

FY 2023-24 Rate of Pay: Flat Rate Short-term Ancillary Employees

Category	<u>Daily/Hourly</u>	<u>Rate 2023-2024</u>
Substitute Assistant	H	\$15.00
Substitute Clerical	H	\$15.00
Substitute Security	H	\$15.00
Substitute Liaison	H	\$15.00
Substitute Crossing Guard	H	\$15.00
Substitute Teacher Daily	D	\$150.00
Substitute Teacher – Long term in single position*	D	\$185.00
Non-Degree Short-Term Substitute (may not exceed 15 days in a single position)	D	\$105.00
Vacant Teaching Position – Long term in single position	D	\$255.00
Vacant Position: Licensed Social Worker, Speech, Psychologist	D	\$300.00
Substitute School Nurse	D	\$140.00
Substitute ISBE Certified Nurse	D	\$150.00
Substitute Assistant Principal	D	\$225.00
Substitute Principal	D	\$400.00
Interim District Leadership Team	D	\$500.00
Substitute Special Education Administrator	D	\$260.00 \$300.00
Substitute Custodian	H	\$15.00
Substitute Custodian-Retired	H	<i>Step 1 of custodian wage schedule</i>
Substitute Teamster	H	\$15.00
Athletics		
Game Day Personnel – Operations	H	\$15.00
Game Day Personnel - Score Board Operator / Score Keeper	H	\$15.00
Game Day Personnel - Gym Manager	H	\$15.00
Track Timer (Trained)	D	\$150.00
Cross Country Timer (Trained)	D	\$150.00
Miscellaneous		
Hearing Officer	D	\$250.00
Intern	H	\$15.00
Bus Supervisor	H	\$15.00
Home Study	H	\$33.00
Crossing Guards	H	\$15.00
Police Liaison Officer	H	\$40.00
Hourly Certified Substitute	H	\$33.00
Hourly Non-Certified Substitute	H	\$15.00
Hourly Non-Certified Summer School Substitute	H	\$30.00

*Long term and extended are defined as 30 days.