

SALARY SCHEDULE, SALARY ADJUSTMENT AND PAYROLL PROCEDURES

Employees' Compensation Schedule including Board contribution to Illinois Teachers' Retirement System (TRS). This salary schedule is based on a teaching year of one hundred eighty (180) days. Salary adjustments for days not worked shall be at the rate of 1/180 of the contract amount. For purposes of annual increases, all employees shall have their salary increased by one step for each year of service.

Salary Schedules School Years 2022-23, 2023-24, 2024-25, 2025-26

Step	Year 1 - 2022-2023					Year 2 - 2023-2024					Year 3 - 2024-2025					Year 4 - 2025-2026				
	BA	MA	MA+32	Step		BA	MA	MA+32	Step		BA	MA	MA+32	Step		BA	MA	MA+32	Step	
1	A \$44,500.00	\$47,000.00	\$50,000.00	A		A \$45,000.00	\$47,500.00	\$50,500.00	A		A \$45,500.00	\$48,000.00	\$51,000.00	A		A \$46,500.00	\$49,000.00	\$52,000.00	A	
	B \$4,401.09	\$4,648.35	\$4,945.05	B		B \$4,450.55	\$4,697.80	\$4,994.50	B		B \$4,500.00	\$4,747.25	\$5,043.95	B		B \$4,598.90	\$4,846.15	\$5,142.85	B	
	C \$48,901.09	\$51,648.35	\$54,945.05	C		C \$49,450.55	\$52,197.80	\$55,494.50	C		C \$50,000.00	\$52,747.25	\$56,043.95	C		C \$51,098.90	\$53,846.15	\$57,142.85	C	
2	A \$45,225.00	\$47,850.00	\$51,000.00	A		A \$45,800.00	\$48,425.00	\$51,550.00	A		A \$46,375.00	\$49,000.00	\$52,150.00	A		A \$47,375.00	\$50,000.00	\$53,150.00	A	
	B \$4,472.80	\$4,732.41	\$5,043.95	B		B \$4,529.67	\$4,789.28	\$5,098.35	B		B \$4,586.53	\$4,846.15	\$5,157.69	B		B \$4,685.43	\$4,945.05	\$5,256.59	B	
	C \$49,697.80	\$52,582.41	\$56,043.95	C		C \$50,329.67	\$53,214.28	\$56,648.35	C		C \$50,961.53	\$53,846.15	\$57,307.69	C		C \$52,060.43	\$54,945.05	\$58,406.59	C	
3	A \$45,950.00	\$48,700.00	\$52,000.00	A		A \$46,600.00	\$49,350.00	\$52,600.00	A		A \$47,250.00	\$50,000.00	\$53,300.00	A		A \$48,250.00	\$51,000.00	\$54,300.00	A	
	B \$4,544.50	\$4,816.48	\$5,142.85	B		B \$4,608.79	\$4,880.76	\$5,202.19	B		B \$4,673.07	\$4,945.05	\$5,271.42	B		B \$4,771.97	\$5,043.95	\$5,370.32	B	
	C \$50,494.50	\$53,516.48	\$57,142.85	C		C \$51,208.79	\$54,330.76	\$57,802.19	C		C \$51,923.07	\$54,945.05	\$58,571.42	C		C \$53,021.97	\$56,043.95	\$59,670.32	C	
4	A \$46,675.00	\$49,550.00	\$53,000.00	A		A \$47,400.00	\$50,275.00	\$53,650.00	A		A \$48,125.00	\$51,000.00	\$54,450.00	A		A \$49,125.00	\$52,000.00	\$55,450.00	A	
	B \$4,616.20	\$4,900.54	\$5,241.75	B		B \$4,687.91	\$4,972.25	\$5,306.04	B		B \$4,759.61	\$5,043.95	\$5,385.16	B		B \$4,858.51	\$5,142.85	\$5,484.06	B	
	C \$51,291.20	\$54,450.54	\$58,241.75	C		C \$52,087.91	\$55,247.25	\$58,956.04	C		C \$52,884.61	\$56,043.95	\$59,835.16	C		C \$53,983.51	\$57,142.85	\$60,934.06	C	
5	A \$47,400.00	\$50,400.00	\$54,000.00	A		A \$48,200.00	\$51,200.00	\$54,700.00	A		A \$49,000.00	\$52,000.00	\$55,600.00	A		A \$50,000.00	\$53,000.00	\$56,600.00	A	
	B \$4,687.91	\$4,984.61	\$5,340.65	B		B \$4,767.03	\$5,063.73	\$5,409.88	B		B \$4,846.15	\$5,142.85	\$5,498.90	B		B \$4,945.05	\$5,241.75	\$5,597.80	B	
	C \$52,087.91	\$55,384.61	\$59,340.65	C		C \$52,967.03	\$56,263.73	\$60,109.88	C		C \$53,846.15	\$57,142.85	\$61,098.90	C		C \$54,945.05	\$58,241.75	\$62,197.80	C	
6	A \$48,125.00	\$51,250.00	\$55,000.00	A		A \$49,000.00	\$52,125.00	\$55,750.00	A		A \$49,875.00	\$53,000.00	\$56,750.00	A		A \$50,875.00	\$54,000.00	\$57,750.00	A	
