

**SCHEDULE A: 2024-25**

**SCHEDULE BASE \$42,639**

**STARTING SALAR \$43,509**

**BOARD PAID TRS 2% (0.020408)**

	BA			BA+12			BA+24			MA			MA+24			MA+48		
STEP	SALARY	TRS	TOTAL	SALARY	TRS	TOTAL	SALARY	TRS	TOTAL	SALARY	TRS	TOTAL	SALARY	TRS	TOTAL	SALARY	TRS	TOTAL
1	\$42,639	\$870	<b>\$43,509</b>	\$45,198	\$922	<b>\$46,120</b>	\$46,477	\$948	<b>\$47,425</b>	\$48,182	\$983	<b>\$49,166</b>	\$51,593	\$1,053	<b>\$52,646</b>	\$53,299	\$1,088	<b>\$54,387</b>
2	\$44,345	\$905	<b>\$45,250</b>	\$46,903	\$957	<b>\$47,860</b>	\$48,182	\$983	<b>\$49,166</b>	\$49,888	\$1,018	<b>\$50,906</b>	\$53,299	\$1,088	<b>\$54,387</b>	\$55,005	\$1,123	<b>\$56,127</b>
3	\$46,050	\$940	<b>\$46,990</b>	\$48,609	\$992	<b>\$49,601</b>	\$49,888	\$1,018	<b>\$50,906</b>	\$51,593	\$1,053	<b>\$52,646</b>	\$55,005	\$1,123	<b>\$56,127</b>	\$56,710	\$1,157	<b>\$57,867</b>
4	\$47,756	\$975	<b>\$48,730</b>	\$50,314	\$1,027	<b>\$51,341</b>	\$51,593	\$1,053	<b>\$52,646</b>	\$53,299	\$1,088	<b>\$54,387</b>	\$56,710	\$1,157	<b>\$57,867</b>	\$58,416	\$1,192	<b>\$59,608</b>
5	\$49,461	\$1,009	<b>\$50,471</b>	\$52,020	\$1,062	<b>\$53,081</b>	\$53,299	\$1,088	<b>\$54,387</b>	\$55,005	\$1,123	<b>\$56,127</b>	\$58,416	\$1,192	<b>\$59,608</b>	\$60,121	\$1,227	<b>\$61,348</b>
6	\$51,167	\$1,044	<b>\$52,211</b>	\$53,725	\$1,096	<b>\$54,822</b>	\$55,005	\$1,123	<b>\$56,127</b>	\$56,710	\$1,157	<b>\$57,867</b>	\$60,121	\$1,227	<b>\$61,348</b>	\$61,827	\$1,262	<b>\$63,089</b>
7	\$52,873	\$1,079	<b>\$53,952</b>	\$55,431	\$1,131	<b>\$56,562</b>	\$56,710	\$1,157	<b>\$57,867</b>	\$58,416	\$1,192	<b>\$59,608</b>	\$61,827	\$1,262	<b>\$63,089</b>	\$63,532	\$1,297	<b>\$64,829</b>
8	\$54,578	\$1,114	<b>\$55,692</b>	\$57,136	\$1,166	<b>\$58,303</b>	\$58,416	\$1,192	<b>\$59,608</b>	\$60,121	\$1,227	<b>\$61,348</b>	\$63,532	\$1,297	<b>\$64,829</b>	\$65,238	\$1,331	<b>\$66,569</b>
9	\$56,284	\$1,149	<b>\$57,432</b>	\$58,842	\$1,201	<b>\$60,043</b>	\$60,121	\$1,227	<b>\$61,348</b>	\$61,827	\$1,262	<b>\$63,089</b>	\$65,238	\$1,331	<b>\$66,569</b>	\$66,943	\$1,366	<b>\$68,310</b>
10	\$57,989	\$1,183	<b>\$59,173</b>	\$60,548	\$1,236	<b>\$61,783</b>	\$61,827	\$1,262	<b>\$63,089</b>	\$63,532	\$1,297	<b>\$64,829</b>	\$66,943	\$1,366	<b>\$68,310</b>	\$68,649	\$1,401	<b>\$70,050</b>
11	\$59,695	\$1,218	<b>\$60,913</b>	\$62,253	\$1,270	<b>\$63,524</b>	\$63,532	\$1,297	<b>\$64,829</b>	\$65,238	\$1,331	<b>\$66,569</b>	\$68,649	\$1,401	<b>\$70,050</b>	\$70,355	\$1,436	<b>\$71,790</b>
