$23.19 per hour based on shift and experience Food Truck Driver $21.42-$22.17 per hour based on experience Grounds $24.48-$29.31 per hour based on shift and experience Maintenance $24.48-$37.18 per hour based on shift and experience
ELIGIBILITY	Employees that work .75 FTE or greater.
WAITING PERIOD	Benefits start the 1st day of the next month following employment.
HOLIDAYS	9 paid holidays - 4th of July, Labor Day, Thanksgiving, the Friday after Thanksgiving,Christmas Eve, Christmas Day, New Year's Eve, New Year's Day, Memorial Day.
PERSONAL DAYS	3 days*
SICK DAYS	12 days*
BEREAVEMENT DAYS	3 days without loss of pay for immediate family members per school code.
VACATION DAYS	Full time FOS employees shall be granted vacation with pay as follows: a) Upon hire of full-time service and completion of the new hire 6 month probationary period, five (5) days of vacation shall be granted to the FOS employee, or proration thereof until the first July 1. b) Beginning the second July 1st of full-time service, FOS employees will receive ten (10) days of vacation. c) Beginning the fifth July 1st of full-time service, FOS employees will receive fifteen (15) days of vacation. d) Beginning the tenth July 1st of full-time service, FOS employees will receive twenty (20) days of vacation.
FLOATING HOLIDAYS	6 Floating Holidays* Indigenous Peoples Day, the day before Thanksgiving, Martin Luther King Jr Day, President's Day, Friday before Easter, and Juneteenth.
HEALTH INSURANCE	The District offers 3 different Blue Cross Blue Shield Plans 1. PPO Low ($750 deductible) 2. PPO High ($1,700 deductible) 3. HMO Blue Advantage
DENTAL INSURANCE	The District offers optional Blue Cross Blue Shield PPO Dental for employees and dependents.
VISION INSURANCE	The District offers optional Eye Med Vision Insurance for employees and dependents.
LIFE INSURANCE	The District provides $20,000 of paid life insurance. Additional supplemental life insurance is available for employee, spouse and children.
DEPENDENT CARE FLEXIBLE SPENDING	The District offers the option of flexible spending account for dependent care.
HEALTH CARE FLEXIBLE SPENDING	The District offers the option of flexible spending account for health care.
PENSION	Illinois Municipal Retirement Fund (IMRF) Enrollment in IMRF is mandatory for employees working 600+ hours per year. 1-800-ASK-IMRF (1-800-275-4673) https:/www.imrf.org
DISABILITY	Administered through IMRF - employees are eligible after 12 consecutive months of IMRF service Credit. Additional optional short and long term disability plans through VOYA.
DIRECT DEPOSIT	Direct Deposit of your paycheck to your bank. You can divide the direct deposit to multiple accounts.
	*Time off allocation is prorated based on start date. For additional information on these benefits, please refer to the collective bargaining agreement and the current benefits guide.