

## APPENDIX A

### *Hourly Pay Rates Effective July 1 of Each Year*

<b>JOB CLASSIFICATION</b>	<b>2023-24</b>	<b>2024-25</b>	<b>2025-26</b>	<b>2026-27</b>	<b>2027-28</b>
<b>Custodian 1</b>	\$19.00	\$19.62	\$20.21	\$20.81	\$21.44
<b>Custodian 2</b>	\$20.00	\$21.00	\$22.00	\$23.00	\$24.00
<b>Custodian 3</b>	\$22.43	\$23.16	\$23.85	\$24.57	\$25.31
<b>Custodian 4</b>	\$25.86	\$26.70	\$27.50	\$28.32	\$29.17
<b>Warehouse Clerk</b>	\$29.44	\$30.39	\$31.31	\$32.25	\$33.21
<b>Material Handler</b>	\$27.94	\$28.85	\$29.71	\$30.60	\$31.52
<b>Landscaper/Painter</b>	\$29.44	\$30.39	\$31.31	\$32.25	\$33.21
<b>Head Custodian</b>	\$29.44	\$30.39	\$31.31	\$32.25	\$33.21
<b>Night Leader</b>	\$28.94	\$29.88	\$30.77	\$31.70	\$32.65
<b>Maintenance</b>	\$32.00	\$33.04	\$34.03	\$35.05	\$36.10
<b>Legacy Maintenance II</b>	\$35.83	\$37.00	\$38.11	\$39.25	\$40.43

### *Added to Hourly Rate Upon Completion of Education Units*

<b>NUMBER OF UNITS</b>	<b>2023-24</b>	<b>2024-25</b>	<b>2025-26</b>	<b>2026-27</b>	<b>2027-28</b>
Ten (10)	\$ 0.30	\$ 0.30	\$ 0.30	\$ 0.30	\$ 0.30
Twenty (20)	\$ 0.60	\$ 0.60	\$ 0.60	\$ 0.60	\$ 0.60
Thirty (30)	\$ 0.90	\$ 0.90	\$ 0.90	\$ 0.90	\$ 0.90
Forty (40)	\$ 1.20	\$ 1.20	\$ 1.20	\$ 1.20	\$ 1.20
Fifty (50)	\$ 1.50	\$ 1.50	\$ 1.50	\$ 1.50	\$ 1.50