12	\$61,400	\$1,253	<b>\$62,653</b>	\$63,959	\$1,305	<b>\$65,264</b>	\$65,238	\$1,331	<b>\$66,569</b>	\$66,943	\$1,366	<b>\$68,310</b>	\$70,355	\$1,436	<b>\$71,790</b>	\$72,060	\$1,471	<b>\$73,531</b>
13	\$63,106	\$1,288	<b>\$64,394</b>	\$65,664	\$1,340	<b>\$67,004</b>	\$66,943	\$1,366	<b>\$68,310</b>	\$68,649	\$1,401	<b>\$70,050</b>	\$72,060	\$1,471	<b>\$73,531</b>	\$73,766	\$1,505	<b>\$75,271</b>
14	\$64,812	\$1,323	<b>\$66,134</b>	\$67,370	\$1,375	<b>\$68,745</b>	\$68,649	\$1,401	<b>\$70,050</b>	\$70,355	\$1,436	<b>\$71,790</b>	\$73,766	\$1,505	<b>\$75,271</b>	\$75,471	\$1,540	<b>\$77,012</b>
15	\$66,517	\$1,357	<b>\$67,875</b>	\$69,075	\$1,410	<b>\$70,485</b>	\$70,355	\$1,436	<b>\$71,790</b>	\$72,060	\$1,471	<b>\$73,531</b>	\$75,471	\$1,540	<b>\$77,012</b>	\$77,177	\$1,575	<b>\$78,752</b>
16							\$72,060	\$1,471	<b>\$73,531</b>	\$73,766	\$1,505	<b>\$75,271</b>	\$77,177	\$1,575	<b>\$78,752</b>	\$78,882	\$1,610	<b>\$80,492</b>
17							\$73,766	\$1,505	<b>\$75,271</b>	\$75,471	\$1,540	<b>\$77,012</b>	\$78,882	\$1,610	<b>\$80,492</b>	\$80,588	\$1,645	<b>\$82,233</b>
18							\$75,471	\$1,540	<b>\$77,012</b>	\$77,177	\$1,575	<b>\$78,752</b>	\$80,588	\$1,645	<b>\$82,233</b>	\$82,294	\$1,679	<b>\$83,973</b>
19							\$77,177	\$1,575	<b>\$78,752</b>	\$78,882	\$1,610	<b>\$80,492</b>	\$82,294	\$1,679	<b>\$83,973</b>	\$83,999	\$1,714	<b>\$85,713</b>
20							\$78,882	\$1,610	<b>\$80,492</b>	\$80,588	\$1,645	<b>\$82,233</b>	\$83,999	\$1,714	<b>\$85,713</b>	\$85,705	\$1,749	<b>\$87,454</b>
21										\$82,873	\$1,691	<b>\$84,565</b>	\$85,705	\$1,749	<b>\$87,454</b>	\$87,410	\$1,784	<b>\$89,194</b>
22										\$85,163	\$1,738	<b>\$86,901</b>	\$87,410	\$1,784	<b>\$89,194</b>	\$89,116	\$1,819	<b>\$90,935</b>
23										\$87,453	\$1,785	<b>\$89,238</b>	\$89,900	\$1,835	<b>\$91,735</b>	\$91,653	\$1,870	<b>\$93,523</b>
24										\$89,738	\$1,831	<b>\$91,570</b>	\$92,753	\$1,893	<b>\$94,646</b>	\$94,834	\$1,935	<b>\$96,769</b>
25										\$92,028	\$1,878	<b>\$93,906</b>	\$95,597	\$1,951	<b>\$97,548</b>	\$98,010	\$2,000	<b>\$100,011</b>
26										\$94,309	\$1,925	<b>\$96,234</b>	\$98,454	\$2,009	<b>\$100,463</b>	\$101,183	\$2,065	<b>\$103,248</b>
27													\$101,268	\$2,067	<b>\$103,335</b>	\$104,368	\$2,130	<b>\$106,498</b>
28													\$104,040	\$2,123	<b>\$106,163</b>	\$107,545	\$2,195	<b>\$109,739</b>

