



POSITION DESCRIPTION

TITLE POSITION	DEPARTMENT	PROGRAM
HEAD COACH - Competition Cheer Team	COMMUNITY EDUCATION	YOUTH RECREATION
CLASSIFICATION	STIPEND POSITION	STIPEND AMOUNT RANGE
NON-CERTIFIED	Yes	\$1,500.00 - \$2,000.00 Based on enrollment

REPORTING RELATIONSHIP

The Head Competition Cheerleading Coach reports directly to the Community Education Recreation and Sports Coordinator and is accountable to the Recreation and Sports Coordinator for properly interpreting and performing the duties and responsibilities of the position.

BASIC FUNCTION OF THE POSITION

The Head Competition Cheerleading Coach's primary responsibility is to evolve and develop the Competition Cheerleading program and educate, manage, and supervise the enrolled participants.

RESPONSIBILITIES

- Develop and implement training programs; plan and execute comprehensive training sessions to improve athlete's skills and performance for all experience levels.
- Player Development: Provide guidance and feedback to help athletes reach their full potential on and off the mat.
- Team Management: Oversee team selection, discipline, and morale, ensuring a cohesive and motivated team environment.
- Health and Safety: Monitor the physical and mental well-being of athletes.
- Logistics Coordination: Work with athletes, parents, and the Recreation and Sports Coordinator to organize training schedules, travel arrangements, and other logistical details.
- Recruitment: Scout and recruit talented athletes from Delano High School to strengthen the team.
- Compliance: Ensure the team adheres to MCCA, USA Cheer, and NFHS rules and regulations.
- Equipment Management: Maintain and manage team equipment, including uniforms.
- Choreograph and Teach Routines: Develop, teach, enhance, and evolve cheerleading routines
- Safety Management: Ensure all cheerleading activities are conducted safely, adhering to safety guidelines and protocols.
- Budget Management: Partner with the Recreation and Sports Coordinator to develop and manage the program's budget, including expenses and fundraisers.

SUPERVISORY RESPONSIBILITIES

<input checked="" type="checkbox"/> NONE	<input type="checkbox"/> 1-5 People	<input type="checkbox"/> 6-10	<input checked="" type="checkbox"/> 11-15	<input type="checkbox"/> 16-25	<input type="checkbox"/> Over 25	<input type="checkbox"/> OTHER
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NOTES: This person supervises the participants registered for the program. No direct staff supervision.



POSITION DESCRIPTION

EDUCATION REQUIREMENTS

High School

Vocational Training

Undergraduate Degree

Masters Degree

Any combination of experience and education that could likely provide the required knowledge and skills.

TECHNICAL SKILL REQUIREMENTS

- Candidates should have:
 - Proven experience working as a cheerleading coach.
 - Knowledge of competitive cheerleading scoring rubrics and rules is preferred.
 - Experience competing as a cheerleader is preferred.
 - Stunting certification obtained from USA Cheer or the willingness to become certified.
 - The ability to collaborate with others on the cheerleading coaching staff to meet the long-term needs of the cheerleading program.
 - The motivation to seek out professional development to stay up to date on best practices and rules to aid in the program's evolution.

PREFERRED SKILLS AND ABILITIES

- **Skills and Abilities:**
 - Sound knowledge of various coaching techniques.
 - The ability to motivate students.
 - Excellent organizational, analytical, and problem-solving skills.
 - Exceptional communication and customer service skills.
 - First Aid and CPR Certification is preferred.
- **Physical Demands:**
 - Must have a valid driver's license and the ability to provide their own transportation to all practices and competitions.
 - Able to lift 50 pounds and move equipment needed for the program.
 - Ability to demonstrate complex skills/drills to athletes.