	B \$4,759.61	\$5,068.68	\$5,439.56	B		B \$4,846.15	\$5,155.21	\$5,513.73	B		B \$4,932.69	\$5,241.75	\$5,612.63	B		B \$5,031.59	\$5,340.65	\$5,711.53	B	
	C \$52,884.61	\$56,318.68	\$60,439.56	C		C \$53,846.15	\$57,280.21	\$61,263.73	C		C \$54,807.69	\$58,241.75	\$62,362.63	C		C \$55,906.59	\$59,340.65	\$63,461.53	C	
7	A \$48,850.00	\$52,100.00	\$56,000.00	A		A \$49,800.00	\$53,050.00	\$56,800.00	A		A \$50,750.00	\$54,000.00	\$57,900.00	A		A \$51,750.00	\$55,000.00	\$58,900.00	A	
	B \$4,831.31	\$5,152.74	\$5,538.46	B		B \$4,925.27	\$5,246.70	\$5,617.58	B		B \$5,019.23	\$5,340.65	\$5,726.37	B		B \$5,118.13	\$5,439.56	\$5,825.27	B	
	C \$53,681.31	\$57,252.74	\$61,538.46	C		C \$54,725.27	\$58,296.70	\$62,417.58	C		C \$55,769.23	\$59,340.65	\$63,626.37	C		C \$56,868.13	\$60,439.56	\$64,725.27	C	
8	A \$49,575.00	\$52,950.00	\$57,000.00	A		A \$50,600.00	\$53,975.00	\$57,850.00	A		A \$51,625.00	\$55,000.00	\$59,050.00	A		A \$52,625.00	\$56,000.00	\$60,050.00	A	
	B \$4,903.02	\$5,236.81	\$5,637.36	B		B \$5,004.39	\$5,338.18	\$5,721.42	B		B \$5,105.76	\$5,439.56	\$5,840.10	B		B \$5,204.67	\$5,538.46	\$5,939.01	B	
	C \$54,478.02	\$58,186.81	\$62,637.36	C		C \$55,604.39	\$59,313.18	\$63,571.42	C		C \$56,730.76	\$60,439.56	\$64,890.10	C		C \$57,829.67	\$61,538.46	\$65,989.01	C	
9	A \$50,300.00	\$53,800.00	\$58,000.00	A		A \$51,400.00	\$54,900.00	\$58,900.00	A		A \$52,500.00	\$56,000.00	\$60,200.00	A		A \$53,500.00	\$57,000.00	\$61,200.00	A	
	B \$4,974.72	\$5,320.87	\$5,736.26	B		B \$5,083.51	\$5,429.66	\$5,825.27	B		B \$5,192.30	\$5,538.46	\$5,953.84	B		B \$5,291.20	\$5,637.36	\$6,052.74	B	
	C \$55,274.72	\$59,120.87	\$63,736.26	C		C \$56,483.51	\$60,329.66	\$64,725.27	C		C \$57,692.30	\$61,538.46	\$66,153.84	C		C \$58,791.20	\$62,637.36	\$67,252.74	C	
10	A \$51,025.00	\$54,650.00	\$59,000.00	A		A \$52,200.00	\$55,825.00	\$59,950.00	A		A \$53,375.00	\$57,000.00	\$61,350.00	A		A \$54,375.00	\$58,000.00	\$62,350.00	A	
	B \$5,046.42	\$5,404.94	\$5,835.16	B		B \$5,162.63	\$5,521.15	\$5,929.11	B		B \$5,278.84	\$5,637.36	\$6,067.58	B		B \$5,377.74	\$5,736.26	\$6,166.48	B	
	C \$56,071.42	\$60,054.94	\$64,835.16	C		C \$57,362.63	\$61,346.15	\$65,879.11	C		C \$58,653.84	\$62,637.36	\$67,417.58	C		C \$59,752.74	\$63,736.26	\$68,516.48	C	
11	A \$51,750.00	\$55,500.00	\$60,000.00	A		A \$53,000.00	\$56,750.00	\$61,000.00	A		A \$54,250.00	\$58,000.00	\$62,500.00	A		A \$55,250.00	\$59,000.00	\$63,500.00	A	
	B \$5,118.13	\$5,489.01	\$5,934.06	B		B \$5,241.75	\$5,612.63	\$6,032.96	B		B \$5,365.38	\$5,736.26	\$6,181.31	B		B \$5,464.28	\$5,835.16	\$6,280.21	B	
	C \$56,868.13	\$60,989.01	\$65,934.06	C		C \$58,241.75	\$62,362.63	\$67,032.96	C		C \$59,615.38	\$63,736.26	\$68,681.31	C		C \$60,714.28	\$64,835.16	\$69,780.21	C	
12	A \$52,475.00	\$56,350.00	\$61,000.00	A		A \$53,800.00	\$57,675.00	\$62,050.00	A		A \$55,125.00	\$59,000.00	\$63,650.00	A		A \$56,125.00	\$60,000.00	\$64,650.00	A	
	B \$5,189.83	\$5,573.07	\$6,032.96	B		B \$5,320.87	\$5,704.12	\$6,136.81	B		B \$5,451.92	\$5,835.16	\$6,295.05	B		B \$5,550.82	\$5,934.06	\$6,393.95	B	
	C \$57,664.83	\$61,923.07	\$67,032.96	C		C \$59,120.87	\$63,379.12	\$68,186.81	C		C \$60,576.92	\$64,835.16	\$69,945.05	C		C \$61,675.82	\$65,934.06	\$71,043.95	C	

