

## NON-UNION COMPENSATION RATES

The following rates are effective July 1, 2025:

### Medical Professionals

	<b>Range 1</b> LPN Nurse (6.75 hours)	<b>Range 2</b> Physical Therapy Assistant (7.25 hours)	<b>Range 3</b> Occupational Therapy Assistant (7.25 hours)	<b>Range 4</b> RN Nurse (6.75 hours)	<b>Range 5</b> Physical Therapist (7.25 hours)	<b>Range 6</b> Occupational Therapist (7.25 hours)
1	\$22.61	\$24.76	\$28.03	\$28.72	\$29.91	\$32.06
2	\$23.18	\$25.38	\$28.73	\$29.44	\$30.66	\$32.86
3	\$23.75	\$26.01	\$29.45	\$30.17	\$31.42	\$33.68
4	\$24.35	\$26.66	\$30.19	\$30.93	\$32.21	\$34.53
5	\$24.96	\$27.33	\$30.94	\$31.70	\$33.02	\$35.39
6	\$25.58	\$28.01	\$31.71	\$32.49	\$33.84	\$36.27
7	\$26.22	\$28.71	\$32.51	\$33.31	\$34.69	\$37.18
8	\$26.88	\$29.43	\$33.32	\$34.14	\$35.55	\$38.11
9	\$27.55	\$30.17	\$34.15	\$34.99	\$36.44	\$39.06
10	\$28.24	\$30.92	\$35.01	\$35.87	\$37.35	\$40.04
11	\$28.94	\$31.69	\$35.88	\$36.76	\$38.29	\$41.04

### Office and Technical Employees (OTEs)

	<b>Range 1</b> Admin Assistant I	<b>Range 2</b> Admin Assistant II Payroll Assistant Registrar Account Tech I	<b>Range 3</b> Admin Assistant III Account Tech II	<b>Range 4</b> Admin Assistant IV Data Specialist	<b>Range 5</b> Admin Assistant V HR Specialist
1	\$16.72	\$18.35	\$20.19	\$22.21	\$24.42
2	\$17.14	\$18.82	\$20.69	\$22.76	\$25.03
3	\$17.55	\$19.27	\$21.20	\$23.32	\$25.65
4	\$17.97	\$19.73	\$21.70	\$23.88	\$26.25
5	\$18.39	\$20.19	\$22.21	\$24.43	\$26.86
6	\$18.81	\$20.65	\$22.71	\$24.99	\$27.47
7	\$19.22	\$21.10	\$23.22	\$25.53	\$28.09
8	\$19.64	\$21.57	\$23.72	\$26.09	\$28.70
9	\$20.06	\$22.02	\$24.23	\$26.65	\$29.30
10	\$20.48	\$22.48	\$24.73	\$27.20	\$29.91
11	\$20.90	\$22.95	\$25.24	\$27.76	\$30.53

*Current employees with an hourly rate that is off schedule will be issued a 3% increase to their hourly rate for FY26.*

*Updated June 12, 2025*

## NON-UNION COMPENSATION RATES

The following rates are effective July 1, 2025:

### School Nutrition

	Range 1 SN Worker I	Range 2 SN Worker II	Range 3 Head Cook	Range 4 Assistant Cafe Manager	Range 5 Elementary Cafe Manager	Range 6 Junior High Cafe Manager	Range 7 High School Cafe Manager
1	\$17.00	\$18.03	\$19.06	\$22.66	\$22.66	\$24.72	\$26.78
2	\$17.42	\$18.48	\$19.53	\$23.23	\$23.23	\$25.34	\$27.45
3	\$17.85	\$18.93	\$20.01	\$23.79	\$23.79	\$25.96	\$28.12
4	\$18.27	\$19.37	\$20.49	\$24.36	\$24.36	\$26.57	\$28.79
5	\$18.69	\$19.83	\$20.96	\$24.93	\$24.93	\$27.19	\$29.46
6	\$19.12	\$20.28	\$21.43	\$25.49	\$25.49	\$27.81	\$30.13
7	\$19.12	\$20.28	\$21.92	\$26.06	\$26.06	\$28.43	\$30.80
8	\$19.12	\$20.28	\$22.39	\$26.63	\$26.63	\$29.05	\$31.47
9	\$19.12	\$20.28	\$22.87	\$27.19	\$27.19	\$29.66	\$32.14
10	\$19.12	\$20.28	\$23.34	\$27.76	\$27.76	\$30.28	\$32.81
11	\$19.12	\$20.28	\$23.82	\$28.33	\$28.33	\$30.90	\$33.48

### Student Monitors

Step	1	2	3	4	5	6	7	8	9	10	11
Hourly Rate	\$16.59	\$17.01	\$17.43	\$17.84	\$18.25	\$18.66	\$19.09	\$19.50	\$19.91	\$20.32	\$20.74

Current employees with an hourly rate that is off schedule will be issued a 3% increase to their hourly rate for FY26.

Updated June 12, 2025