



TITLE: TCHR General Education Teacher K-12

POSITION INVENTORY: C 52

DEPARTMENT: Office of Schools

FLSA STATUS: Exempt

REPORTS TO: Building Administrator(s)

FT/PT: Full Time
(Contract days vary by assignment)

RECEIVES GUIDANCE FROM: Building Administrator(s), Directors of Elementary and Secondary Education, Curriculum Coordinator

BASIC FUNCTION:

Responsible for planning and delivering a high-quality educational program to meet children's academic and social-emotional needs.

ESSENTIAL FUNCTIONS:

1. Deliver daily lessons, aligned to state and district standards that meet students' individual needs and ensure growth.
2. Create a culturally inclusive classroom that meets the academic and social emotional needs of students.
3. Participate in building and district professional learning communities to plan for instruction, analyze data, and create assessments.
4. Monitor student learning on a daily basis. Use multiple data points to guide and individualize instruction.
5. Communicate with families on a regular basis.
6. Participate in professional development.
7. Demonstrate consistent progress on meeting the eight Iowa Teaching Standards

ADDITIONAL ESSENTIAL FUNCTIONS (for every DMPS position):

1. Attend work on a prompt and regular basis.
2. Maintain confidentiality.
3. Maintain satisfactory and harmonious working relationships with the public, students, and other employees.
4. Assist with other duties as may be assigned.

HIRING SPECIFICATIONS:

Required:

1. Valid Iowa teaching license (appropriate endorsement code for teaching assignment).
2. Knowledge of subject, curriculum, effective teaching methods.
3. Demonstrated effectiveness in oral and written communications.
4. Competency working in a culturally diverse environment or the willingness to acquire these skills.

Desired:

1. Previous classroom teaching experience.
2. Experience in an urban school district.

PHYSICAL DEMAND:			FREQUENCY:
1. Standing			Occasional 1% - 32%
2. Walking			Frequent 33% - 66%
3. Sitting			Occasional 1% - 32%
3. Bending/Stooping			Occasional 1% - 32%
4. Reaching/Pushing/Pulling			Occasional 1% - 32%
5. Climbing/Stairs			Occasional 1% - 32%
6. Driving			Occasional 1% - 32%
7. Lifting	30	lbs	Occasional 1% - 32%
8. Carrying	35	feet	Occasional 1% - 32%
9. Manual Dexterity Tasks			
a. Telephone			Occasional 1% - 32%
b. Computer			Frequent 33% - 66%
c. Other			Frequent 33% - 66%
10. Working Conditions			
a. Inside			Constant 67%+
b. Outside			Occasional 1% - 32%
c. Extremes of Temperature/Humidity			Occasional 1% - 32%

All of the above duties and responsibilities are essential job functions subject to reasonable accommodation. All job requirements listed indicate the minimum level of knowledge, skills and/or ability to perform the job proficiently. This job description is not to be construed as an exhaustive statement of duties, responsibilities or requirements. Individuals may be required to perform any other job-related instructions as requested by their supervisor, subject to reasonable accommodation.



Date: 10/04/2018

*Human Resources Generalist or Manager

*This job description is not approved without the signature of a Human Resources Representative.