Salary Schedules

School Years 2022-23, 2023-24, 2024-25, 2025-26

	Year 1 - 2022-2023			Year 2 - 2023-2024			Year 3 - 2024-2025			Year 4 - 2025-2026					
	BA	MA	MA+32	Step	BA	MA	MA+32	Step	BA	MA	MA+32	Step	BA	MA	MA+32
13	A \$ 53,200.00	\$ 57,200.00	\$ 62,000.00	A	\$ 54,600.00	\$ 58,600.00	\$ 63,100.00	A	\$ 56,000.00	\$ 60,000.00	\$ 64,800.00	A	\$ 57,000.00	\$ 61,000.00	\$ 65,800.00
	B \$ 5,261.53	\$ 5,657.14	\$ 6,131.86	B	\$ 5,399.99	\$ 5,795.60	\$ 6,240.65	B	\$ 5,538.46	\$ 5,934.06	\$ 6,408.78	B	\$ 5,637.36	\$ 6,032.96	\$ 6,507.69
	C \$ 58,461.53	\$ 62,857.14	\$ 68,131.86	C	\$ 59,999.99	\$ 64,395.60	\$ 69,340.65	C	\$ 61,538.46	\$ 65,934.06	\$ 71,208.78	C	\$ 62,637.36	\$ 67,032.96	\$ 72,307.69
14	A \$ 53,925.00	\$ 58,050.00	\$ 63,000.00	A	\$ 55,400.00	\$ 59,525.00	\$ 64,150.00	A	\$ 56,875.00	\$ 61,000.00	\$ 65,950.00	A	\$ 57,875.00	\$ 62,000.00	\$ 66,950.00
	B \$ 5,333.24	\$ 5,741.20	\$ 6,230.76	B	\$ 5,479.12	\$ 5,887.08	\$ 6,344.50	B	\$ 5,624.99	\$ 6,032.96	\$ 6,522.52	B	\$ 5,723.90	\$ 6,131.86	\$ 6,621.42
	C \$ 59,258.24	\$ 63,791.20	\$ 69,230.76	C	\$ 60,879.12	\$ 65,412.08	\$ 70,494.50	C	\$ 62,499.99	\$ 67,032.96	\$ 72,472.52	C	\$ 63,598.90	\$ 68,131.86	\$ 73,571.42
15	A \$ 54,650.00	\$ 58,900.00	\$ 64,000.00	A	\$ 56,200.00	\$ 60,450.00	\$ 65,200.00	A	\$ 57,750.00	\$ 62,000.00	\$ 67,100.00	A	\$ 58,750.00	\$ 63,000.00	\$ 68,100.00
	B \$ 5,404.94	\$ 5,825.27	\$ 6,329.66	B	\$ 5,558.24	\$ 5,978.57	\$ 6,448.35	B	\$ 5,711.53	\$ 6,131.86	\$ 6,636.26	B	\$ 5,810.43	\$ 6,230.76	\$ 6,735.16
	C \$ 60,054.94	\$ 64,725.27	\$ 70,329.66	C	\$ 61,758.24	\$ 66,428.57	\$ 71,648.35	C	\$ 63,461.53	\$ 68,131.86	\$ 73,736.26	C	\$ 64,560.43	\$ 69,230.76	\$ 74,835.16
16	A \$ 55,375.00	\$ 59,750.00	\$ 65,000.00	A	\$ 57,000.00	\$ 61,375.00	\$ 66,250.00	A	\$ 58,625.00	\$ 63,000.00	\$ 68,250.00	A	\$ 59,625.00	\$ 64,000.00	\$ 69,250.00
	B \$ 5,476.64	\$ 5,909.33	\$ 6,428.57	B	\$ 5,637.36	\$ 6,070.05	\$ 6,552.19	B	\$ 5,798.07	\$ 6,230.76	\$ 6,749.99	B	\$ 5,896.97	\$ 6,329.66	\$ 6,848.89
	C \$ 60,851.64	\$ 65,659.33	\$ 71,428.57	C	\$ 62,637.36	\$ 67,445.05	\$ 72,802.19	C	\$ 64,423.07	\$ 69,230.76	\$ 74,999.99	C	\$ 65,521.97	\$ 70,329.66	\$ 76,098.89
17	A \$ 56,100.00	\$ 60,600.00	\$ 66,000.00	A	\$ 57,800.00	\$ 62,300.00	\$ 67,300.00	A	\$ 59,500.00	\$ 64,000.00	\$ 69,400.00	A	\$ 60,500.00	\$ 65,000.00	\$ 70,400.00
	B \$ 5,548.35	\$ 5,993.40	\$ 6,527.47	B	\$ 5,716.48	\$ 6,161.53	\$ 6,656.04	B	\$ 5,884.61	\$ 6,329.66	\$ 6,863.73	B	\$ 5,983.51	\$ 6,428.57	\$ 6,962.63
	C \$ 61,648.35	\$ 66,593.40	\$ 72,527.47	C	\$ 63,516.48	\$ 68,461.53	\$ 73,956.04	C	\$ 65,384.61	\$ 70,329.66	\$ 76,263.73	C	\$ 66,483.51	\$ 71,428.57	\$ 77,362.63
18	A \$ 56,825.00	\$ 61,450.00	\$ 67,000.00	A	\$ 58,600.00	\$ 63,225.00	\$ 68,350.00	A	\$ 60,375.00	\$ 65,000.00	\$ 70,550.00	A	\$ 61,375.00	\$ 66,000.00	\$ 71,550.00
