TITLE: TCHR General Education Teacher K-12

DEPARTMENT: Office of Schools

REPORTS TO: Building Administrator(s)

RECEIVES GUIDANCE FROM: Building Administrator(s), Directors of Elementary and Secondary Education, Curriculum Coordinator

BASIC FUNCTION:
Responsible for planning and delivering a high-quality educational program to meet children’s academic and social-emotional needs.

ESSENTIAL FUNCTIONS:
1. Deliver daily lessons, aligned to state and district standards that meet students’ individual needs and ensure growth.
2. Create a culturally inclusive classroom that meets the academic and social emotional needs of students.
3. Participate in building and district professional learning communities to plan for instruction, analyze data, and create assessments.
4. Monitor student learning on a daily basis. Use multiple data points to guide and individualize instruction.
5. Communicate with families on a regular basis.
6. Participate in professional development.
7. Demonstrate consistent progress on meeting the eight Iowa Teaching Standards

ADDITIONAL ESSENTIAL FUNCTIONS (for every DMPS position):
1. Attend work on a prompt and regular basis.
3. Maintain satisfactory and harmonious working relationships with the public, students, and other employees.
4. Assist with other duties as may be assigned.
HIRING SPECIFICATIONS:
Required:
1. Valid Iowa teaching license (appropriate endorsement code for teaching assignment).
2. Knowledge of subject, curriculum, effective teaching methods.
3. Demonstrated effectiveness in oral and written communications.
4. Competency working in a culturally diverse environment or the willingness to acquire these skills.

Desired:
1. Previous classroom teaching experience.
2. Experience in an urban school district.

<table>
<thead>
<tr>
<th>PHYSICAL DEMAND:</th>
<th>FREQUENCY:</th>
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<tbody>
<tr>
<td>1. Standing</td>
<td>Occasional 1% - 32%</td>
</tr>
<tr>
<td>2. Walking</td>
<td>Frequent 33% - 66%</td>
</tr>
<tr>
<td>3. Sitting</td>
<td>Occasional 1% - 32%</td>
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<tr>
<td>3. Bending/Stooping</td>
<td>Occasional 1% - 32%</td>
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<tr>
<td>4. Reaching/Pushing/Pulling</td>
<td>Occasional 1% - 32%</td>
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<tr>
<td>5. Climbing/Stairs</td>
<td>Occasional 1% - 32%</td>
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<tr>
<td>6. Driving</td>
<td>Occasional 1% - 32%</td>
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<tr>
<td>7. Lifting</td>
<td>30 lbs Occasional 1% - 32%</td>
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<tr>
<td>8. Carrying</td>
<td>35 feet Occasional 1% - 32%</td>
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</tbody>
</table>

9. Manual Dexterity Tasks
   a. Telephone Occasional 1% - 32%
   b. Computer Frequent 33% - 66%
   c. Other Frequent 33% - 66%

10. Working Conditions
    a. Inside Constant 67%+
    b. Outside Occasional 1% - 32%
    c. Extremes of Temperature/Humidity Occasional 1% - 32%

All of the above duties and responsibilities are essential job functions subject to reasonable accommodation. All job requirements listed indicate the minimum level of knowledge, skills and/or ability to perform the job proficiently. This job description is not to be construed as an exhaustive statement of duties, responsibilities or requirements. Individuals may be required to perform any other job-related instructions as requested by their supervisor, subject to reasonable accommodation.

Date: 10/04/2018

*Human Resources Generalist or Manager

*This job description is not approved without the signature of a Human Resources Representative.