**SCHEDULE A: 2025-26**

**SCHEDULE BASE \$43,066**

**STARTING SALAR \$44,860**

**BOARD PAID TRS 4% (0.041667)**

	BA			BA+12			BA+24			MA			MA+24			MA+48		
STEP	SALARY	TRS	TOTAL	SALARY	TRS	TOTAL	SALARY	TRS	TOTAL	SALARY	TRS	TOTAL	SALARY	TRS	TOTAL	SALARY	TRS	TOTAL
1	\$43,066	\$1,794	<b>\$44,860</b>	\$45,649	\$1,902	<b>\$47,552</b>	\$46,941	\$1,956	<b>\$48,897</b>	\$48,664	\$2,028	<b>\$50,692</b>	\$52,109	\$2,171	<b>\$54,281</b>	\$53,832	\$2,243	<b>\$56,075</b>
2	\$44,788	\$1,866	<b>\$46,654</b>	\$47,372	\$1,974	<b>\$49,346</b>	\$48,664	\$2,028	<b>\$50,692</b>	\$50,387	\$2,099	<b>\$52,486</b>	\$53,832	\$2,243	<b>\$56,075</b>	\$55,555	\$2,315	<b>\$57,869</b>
3	\$46,511	\$1,938	<b>\$48,449</b>	\$49,095	\$2,046	<b>\$51,140</b>	\$50,387	\$2,099	<b>\$52,486</b>	\$52,109	\$2,171	<b>\$54,281</b>	\$55,555	\$2,315	<b>\$57,869</b>	\$57,277	\$2,387	<b>\$59,664</b>
4	\$48,233	\$2,010	<b>\$50,243</b>	\$50,817	\$2,117	<b>\$52,935</b>	\$52,109	\$2,171	<b>\$54,281</b>	\$53,832	\$2,243	<b>\$56,075</b>	\$57,277	\$2,387	<b>\$59,664</b>	\$59,000	\$2,458	<b>\$61,458</b>
5	\$49,956	\$2,082	<b>\$52,038</b>	\$52,540	\$2,189	<b>\$54,729</b>	\$53,832	\$2,243	<b>\$56,075</b>	\$55,555	\$2,315	<b>\$57,869</b>	\$59,000	\$2,458	<b>\$61,458</b>	\$60,722	\$2,530	<b>\$63,253</b>
6	\$51,679	\$2,153	<b>\$53,832</b>	\$54,263	\$2,261	<b>\$56,524</b>	\$55,555	\$2,315	<b>\$57,869</b>	\$57,277	\$2,387	<b>\$59,664</b>	\$60,722	\$2,530	<b>\$63,253</b>	\$62,445	\$2,602	<b>\$65,047</b>
7	\$53,401	\$2,225	<b>\$55,626</b>	\$55,985	\$2,333	<b>\$58,318</b>	\$57,277	\$2,387	<b>\$59,664</b>	\$59,000	\$2,458	<b>\$61,458</b>	\$62,445	\$2,602	<b>\$65,047</b>	\$64,168	\$2,674	<b>\$66,841</b>
8	\$55,124	\$2,297	<b>\$57,421</b>	\$57,708	\$2,405	<b>\$60,112</b>	\$59,000	\$2,458	<b>\$61,458</b>	\$60,722	\$2,530	<b>\$63,253</b>	\$64,168	\$2,674	<b>\$66,841</b>	\$65,890	\$2,745	<b>\$68,636</b>
9	\$56,847	\$2,369	<b>\$59,215</b>	\$59,430	\$2,476	<b>\$61,907</b>	\$60,722	\$2,530	<b>\$63,253</b>	\$62,445	\$2,602	<b>\$65,047</b>	\$65,890	\$2,745	<b>\$68,636</b>	\$67,613	\$2,817	<b>\$70,430</b>
10	\$58,569	\$2,440	<b>\$61,010</b>	\$61,153	\$2,548	<b>\$63,701</b>	\$62,445	\$2,602	<b>\$65,047</b>	\$64,168	\$2,674	<b>\$66,841</b>	\$67,613	\$2,817	<b>\$70,430</b>	\$69,336	\$2,889	<b>\$72,225</b>
11	\$60,292	\$2,512	<b>\$62,804</b>	\$62,876	\$2,620	<b>\$65,496</b>	\$64,168	\$2,674	<b>\$66,841</b>	\$65,890	\$2,745	<b>\$68,636</b>	\$69,336	\$2,889	<b>\$72,225</b>	\$71,058	\$2,961	<b>\$74,019</b>
