

## NON-UNION COMPENSATION RATES

The following rates are effective July 1, 2025:

### Medical Professionals

	<b>Range 1</b> LPN Nurse (6.75 hours/day)	<b>Range 2</b> RN Nurse (6.75 hours/day)	<b>Range 3</b> Occupational Therapy Assistant Physical Therapy Assistant (7.25 hours/day)	<b>Range 4</b> Occupational Therapist Physical Therapist (7.25 hours/day)
1	\$22.61	\$28.72	\$30.00	\$34.60
2	\$23.18	\$29.44	\$30.90	\$35.64
3	\$23.75	\$30.17	\$31.83	\$36.71
4	\$24.35	\$30.93	\$32.78	\$37.81
5	\$24.96	\$31.70	\$33.77	\$38.94
6	\$25.58	\$32.49	\$34.78	\$40.11
7	\$26.22	\$33.31	\$35.82	\$41.31
8	\$26.88	\$34.14	\$36.90	\$42.55
9	\$27.55	\$34.99	\$38.00	\$43.83
10	\$28.24	\$35.87	\$39.14	\$45.15
11	\$28.94	\$36.76	\$40.32	\$46.50

### Office and Technical Employees (OTEs)

	<b>Range 1</b> Admin Assistant I	<b>Range 2</b> Admin Assistant II Payroll Assistant Registrar Account Tech I	<b>Range 3</b> Admin Assistant III Account Tech II	<b>Range 4</b> Admin Assistant IV Data Specialist	<b>Range 5</b> Admin Assistant V HR Specialist
1	\$16.72	\$18.35	\$20.19	\$22.21	\$24.42
2	\$17.14	\$18.82	\$20.69	\$22.76	\$25.03
3	\$17.55	\$19.27	\$21.20	\$23.32	\$25.65
4	\$17.97	\$19.73	\$21.70	\$23.88	\$26.25
5	\$18.39	\$20.19	\$22.21	\$24.43	\$26.86
6	\$18.81	\$20.65	\$22.71	\$24.99	\$27.47
7	\$19.22	\$21.10	\$23.22	\$25.53	\$28.09
8	\$19.64	\$21.57	\$23.72	\$26.09	\$28.70
9	\$20.06	\$22.02	\$24.23	\$26.65	\$29.30
10	\$20.48	\$22.48	\$24.73	\$27.20	\$29.91
11	\$20.90	\$22.95	\$25.24	\$27.76	\$30.53

Current employees with an hourly rate that is off schedule will be issued a 3% increase to their hourly rate for FY26.

Updated August 5, 2025

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The following rates are effective July 1, 2025:

## School Nutrition

	Range 1 SN Worker I	Range 2 SN Worker II	Range 3 Head Cook	Range 4 Assistant Cafe Manager	Range 5 Elementary Cafe Manager	Range 6 Junior High Cafe Manager	Range 7 High School Cafe Manager
1	\$17.00	\$18.03	\$19.06	\$22.66	\$22.66	\$24.72	\$26.78
2	\$17.42	\$18.48	\$19.53	\$23.23	\$23.23	\$25.34	\$27.45
3	\$17.85	\$18.93	\$20.01	\$23.79	\$23.79	\$25.96	\$28.12
4	\$18.27	\$19.37	\$20.49	\$24.36	\$24.36	\$26.57	\$28.79
5	\$18.69	\$19.83	\$20.96	\$24.93	\$24.93	\$27.19	\$29.46
6	\$19.12	\$20.28	\$21.43	\$25.49	\$25.49	\$27.81	\$30.13
7	\$19.12	\$20.28	\$21.92	\$26.06	\$26.06	\$28.43	\$30.80
8	\$19.12	\$20.28	\$22.39	\$26.63	\$26.63	\$29.05	\$31.47
9	\$19.12	\$20.28	\$22.87	\$27.19	\$27.19	\$29.66	\$32.14
10	\$19.12	\$20.28	\$23.34	\$27.76	\$27.76	\$30.28	\$32.81
11	\$19.12	\$20.28	\$23.82	\$28.33	\$28.33	\$30.90	\$33.48

## Student Monitors

Step	1	2	3	4	5	6	7	8	9	10	11
Hourly Rate	\$16.59	\$17.01	\$17.43	\$17.84	\$18.25	\$18.66	\$19.09	\$19.50	\$19.91	\$20.32	\$20.74

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