	B \$ 5,620.05	\$ 6,077.47	\$ 6,626.37	B	\$ 5,795.60	\$ 6,253.02	\$ 6,759.88	B	\$ 5,971.15	\$ 6,428.57	\$ 6,977.47	B	\$ 6,070.05	\$ 6,527.47	\$ 7,076.37
	C \$ 62,445.05	\$ 67,527.47	\$ 73,626.37	C	\$ 64,395.60	\$ 69,478.02	\$ 75,109.88	C	\$ 66,346.15	\$ 71,428.57	\$ 77,527.47	C	\$ 67,445.05	\$ 72,527.47	\$ 78,626.37
19	A \$ 57,550.00	\$ 62,300.00	\$ 68,000.00	A	\$ 59,400.00	\$ 64,150.00	\$ 69,400.00	A	\$ 61,250.00	\$ 66,000.00	\$ 71,700.00	A	\$ 62,250.00	\$ 67,000.00	\$ 72,700.00
	B \$ 5,691.75	\$ 6,161.53	\$ 6,725.27	B	\$ 5,874.72	\$ 6,344.50	\$ 6,863.73	B	\$ 6,057.69	\$ 6,527.47	\$ 7,091.20	B	\$ 6,156.59	\$ 6,626.37	\$ 7,190.10
	C \$ 63,241.75	\$ 68,461.53	\$ 74,725.27	C	\$ 65,274.72	\$ 70,494.50	\$ 76,263.73	C	\$ 67,307.69	\$ 72,527.47	\$ 78,791.20	C	\$ 68,406.59	\$ 73,626.37	\$ 79,890.10
20	A \$ 58,275.00	\$ 63,150.00	\$ 69,000.00	A	\$ 60,200.00	\$ 65,075.00	\$ 70,450.00	A	\$ 62,125.00	\$ 67,000.00	\$ 72,850.00	A	\$ 63,125.00	\$ 68,000.00	\$ 73,850.00
	B \$ 5,763.46	\$ 6,245.60	\$ 6,824.17	B	\$ 5,953.84	\$ 6,435.98	\$ 6,967.58	B	\$ 6,144.22	\$ 6,626.37	\$ 7,204.94	B	\$ 6,243.13	\$ 6,725.27	\$ 7,303.84
	C \$ 64,038.46	\$ 69,395.60	\$ 75,824.17	C	\$ 66,153.84	\$ 71,510.98	\$ 77,417.58	C	\$ 68,269.22	\$ 73,626.37	\$ 80,054.94	C	\$ 69,368.13	\$ 74,725.27	\$ 81,153.84
21	A \$ 59,000.00	\$ 64,000.00	\$ 70,000.00	A	\$ 61,000.00	\$ 66,000.00	\$ 71,500.00	A	\$ 63,000.00	\$ 68,000.00	\$ 74,000.00	A	\$ 64,000.00	\$ 69,000.00	\$ 75,000.00
	B \$ 5,835.16	\$ 6,329.66	\$ 6,923.07	B	\$ 6,032.96	\$ 6,527.47	\$ 7,071.42	B	\$ 6,230.76	\$ 6,725.27	\$ 7,318.67	B	\$ 6,329.66	\$ 6,824.17	\$ 7,417.58
	C \$ 64,835.16	\$ 70,329.66	\$ 76,923.07	C	\$ 67,032.96	\$ 72,527.47	\$ 78,571.42	C	\$ 69,230.76	\$ 74,725.27	\$ 81,318.67	C	\$ 70,329.66	\$ 75,824.17	\$ 82,417.58
22	A \$ 59,725.00	\$ 64,850.00	\$ 71,000.00	A	\$ 61,800.00	\$ 66,925.00	\$ 72,550.00	A	\$ 63,875.00	\$ 69,000.00	\$ 75,150.00	A	\$ 64,875.00	\$ 70,000.00	\$ 76,150.00
	B \$ 5,906.86	\$ 6,413.73	\$ 7,021.97	B	\$ 6,112.08	\$ 6,618.95	\$ 7,175.27	B	\$ 6,317.30	\$ 6,824.17	\$ 7,432.41	B	\$ 6,416.20	\$ 6,923.07	\$ 7,531.31
	C \$ 65,631.86	\$ 71,263.73	\$ 78,021.97	C	\$ 67,912.08	\$ 73,543.95	\$ 79,725.27	C	\$ 70,192.30	\$ 75,824.17	\$ 82,582.41	C	\$ 71,291.20	\$ 76,923.07	\$ 83,681.31
23	A \$ 60,450.00	\$ 65,700.00	\$ 72,000.00	A	\$ 62,600.00	\$ 67,850.00	\$ 73,600.00	A	\$ 64,750.00	\$ 70,000.00	\$ 76,300.00	A	\$ 65,750.00	\$ 71,000.00	\$ 77,300.00
	B \$ 5,978.57	\$ 6,497.80	\$ 7,120.87	B	\$ 6,191.20	\$ 6,710.43	\$ 7,279.11	B	\$ 6,403.84	\$ 6,923.07	\$ 7,546.15	B	\$ 6,502.74	\$ 7,021.97	\$ 7,645.05
	C \$ 66,428.57	\$ 72,197.80	\$ 79,120.87	C	\$ 68,791.20	\$ 74,560.43	\$ 80,879.11	C	\$ 71,153.84	\$ 76,923.07	\$ 83,846.15	C	\$ 72,252.74	\$ 78,021.97	\$ 84,945.05