12	\$62,014	\$2,584	<b>\$64,598</b>	\$64,598	\$2,692	<b>\$67,290</b>	\$65,890	\$2,745	<b>\$68,636</b>	\$67,613	\$2,817	<b>\$70,430</b>	\$71,058	\$2,961	<b>\$74,019</b>	\$72,781	\$3,033	<b>\$75,813</b>
13	\$63,737	\$2,656	<b>\$66,393</b>	\$66,321	\$2,763	<b>\$69,084</b>	\$67,613	\$2,817	<b>\$70,430</b>	\$69,336	\$2,889	<b>\$72,225</b>	\$72,781	\$3,033	<b>\$75,813</b>	\$74,503	\$3,104	<b>\$77,608</b>
14	\$65,460	\$2,728	<b>\$68,187</b>	\$68,044	\$2,835	<b>\$70,879</b>	\$69,336	\$2,889	<b>\$72,225</b>	\$71,058	\$2,961	<b>\$74,019</b>	\$74,503	\$3,104	<b>\$77,608</b>	\$76,226	\$3,176	<b>\$79,402</b>
15	\$67,182	\$2,799	<b>\$69,982</b>	\$69,766	\$2,907	<b>\$72,673</b>	\$71,058	\$2,961	<b>\$74,019</b>	\$72,781	\$3,033	<b>\$75,813</b>	\$76,226	\$3,176	<b>\$79,402</b>	\$77,949	\$3,248	<b>\$81,197</b>
16							\$72,781	\$3,033	<b>\$75,813</b>	\$74,503	\$3,104	<b>\$77,608</b>	\$77,949	\$3,248	<b>\$81,197</b>	\$79,671	\$3,320	<b>\$82,991</b>
17							\$74,503	\$3,104	<b>\$77,608</b>	\$76,226	\$3,176	<b>\$79,402</b>	\$79,671	\$3,320	<b>\$82,991</b>	\$81,394	\$3,391	<b>\$84,785</b>
18							\$76,226	\$3,176	<b>\$79,402</b>	\$77,949	\$3,248	<b>\$81,197</b>	\$81,394	\$3,391	<b>\$84,785</b>	\$83,117	\$3,463	<b>\$86,580</b>
19							\$77,949	\$3,248	<b>\$81,197</b>	\$79,671	\$3,320	<b>\$82,991</b>	\$83,117	\$3,463	<b>\$86,580</b>	\$84,839	\$3,535	<b>\$88,374</b>
20							\$79,671	\$3,320	<b>\$82,991</b>	\$81,394	\$3,391	<b>\$84,785</b>	\$84,839	\$3,535	<b>\$88,374</b>	\$86,562	\$3,607	<b>\$90,169</b>
21										\$83,702	\$3,488	<b>\$87,190</b>	\$86,562	\$3,607	<b>\$90,169</b>	\$88,284	\$3,679	<b>\$91,963</b>
22										\$86,015	\$3,584	<b>\$89,599</b>	\$88,284	\$3,679	<b>\$91,963</b>	\$90,007	\$3,750	<b>\$93,757</b>
23										\$88,327	\$3,680	<b>\$92,008</b>	\$90,761	\$3,782	<b>\$94,542</b>	\$92,531	\$3,855	<b>\$96,386</b>
24										\$90,636	\$3,777	<b>\$94,412</b>	\$93,349	\$3,890	<b>\$97,238</b>	\$95,166	\$3,965	<b>\$99,132</b>
25										\$92,948	\$3,873	<b>\$96,821</b>	\$96,308	\$4,013	<b>\$100,320</b>	\$98,469	\$4,103	<b>\$102,572</b>
26										\$95,252	\$3,969	<b>\$99,221</b>	\$99,262	\$4,136	<b>\$103,398</b>	\$101,768	\$4,240	<b>\$106,009</b>
27													\$102,229	\$4,260	<b>\$106,489</b>	\$105,063	\$4,378	<b>\$109,440</b>
28													\$105,080	\$4,378	<b>\$109,458</b>	\$108,370	\$4,515	<b>\$112,886</b>

