# NON-UNION COMPENSATION RATES

The following rates are effective July 1, 2026:

## Medical Professionals

| | **Range 1**<br>LPN Nurse<br>(6.75 hours/day) | **Range 2**<br>RN Nurse<br>(6.75 hours/day) | **Range 3**<br>Occupational Therapy Assistant<br>Physical Therapy Assistant<br>(7.25 hours/day) | **Range 4**<br>Occupational Therapist<br>Physical Therapist<br>(7.25 hours/day) |
|---|---|---|---|---|
| 1 | $22.78 | $28.94 | $30.23 | $34.86 |
| 2 | $23.35 | $29.66 | $31.13 | $35.91 |
| 3 | $23.93 | $30.40 | $32.07 | $36.98 |
| 4 | $24.53 | $31.16 | $33.03 | $38.09 |
| 5 | $25.14 | $31.94 | $34.02 | $39.23 |
| 6 | $25.77 | $32.74 | $35.04 | $40.41 |
| 7 | $26.42 | $33.56 | $36.09 | $41.62 |
| 8 | $27.08 | $34.40 | $37.17 | $42.87 |
| 9 | $27.75 | $35.25 | $38.29 | $44.16 |
| 10 | $28.45 | $36.14 | $39.44 | $45.48 |
| 11 | $29.72 | $37.76 | $41.41 | $47.75 |

## Office and Technical Employees (OTEs)

| | **Range 1**<br>Admin Assistant I | **Range 2**<br>Admin Assistant II<br>Payroll Assistant<br>Registrar<br>Account Tech I | **Range 3**<br>Admin Assistant III<br>Account Tech II | **Range 4**<br>Admin Assistant IV<br>Data Specialist | **Range 5**<br>Admin Assistant V<br>HR Specialist |
|---|---|---|---|---|---|
| 1 | $16.85 | $18.49 | $20.34 | $22.38 | $24.60 |
| 2 | $17.27 | $18.96 | $20.85 | $22.93 | $25.22 |
| 3 | $17.68 | $19.41 | $21.36 | $23.49 | $25.84 |
| 4 | $18.10 | $19.88 | $21.86 | $24.06 | $26.45 |
| 5 | $18.53 | $20.34 | $22.38 | $24.61 | $27.06 |
| 6 | $18.95 | $20.80 | $22.88 | $25.18 | $27.68 |
| 7 | $19.36 | $21.26 | $23.39 | $25.72 | $28.30 |
| 8 | $19.79 | $21.73 | $23.90 | $26.29 | $28.92 |
| 9 | $20.21 | $22.19 | $24.41 | $26.85 | $29.52 |
| 10 | $20.63 | $22.65 | $24.92 | $27.40 | $30.13 |
| 11 | $21.46 | $23.57 | $25.92 | $28.51 | $31.35 |

*Updated May 21, 2026*

# NON-UNION COMPENSATION RATES

The following rates are effective July 1, 2026:

## School Nutrition

| | **Range 1** SN Worker I | **Range 2** SN Worker II | **Range 3** Head Cook | **Range 4** Assistant Cafe Manager | **Range 5** Elementary Cafe Manager | **Range 6** Junior High Cafe Manager | **Range 7** High School Cafe Manager |
|---|---|---|---|---|---|---|---|
| 1 | $17.13 | $18.17 | $19.20 | $22.83 | $22.83 | $24.91 | $26.98 |
| 2 | $17.55 | $18.62 | $19.68 | $23.40 | $23.40 | $25.53 | $27.66 |
| 3 | $17.98 | $19.07 | $20.16 | $23.97 | $23.97 | $26.15 | $28.33 |
| 4 | $18.41 | $19.52 | $20.64 | $24.54 | $24.54 | $26.77 | $29.01 |
| 5 | $18.83 | $19.98 | $21.12 | $25.12 | $25.12 | $27.39 | $29.68 |
| 6 | $19.64 | $20.83 | $21.59 | $25.68 | $25.68 | $28.02 | $30.36 |
| 7 | $19.64 | $20.83 | $22.08 | $26.26 | $26.26 | $28.64 | $31.03 |
| 8 | $19.64 | $20.83 | $22.56 | $26.83 | $26.83 | $29.27 | $31.71 |
| 9 | $19.64 | $20.83 | $23.04 | $27.39 | $27.39 | $29.88 | $32.38 |
| 10 | $19.64 | $20.83 | $23.52 | $27.97 | $27.97 | $30.51 | $33.06 |
| 11 | $19.64 | $20.83 | $24.46 | $29.09 | $29.09 | $31.73 | $34.38 |

## Student Monitors

| **Step** | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** | **11** |
|---|---|---|---|---|---|---|---|---|---|---|---|
| **Hourly Rate** | $16.71 | $17.09 | $17.52 | $17.95 | $18.38 | $18.80 | $19.22 | $19.66 | $20.09 | $20.51 | $21.30 |

## Technology

| | **Range 1** Computer Technician 1 | **Range 2** Computer Technician 2 | **Range 3** Computer Technician 3 |
|---|---|---|---|
| 1 | $19.50 | $25.00 | $28.50 |
| 2 | $20.20 | $25.43 | $29.00 |
| 3 | $20.90 | $25.86 | $29.50 |
| 4 | $21.60 | $26.29 | $30.00 |
| 5 | $22.30 | $26.71 | $30.50 |
| 6 | $23.00 | $27.14 | $31.00 |
| 7 | $23.70 | $27.57 | $31.50 |
| 8 | $24.50 | $28.00 | $32.00 |

*Updated May 21, 2026*

# NON-UNION COMPENSATION RATES

The following rates are effective July 1, 2026:

## Professional/Supervisory

Employees assigned to this group will be issued a 3% increase. If classified as an hourly employee, this increase will be applied to an Employee's hourly rate from the previous fiscal year. If classified as a salaried employee, this increase will be applied to an Employee's base salary from the previous fiscal year.

### *Administrative Notes*

1. *Individuals on steps 1-10 will advance to the next step of the respective matrix.*
2. *Individuals already at step 11 will remain at step 11.*
3. *Individuals considered "off schedule" will be issued a 3% increase to their hourly rate from the previous fiscal year (Medical, OTEs and School Nutrition).*

*Updated May 21, 2026*