



## **EMPLOYEE BENEFITS – Professional/Supervisor (9 months)**

### **Insurance**

- ☐ **Medical (Blue Cross Blue Shield)** - Full-time employee coverage is paid by Board of Education, dependent coverage is employee-paid
- ☐ **Dental (Delta Dental)** - Employee-paid
- ☐ **Vision (VSP)** - Employee-paid
- ☐ **Group Life (The Standard)** - Board-paid at 1x annual base salary
- ☐ **Voluntary Life (The Standard)** - Employee-paid based on annual base salary and age in January
- ☐ **Flexible Spending Account (BPC)** - Employee-paid for unreimbursed medical expenses, i.e. prescriptions, co-pays, eligible health-related items
- ☐ **Dependent Coverage Account (BPC)** - Employee-paid for eligible childcare and elder care expenses

### **Employee Assistance Program**

- ☐ Six free sessions per presenting problem (includes unlimited 24-hour phone counseling)

### **Paid Leave**

- ☐ Paid sick leave and personal leave is available based on number of months employed
- ☐ 9-month employees receive 12 days of sick leave and 2 personal days for the fiscal year

### **Retirement Plan**

- ☐ Illinois Municipal Retirement Fund (IMRF) is available for non-certified employees scheduled to work over 600 hours – 4.5% deducted and sheltered
- ☐ 403(b) plan available for employee-paid contributions through payroll deductions with a District 87-approved vendor