## SCHEDULE A: 2026-27

SCHEDULE BASE \$43,496

STARTING SALAR \$46,273

BOARD PAID TRS 6% (0.063830)

	BA			BA+12			BA+24			MA			MA+24			MA+48		
STEP	SALARY	TRS	TOTAL	SALARY	TRS	TOTAL	SALARY	TRS	TOTAL	SALARY	TRS	TOTAL	SALARY	TRS	TOTAL	SALARY	TRS	TOTAL
1	\$43,496	\$2,776	<b>\$46,273</b>	\$46,106	\$2,943	<b>\$49,049</b>	\$47,411	\$3,026	<b>\$50,437</b>	\$49,151	\$3,137	<b>\$52,288</b>	\$52,630	\$3,359	<b>\$55,990</b>	\$54,370	\$3,470	<b>\$57,841</b>
2	\$45,236	\$2,887	<b>\$48,123</b>	\$47,846	\$3,054	<b>\$50,900</b>	\$49,151	\$3,137	<b>\$52,288</b>	\$50,891	\$3,248	<b>\$54,139</b>	\$54,370	\$3,470	<b>\$57,841</b>	\$56,110	\$3,582	<b>\$59,692</b>
3	\$46,976	\$2,998	<b>\$49,974</b>	\$49,586	\$3,165	<b>\$52,751</b>	\$50,891	\$3,248	<b>\$54,139</b>	\$52,630	\$3,359	<b>\$55,990</b>	\$56,110	\$3,582	<b>\$59,692</b>	\$57,850	\$3,693	<b>\$61,543</b>
4	\$48,716	\$3,110	<b>\$51,825</b>	\$51,326	\$3,276	<b>\$54,602</b>	\$52,630	\$3,359	<b>\$55,990</b>	\$54,370	\$3,470	<b>\$57,841</b>	\$57,850	\$3,693	<b>\$61,543</b>	\$59,590	\$3,804	<b>\$63,393</b>
5	\$50,456	\$3,221	<b>\$53,676</b>	\$53,065	\$3,387	<b>\$56,453</b>	\$54,370	\$3,470	<b>\$57,841</b>	\$56,110	\$3,582	<b>\$59,692</b>	\$59,590	\$3,804	<b>\$63,393</b>	\$61,330	\$3,915	<b>\$65,244</b>
6	\$52,195	\$3,332	<b>\$55,527</b>	\$54,805	\$3,498	<b>\$58,303</b>	\$56,110	\$3,582	<b>\$59,692</b>	\$57,850	\$3,693	<b>\$61,543</b>	\$61,330	\$3,915	<b>\$65,244</b>	\$63,070	\$4,026	<b>\$67,095</b>
7	\$53,935	\$3,443	<b>\$57,378</b>	\$56,545	\$3,609	<b>\$60,154</b>	\$57,850	\$3,693	<b>\$61,543</b>	\$59,590	\$3,804	<b>\$63,393</b>	\$63,070	\$4,026	<b>\$67,095</b>	\$64,809	\$4,137	<b>\$68,946</b>
8	\$55,675	\$3,554	<b>\$59,229</b>	\$58,285	\$3,720	<b>\$62,005</b>	\$59,590	\$3,804	<b>\$63,393</b>	\$61,330	\$3,915	<b>\$65,244</b>	\$64,809	\$4,137	<b>\$68,946</b>	\$66,549	\$4,248	<b>\$70,797</b>
9	\$57,415	\$3,665	<b>\$61,080</b>	\$60,025	\$3,831	<b>\$63,856</b>	\$61,330	\$3,915	<b>\$65,244</b>	\$63,070	\$4,026	<b>\$67,095</b>	\$66,549	\$4,248	<b>\$70,797</b>	\$68,289	\$4,359	<b>\$72,648</b>
10	\$59,155	\$3,776	<b>\$62,931</b>	\$61,765	\$3,942	<b>\$65,707</b>	\$63,070	\$4,026	<b>\$67,095</b>	\$64,809	\$4,137	<b>\$68,946</b>	\$68,289	\$4,359	<b>\$72,648</b>	\$70,029	\$4,470	<b>\$74,499</b>
11	\$60,895	\$3,887	<b>\$64,782</b>	\$63,504	\$4,053	<b>\$67,558</b>	\$64,809	\$4,137	<b>\$68,946</b>	\$66,549	\$4,248	<b>\$70,797</b>	\$70,029	\$4,470	<b>\$74,499</b>	\$71,769	\$4,581	<b>\$76,350</b>