Salary Schedules

School Years 2022-23, 2023-24, 2024-25, 2025-26

		Year 1 - 2022-2023				Year 2 - 2023-2024				Year 3 - 2024-2025				Year 4 - 2025-2026					
Step		BA	MA	MA+32	Step	BA	MA	MA+32	Step	BA	MA	MA+32	Step	BA	MA	MA+32			
	A	\$ 61,175.00	\$ 66,550.00	\$ 73,000.00	A	\$ 63,400.00	\$ 68,775.00	\$ 74,650.00	A	\$ 65,625.00	\$ 71,000.00	\$ 77,450.00	A	\$ 66,625.00	\$ 72,000.00	\$ 78,450.00			
24	B	\$ 6,050.27	\$ 6,581.86	\$ 7,219.77	24	B	\$ 6,270.32	\$ 6,801.92	\$ 7,382.96	24	B	\$ 6,490.38	\$ 7,021.97	\$ 7,659.88	24	B	\$ 6,589.28	\$ 7,120.87	\$ 7,758.78
	C	\$ 67,225.27	\$ 73,131.86	\$ 80,219.77	C	\$ 69,670.32	\$ 75,576.92	\$ 82,032.96	C	\$ 72,115.38	\$ 78,021.97	\$ 85,109.88	C	\$ 73,214.28	\$ 79,120.87	\$ 86,208.78			
	A	\$ 61,900.00	\$ 67,400.00	\$ 74,000.00	A	\$ 64,200.00	\$ 69,700.00	\$ 75,700.00	A	\$ 66,500.00	\$ 72,000.00	\$ 78,600.00	A	\$ 67,500.00	\$ 73,000.00	\$ 79,600.00			
25	B	\$ 6,121.97	\$ 6,665.93	\$ 7,318.67	25	B	\$ 6,349.44	\$ 6,893.40	\$ 7,486.81	25	B	\$ 6,576.92	\$ 7,120.87	\$ 7,773.62	25	B	\$ 6,675.82	\$ 7,219.77	\$ 7,872.52
	C	\$ 68,021.97	\$ 74,065.93	\$ 81,318.67	C	\$ 70,549.44	\$ 76,593.40	\$ 83,186.81	C	\$ 73,076.92	\$ 79,120.87	\$ 86,373.62	C	\$ 74,175.82	\$ 80,219.77	\$ 87,472.52			
	A	\$ 62,625.00	\$ 68,250.00	\$ 75,000.00	A	\$ 65,000.00	\$ 70,625.00	\$ 76,750.00	A	\$ 67,375.00	\$ 73,000.00	\$ 79,750.00	A	\$ 68,375.00	\$ 74,000.00	\$ 80,750.00			
26	B	\$ 6,193.68	\$ 6,749.99	\$ 7,417.58	26	B	\$ 6,428.57	\$ 6,984.88	\$ 7,590.65	26	B	\$ 6,663.45	\$ 7,219.77	\$ 7,887.35	26	B	\$ 6,762.36	\$ 7,318.67	\$ 7,986.26
	C	\$ 68,818.68	\$ 74,999.99	\$ 82,417.58	C	\$ 71,428.57	\$ 77,609.88	\$ 84,340.65	C	\$ 74,038.45	\$ 80,219.77	\$ 87,637.35	C	\$ 75,137.36	\$ 81,318.67	\$ 88,736.26			
	A	\$ 63,350.00	\$ 69,100.00	\$ 76,000.00	A	\$ 65,800.00	\$ 71,550.00	\$ 77,800.00	A	\$ 68,250.00	\$ 74,000.00	\$ 80,900.00	A	\$ 69,250.00	\$ 75,000.00	\$ 81,900.00			
27	B	\$ 6,265.38	\$ 6,834.06	\$ 7,516.48	27	B	\$ 6,507.69	\$ 7,076.37	\$ 7,694.50	27	B	\$ 6,749.99	\$ 7,318.67	\$ 8,001.09	27	B	\$ 6,848.89	\$ 7,417.58	\$ 8,099.99
	C	\$ 69,615.38	\$ 75,934.06	\$ 83,516.48	C	\$ 72,307.69	\$ 78,626.37	\$ 85,494.50	C	\$ 74,999.99	\$ 81,318.67	\$ 88,901.09	C	\$ 76,098.89	\$ 82,417.58	\$ 89,999.99			
