

**Derry Cooperative School District
NH School Administrative Unit #10
18 South Main Street
Derry, New Hampshire 03038**

**EPS CODE: G C A
Teacher**

DISTRICT CODE:

Title: Teacher

Qualifications: 1. A certificate for the particular position as required by the State.
2. Such additional requirements as set by the Derry School Board.

Reports To: Building Principal, Assistant Superintendent

Job Goal: To enable the District to provide quality education for all children in the Derry Public Schools.

General Responsibilities:

A. Professional Skills: The teacher is expected to establish procedures of management to allow a maximum of learning and a minimum of disciplinary action by:

1. Planning and organizing effectively.
2. Demonstrating competency in his/her area.
3. Creating and maintaining atmosphere conducive to learning.
4. Providing opportunities for pupil participation in educational activities.
5. Making provisions for individual difference.
6. Encouraging the development of independent work habits.
7. Encouraging a flexible, individual approach to problem-solving.
8. Using appropriate language for students to model.
9. Using varied and appropriate instructional objectives.

B. Professional Relationships: The teacher is expected to establish and maintain a professional relationship with students and parents by:

1. Encouraging respect for the rights, opinions, property, and contributions of others.
2. Being sensitive to factors which affect pupil achievement and behavior.
3. Being available for extra help.
4. Using methods of management which result in desired changes in behavior.
5. Being appropriately dressed for teaching duties which will result in an excellent appearance in front of students and parents.
6. Communicating and maintaining a working relationship with parents.
7. Maintaining confidentiality with respect to students and their records.
8. Refraining from personal criticism of staff to students.
9. Avoiding use of position for commercial gain from students.

The teacher is expected to establish and maintain a professional relationship with fellow staff members by:

1. Cooperating with other staff members.
2. Consulting with coworkers in evaluating and meeting student needs.
3. Leaving clear and complete instructions for substitutes.
4. Following the curriculum and policies approved by the Board.
5. Cooperating in evaluation of present curriculum.
6. Recommending possible revision of curriculum.

C. Professional Development: The teacher is expected to demonstrate professional development by:

1. Participating actively in inservice programs.
2. Keeping abreast of professional developments in his/her particular area and in education as a whole.
3. Exploring new teaching techniques as alternatives to better accomplish predetermined instructional objectives.