12	\$62,635	\$3,998	<b>\$66,633</b>	\$65,244	\$4,165	<b>\$69,409</b>	\$66,549	\$4,248	<b>\$70,797</b>	\$68,289	\$4,359	<b>\$72,648</b>	\$71,769	\$4,581	<b>\$76,350</b>	\$73,509	\$4,692	<b>\$78,201</b>
13	\$64,374	\$4,109	<b>\$68,483</b>	\$66,984	\$4,276	<b>\$71,260</b>	\$68,289	\$4,359	<b>\$72,648</b>	\$70,029	\$4,470	<b>\$74,499</b>	\$73,509	\$4,692	<b>\$78,201</b>	\$75,248	\$4,803	<b>\$80,052</b>
14	\$66,114	\$4,220	<b>\$70,334</b>	\$68,724	\$4,387	<b>\$73,111</b>	\$70,029	\$4,470	<b>\$74,499</b>	\$71,769	\$4,581	<b>\$76,350</b>	\$75,248	\$4,803	<b>\$80,052</b>	\$76,988	\$4,914	<b>\$81,902</b>
15	\$67,854	\$4,331	<b>\$72,185</b>	\$70,464	\$4,498	<b>\$74,962</b>	\$71,769	\$4,581	<b>\$76,350</b>	\$73,509	\$4,692	<b>\$78,201</b>	\$76,988	\$4,914	<b>\$81,902</b>	\$78,728	\$5,025	<b>\$83,753</b>
16							\$73,509	\$4,692	<b>\$78,201</b>	\$75,248	\$4,803	<b>\$80,052</b>	\$78,728	\$5,025	<b>\$83,753</b>	\$80,468	\$5,136	<b>\$85,604</b>
17							\$75,248	\$4,803	<b>\$80,052</b>	\$76,988	\$4,914	<b>\$81,902</b>	\$80,468	\$5,136	<b>\$85,604</b>	\$82,208	\$5,247	<b>\$87,455</b>
18							\$76,988	\$4,914	<b>\$81,902</b>	\$78,728	\$5,025	<b>\$83,753</b>	\$82,208	\$5,247	<b>\$87,455</b>	\$83,948	\$5,358	<b>\$89,306</b>
19							\$78,728	\$5,025	<b>\$83,753</b>	\$80,468	\$5,136	<b>\$85,604</b>	\$83,948	\$5,358	<b>\$89,306</b>	\$85,688	\$5,469	<b>\$91,157</b>
20							\$80,468	\$5,136	<b>\$85,604</b>	\$82,208	\$5,247	<b>\$87,455</b>	\$85,688	\$5,469	<b>\$91,157</b>	\$87,427	\$5,580	<b>\$93,008</b>
21										\$84,539	\$5,396	<b>\$89,935</b>	\$87,427	\$5,580	<b>\$93,008</b>	\$89,167	\$5,692	<b>\$94,859</b>
22										\$86,875	\$5,545	<b>\$92,420</b>	\$89,167	\$5,692	<b>\$94,859</b>	\$90,907	\$5,803	<b>\$96,710</b>
23										\$89,211	\$5,694	<b>\$94,905</b>	\$91,629	\$5,849	<b>\$97,478</b>	\$93,417	\$5,963	<b>\$99,380</b>
24										\$91,542	\$5,843	<b>\$97,385</b>	\$94,200	\$6,013	<b>\$100,213</b>	\$96,035	\$6,130	<b>\$102,165</b>
25										\$93,878	\$5,992	<b>\$99,870</b>	\$96,888	\$6,184	<b>\$103,072</b>	\$98,771	\$6,305	<b>\$105,076</b>
26										\$96,205	\$6,141	<b>\$102,346</b>	\$99,959	\$6,380	<b>\$106,339</b>	\$102,199	\$6,523	<b>\$108,722</b>
27													\$103,025	\$6,576	<b>\$109,601</b>	\$105,626	\$6,742	<b>\$112,368</b>
28													\$106,105	\$6,773	<b>\$112,877</b>	\$109,045	\$6,960	<b>\$116,005</b>