	A	\$ 64,075.00	\$ 69,950.00	\$ 77,000.00	A	\$ 66,600.00	\$ 72,475.00	\$ 78,850.00	A	\$ 69,125.00	\$ 75,000.00	\$ 82,050.00	A	\$ 70,125.00	\$ 76,000.00	\$ 83,050.00			
28	B	\$ 6,337.08	\$ 6,918.12	\$ 7,615.38	28	B	\$ 6,586.81	\$ 7,167.85	\$ 7,798.34	28	B	\$ 6,836.53	\$ 7,417.58	\$ 8,114.83	28	B	\$ 6,935.43	\$ 7,516.48	\$ 8,213.73
	C	\$ 70,412.08	\$ 76,868.12	\$ 84,615.38	C	\$ 73,186.81	\$ 79,642.85	\$ 86,648.34	C	\$ 75,961.53	\$ 82,417.58	\$ 90,164.83	C	\$ 77,060.43	\$ 83,516.48	\$ 91,263.73			
	A	\$ 64,800.00	\$ 70,800.00	\$ 78,000.00	A	\$ 67,400.00	\$ 73,400.00	\$ 79,900.00	A	\$ 70,000.00	\$ 76,000.00	\$ 83,200.00	A	\$ 71,000.00	\$ 77,000.00	\$ 84,200.00			
29	B	\$ 6,408.78	\$ 7,002.19	\$ 7,714.28	29	B	\$ 6,665.93	\$ 7,259.33	\$ 7,902.19	29	B	\$ 6,923.07	\$ 7,516.48	\$ 8,228.56	29	B	\$ 7,021.97	\$ 7,615.38	\$ 8,327.46
	C	\$ 71,208.78	\$ 77,802.19	\$ 85,714.28	C	\$ 74,065.93	\$ 80,659.33	\$ 87,802.19	C	\$ 76,923.07	\$ 83,516.48	\$ 91,428.56	C	\$ 78,021.97	\$ 84,615.38	\$ 92,527.46			
	A	\$ 65,525.00	\$ 71,650.00	\$ 79,000.00	A	\$ 68,200.00	\$ 74,325.00	\$ 80,950.00	A	\$ 70,875.00	\$ 77,000.00	\$ 84,350.00	A	\$ 71,875.00	\$ 78,000.00	\$ 85,350.00			
30	B	\$ 6,480.49	\$ 7,086.26	\$ 7,813.18	30	B	\$ 6,745.05	\$ 7,350.82	\$ 8,006.04	30	B	\$ 7,009.61	\$ 7,615.38	\$ 8,342.30	30	B	\$ 7,108.51	\$ 7,714.28	\$ 8,441.20
	C	\$ 72,005.49	\$ 78,736.26	\$ 86,813.18	C	\$ 74,945.05	\$ 81,675.82	\$ 88,956.04	C	\$ 77,884.61	\$ 84,615.38	\$ 92,692.30	C	\$ 78,983.51	\$ 85,714.28	\$ 93,791.20			
	A	\$ 66,250.00	\$ 72,500.00	\$ 80,000.00	A	\$ 69,000.00	\$ 75,250.00	\$ 82,000.00	A	\$ 71,750.00	\$ 78,000.00	\$ 85,500.00	A	\$ 72,750.00	\$ 79,000.00	\$ 86,500.00			
31	B	\$ 6,552.19	\$ 7,170.32	\$ 7,912.08	31	B	\$ 6,824.17	\$ 7,442.30	\$ 8,109.88	31	B	\$ 7,096.15	\$ 7,714.28	\$ 8,456.04	31	B	\$ 7,195.05	\$ 7,813.18	\$ 8,554.94
	C	\$ 72,802.19	\$ 79,670.32	\$ 87,912.08	C	\$ 75,824.17	\$ 82,692.30	\$ 90,109.88	C	\$ 78,846.15	\$ 85,714.28	\$ 93,956.04	C	\$ 79,945.05	\$ 86,813.18	\$ 95,054.94			
	A	\$ 66,975.00	\$ 73,350.00	\$ 81,000.00	A	\$ 69,800.00	\$ 76,175.00	\$ 83,050.00	A	\$ 72,625.00	\$ 79,000.00	\$ 86,650.00	A	\$ 73,625.00	\$ 80,000.00	\$ 87,650.00			
32	B	\$ 6,623.89	\$ 7,254.39	\$ 8,010.98	32	B	\$ 6,903.29	\$ 7,533.78	\$ 8,213.73	32	B	\$ 7,182.69	\$ 7,813.18	\$ 8,569.77	32	B	\$ 7,281.59	\$ 7,912.08	\$ 8,668.67
