



VACANCY NOTICE

POSITION: Paraprofessional- SpEd
LOCATION: Lincoln Elementary School
START DATE: 08/18/2025
HOURS: 7 hours per day
SALARY: \$17.50/hour ([CBA Agreement](#)-See Article 11)
BENEFITS: Blue Cross Blue Shield Booklet [English](#) / [Spanish](#)
QUALIFICATIONS/EXPERIENCE: [Educator Licensure - Paraprofessional](#)
Requirements for [Paraprofessional License](#) (renewed every five (5) years):

- At least 19 years of age to serve students in prekindergarten through grade 12.
- **Beginning January 1, 2023**, you may qualify for the ELS-Paraprofessional license by meeting the requirements outlined below at age 18 but only may serve in prekindergarten through grade 8.
- **One** of the following required:
 - Associate's degree or higher
 - 60 semester hours of coursework
 - High School Diploma or GED **and** a score of 460 or higher on the ETS Parapro
 - High School Diploma or GED **and** the following scores on the ACT Workkeys:
 - Applied Mathematics/Applied Math (with a score of 4)
 - Reading for information/Workplace Documents (with a score of 4)

Short-Term Approval Requirements (valid for three (3) years):

- High School diploma (or equivalent) or higher
- While working on an approval, educator must be fulfilling requirements for the full license
- Applications are available until June 30, 2025 and may not be renewed

Qualified applicants should complete an online application at www.district100.com. All **current employees** must submit an application within five (5) days of the posting date to be considered for this position. Please notify your current supervisor of your intent to transfer.

Human Resources Department
Belvidere Community Unit School District 100
1201 Fifth Avenue
Belvidere, IL 61008

Posting: August 5, 2025

Community Unit School District 100 does not discriminate on the basis of age, race, creed, color, handicap, sex, sexual orientation, development disability, national origin, ancestry or marital status