SCHEDULE A: 2027-28

SCHEDULE BASE \$43,496

STARTING SALAR \$47,798

BOARD PAID TRS 9% (0.098901)

	BA			BA+12			BA+24			MA			MA+24			MA+48		
STEP	SALARY	TRS	TOTAL	SALARY	TRS	TOTAL	SALARY	TRS	TOTAL	SALARY	TRS	TOTAL	SALARY	TRS	TOTAL	SALARY	TRS	TOTAL
1	\$43,496	\$4,302	<b>\$47,798</b>	\$46,106	\$4,560	<b>\$50,666</b>	\$47,411	\$4,689	<b>\$52,100</b>	\$49,151	\$4,861	<b>\$54,012</b>	\$52,630	\$5,205	<b>\$57,836</b>	\$54,370	\$5,377	<b>\$59,748</b>
2	\$45,236	\$4,474	<b>\$49,710</b>	\$47,846	\$4,732	<b>\$52,578</b>	\$49,151	\$4,861	<b>\$54,012</b>	\$50,891	\$5,033	<b>\$55,924</b>	\$54,370	\$5,377	<b>\$59,748</b>	\$56,110	\$5,549	<b>\$61,659</b>
3	\$46,976	\$4,646	<b>\$51,622</b>	\$49,586	\$4,904	<b>\$54,490</b>	\$50,891	\$5,033	<b>\$55,924</b>	\$52,630	\$5,205	<b>\$57,836</b>	\$56,110	\$5,549	<b>\$61,659</b>	\$57,850	\$5,721	<b>\$63,571</b>
4	\$48,716	\$4,818	<b>\$53,534</b>	\$51,326	\$5,076	<b>\$56,402</b>	\$52,630	\$5,205	<b>\$57,836</b>	\$54,370	\$5,377	<b>\$59,748</b>	\$57,850	\$5,721	<b>\$63,571</b>	\$59,590	\$5,893	<b>\$65,483</b>
5	\$50,456	\$4,990	<b>\$55,446</b>	\$53,065	\$5,248	<b>\$58,314</b>	\$54,370	\$5,377	<b>\$59,748</b>	\$56,110	\$5,549	<b>\$61,659</b>	\$59,590	\$5,893	<b>\$65,483</b>	\$61,330	\$6,066	<b>\$67,395</b>
6	\$52,195	\$5,162	<b>\$57,358</b>	\$54,805	\$5,420	<b>\$60,226</b>	\$56,110	\$5,549	<b>\$61,659</b>	\$57,850	\$5,721	<b>\$63,571</b>	\$61,330	\$6,066	<b>\$67,395</b>	\$63,070	\$6,238	<b>\$69,307</b>
7	\$53,935	\$5,334	<b>\$59,270</b>	\$56,545	\$5,592	<b>\$62,137</b>	\$57,850	\$5,721	<b>\$63,571</b>	\$59,590	\$5,893	<b>\$65,483</b>	\$63,070	\$6,238	<b>\$69,307</b>	\$64,809	\$6,410	<b>\$71,219</b>
8	\$55,675	\$5,506	<b>\$61,181</b>	\$58,285	\$5,764	<b>\$64,049</b>	\$59,590	\$5,893	<b>\$65,483</b>	\$61,330	\$6,066	<b>\$67,395</b>	\$64,809	\$6,410	<b>\$71,219</b>	\$66,549	\$6,582	<b>\$73,131</b>
9	\$57,415	\$5,678	<b>\$63,093</b>	\$60,025	\$5,937	<b>\$65,961</b>	\$61,330	\$6,066	<b>\$67,395</b>	\$63,070	\$6,238	<b>\$69,307</b>	\$66,549	\$6,582	<b>\$73,131</b>	\$68,289	\$6,754	<b>\$75,043</b>
10	\$59,155	\$5,850	<b>\$65,005</b>	\$61,765	\$6,109	<b>\$67,873</b>	\$63,070	\$6,238	<b>\$69,307</b>	\$64,809	\$6,410	<b>\$71,219</b>	\$68,289	\$6,754	<b>\$75,043</b>	\$70,029	\$6,926	<b>\$76,955</b>
11	\$60,895	\$6,023	<b>\$66,917</b>	\$63,504	\$6,281	<b>\$69,785</b>	\$64,809	\$6,410	<b>\$71,219</b>	\$66,549	\$6,582	<b>\$73,131</b>	\$70,029	\$6,926	<b>\$76,955</b>	\$71,769	\$7,098	<b>\$78,867</b>