	C	\$ 73,598.89	\$ 80,604.39	\$ 89,010.98	C	\$ 76,703.29	\$ 83,708.78	\$ 91,263.73	C	\$ 79,807.69	\$ 86,813.18	\$ 95,219.77	C	\$ 80,906.59	\$ 87,912.08	\$ 96,318.67			
	A	\$ 67,700.00	\$ 74,200.00	\$ 82,000.00	A	\$ 70,600.00	\$ 77,100.00	\$ 84,100.00	A	\$ 73,500.00	\$ 80,000.00	\$ 87,800.00	A	\$ 74,500.00	\$ 81,000.00	\$ 88,800.00			
33	B	\$ 6,695.60	\$ 7,338.45	\$ 8,109.88	33	B	\$ 6,982.41	\$ 7,625.27	\$ 8,317.57	33	B	\$ 7,269.22	\$ 7,912.08	\$ 8,683.51	33	B	\$ 7,368.12	\$ 8,010.98	\$ 8,782.41
	C	\$ 74,395.60	\$ 81,538.45	\$ 90,109.88	C	\$ 77,582.41	\$ 84,725.27	\$ 92,417.57	C	\$ 80,769.22	\$ 87,912.08	\$ 96,483.51	C	\$ 81,868.12	\$ 89,010.98	\$ 97,582.41			
	A	\$ 68,425.00	\$ 75,050.00	\$ 83,000.00	A	\$ 71,400.00	\$ 78,025.00	\$ 85,150.00	A	\$ 74,375.00	\$ 81,000.00	\$ 88,950.00	A	\$ 75,375.00	\$ 82,000.00	\$ 89,950.00			
34	B	\$ 6,767.30	\$ 7,422.52	\$ 8,208.78	34	B	\$ 7,061.53	\$ 7,716.75	\$ 8,421.42	34	B	\$ 7,355.76	\$ 8,010.98	\$ 8,797.24	34	B	\$ 7,454.66	\$ 8,109.88	\$ 8,896.14
	C	\$ 75,192.30	\$ 82,472.52	\$ 91,208.78	C	\$ 78,461.53	\$ 85,741.75	\$ 93,571.42	C	\$ 81,730.76	\$ 89,010.98	\$ 97,747.24	C	\$ 82,829.66	\$ 90,109.88	\$ 98,846.14			
	A	\$ 69,150.00	\$ 75,900.00	\$ 84,000.00	A	\$ 72,200.00	\$ 78,950.00	\$ 86,200.00	A	\$ 75,250.00	\$ 82,000.00	\$ 90,100.00	A	\$ 76,250.00	\$ 83,000.00	\$ 91,100.00			
35	B	\$ 6,839.00	\$ 7,506.59	\$ 8,307.68	35	B	\$ 7,140.65	\$ 7,808.23	\$ 8,525.27	35	B	\$ 7,442.30	\$ 8,109.88	\$ 8,910.98	35	B	\$ 7,541.20	\$ 8,208.78	\$ 9,009.88
	C	\$ 75,989.00	\$ 83,406.59	\$ 92,307.68	C	\$ 79,340.65	\$ 86,738.23	\$ 94,725.27	C	\$ 82,692.30	\$ 90,109.88	\$ 99,010.98	C	\$ 83,791.20	\$ 91,208.78	\$ 100,109.88			
	A	\$ 69,875.00	\$ 76,750.00	\$ 85,000.00	A	\$ 73,000.00	\$ 79,875.00	\$ 87,250.00	A	\$ 76,125.00	\$ 83,000.00	\$ 91,250.00	A	\$ 77,125.00	\$ 84,000.00	\$ 92,250.00			
36	B	\$ 6,910.71	\$ 7,590.65	\$ 8,406.59	36	B	\$ 7,219.77	\$ 7,899.72	\$ 8,629.11	36	B	\$ 7,528.84	\$ 8,208.78	\$ 9,024.72	36	B	\$ 7,627.74	\$ 8,307.68	\$ 9,123.62
	C	\$ 76,785.71	\$ 84,340.65	\$ 93,406.59	C	\$ 80,219.77	\$ 87,774.72	\$ 95,879.11	C	\$ 83,653.84	\$ 91,208.78	\$ 100,274.72	C	\$ 84,752.74	\$ 92,307.68	\$ 101,373.62			

Individual salaries under this salary schedule are subject to the following conditions:

1. New employees shall be credited with years of outside teaching experience as accepted by the Illinois Teachers' Retirement System, upon employment by the Board. Outside experience may include up to two (2) years of military service, if accepted by the Illinois Teachers' Retirement System. Outside experience shall also include full-time years of experience while licensed in the following capacities: school speech-language pathologists, school social workers, school psychologists, school nurses or teachers who have taught in non-public school settings. New employees with non-education private industry experience shall receive one step for every five (5) years of relevant experience. Partial years outside the District will not be counted.
2. School social workers and speech pathologists employed by the District will be placed on the salary schedule in the MA+32 column. Said employees will receive credit for prior relevant experience for placement on the salary schedule.
3. Licensed school nurses will receive credit for relevant private and District experience for placement on the salary schedule.
4. Employees that complete one hundred thirty-six (136) TRS creditable earning days within a school year shall receive one (1) full year's credit on the salary schedule.
5. Credit after the Master's degree must be approved by the Superintendent before allowable on the schedule.
6. Retirement Incentive

To be eligible for any of the following plans, an employee must meet the following requirements:

1. Be at least sixty (60) years of age by the last day of service in the District; or
2. Be at least fifty-five (55) years of age with thirty-five (35) years of creditable service as defined by the Illinois Teachers' Retirement System by the last day of service in the District.

The District may require proof of eligibility.

For purposes of this section, TRS creditable compensation (earnings) is compensation recognized by TRS as salary reporting and retirement purposes no matter whether the employer is the District or any other employer (80 Ill. Admin. Code 1650.450). One can look up creditable earnings on the TRS website.

One-Year Plan