12	\$62,635	\$6,195	<b>\$68,829</b>	\$65,244	\$6,453	<b>\$71,697</b>	\$66,549	\$6,582	<b>\$73,131</b>	\$68,289	\$6,754	<b>\$75,043</b>	\$71,769	\$7,098	<b>\$78,867</b>	\$73,509	\$7,270	<b>\$80,779</b>
13	\$64,374	\$6,367	<b>\$70,741</b>	\$66,984	\$6,625	<b>\$73,609</b>	\$68,289	\$6,754	<b>\$75,043</b>	\$70,029	\$6,926	<b>\$76,955</b>	\$73,509	\$7,270	<b>\$80,779</b>	\$75,248	\$7,442	<b>\$82,691</b>
14	\$66,114	\$6,539	<b>\$72,653</b>	\$68,724	\$6,797	<b>\$75,521</b>	\$70,029	\$6,926	<b>\$76,955</b>	\$71,769	\$7,098	<b>\$78,867</b>	\$75,248	\$7,442	<b>\$82,691</b>	\$76,988	\$7,614	<b>\$84,603</b>
15	\$67,854	\$6,711	<b>\$74,565</b>	\$70,464	\$6,969	<b>\$77,433</b>	\$71,769	\$7,098	<b>\$78,867</b>	\$73,509	\$7,270	<b>\$80,779</b>	\$76,988	\$7,614	<b>\$84,603</b>	\$78,728	\$7,786	<b>\$86,514</b>
16							\$73,509	\$7,270	<b>\$80,779</b>	\$75,248	\$7,442	<b>\$82,691</b>	\$78,728	\$7,786	<b>\$86,514</b>	\$80,468	\$7,958	<b>\$88,426</b>
17							\$75,248	\$7,442	<b>\$82,691</b>	\$76,988	\$7,614	<b>\$84,603</b>	\$80,468	\$7,958	<b>\$88,426</b>	\$82,208	\$8,130	<b>\$90,338</b>
18							\$76,988	\$7,614	<b>\$84,603</b>	\$78,728	\$7,786	<b>\$86,514</b>	\$82,208	\$8,130	<b>\$90,338</b>	\$83,948	\$8,303	<b>\$92,250</b>
19							\$78,728	\$7,786	<b>\$86,514</b>	\$80,468	\$7,958	<b>\$88,426</b>	\$83,948	\$8,303	<b>\$92,250</b>	\$85,688	\$8,475	<b>\$94,162</b>
20							\$80,468	\$7,958	<b>\$88,426</b>	\$82,208	\$8,130	<b>\$90,338</b>	\$85,688	\$8,475	<b>\$94,162</b>	\$87,427	\$8,647	<b>\$96,074</b>
21										\$84,539	\$8,361	<b>\$92,900</b>	\$87,427	\$8,647	<b>\$96,074</b>	\$89,167	\$8,819	<b>\$97,986</b>
22										\$86,875	\$8,592	<b>\$95,467</b>	\$89,167	\$8,819	<b>\$97,986</b>	\$90,907	\$8,991	<b>\$99,898</b>
23										\$89,211	\$8,823	<b>\$98,034</b>	\$91,499	\$9,049	<b>\$100,548</b>	\$93,282	\$9,226	<b>\$102,508</b>
24										\$91,542	\$9,054	<b>\$100,596</b>	\$94,026	\$9,299	<b>\$103,325</b>	\$95,861	\$9,481	<b>\$105,342</b>
25										\$93,878	\$9,285	<b>\$103,163</b>	\$96,662	\$9,560	<b>\$106,222</b>	\$98,545	\$9,746	<b>\$108,291</b>
26										\$96,205	\$9,515	<b>\$105,720</b>	\$99,419	\$9,833	<b>\$109,252</b>	\$101,355	\$10,024	<b>\$111,379</b>
27													\$102,573	\$10,145	<b>\$112,717</b>	\$104,869	\$10,372	<b>\$115,241</b>
28													\$105,718	\$10,456	<b>\$116,173</b>	\$108,388	\$10,720	<b>\$119,108</b>