

9. Teaching assistants are part of the team assisting in the instruction and supervision of students and the education of students.
10. A teaching assistant who holds a teaching certificate may internally substitute for a certified employee and receive the substitute teacher rate of pay or his/her regular rate of pay whichever is greater. No assistant shall be required to provide substitute teacher service. If an assistant substitutes for a teacher then all attempts will be made to provide a substitute teaching assistant to work in the place of that assistant. If no substitute assistant is available, the assistant will be paid an additional \$25.00.

ARTICLE XXV HOURLY RATE OF PAY

- A. Employees who complete one hundred and thirty-six (136) duty days within a school year shall receive one (1) full year's credit on the salary schedule.
- B. Teaching Assistants employed as Behavioral Specialist assistants will receive an additional \$0.75 an hour applicable to the assistants' category and years of experience.
- C. Qualified Sign Language Interpreters and Licensed Practical Nurses (LPNs) who hold teaching assistant credentials shall be paid from the Sign/LPN column. Qualified Sign Language Interpreters and LPNs with a BA Degree shall receive \$1.50 more per hour.
- D. Retired Decatur Public School teachers holding an active teaching license shall be credited with experience, for placement on the salary schedule, one row for every three (3) full years of teaching experience.

HOURLY RATE OF PAY FOR 2023-24

	60 College	61-90 College	91+ College	BA College	Sign/LPN
Step 1	19.25	20.75	22.12	23.60	23.62
Step 2	20.00	21.50	22.87	24.35	24.37
Step 3	20.82	22.32	23.69	25.17	25.19
Step 4	21.54	23.04	24.41	25.89	25.91
Step 5	22.29	23.79	25.16	26.64	26.66
Step 6	23.04	24.54	25.91	27.39	27.41
Step 7	23.64	25.17	26.57	28.08	27.84
Step 8	24.26	25.82	27.24	28.78	28.29
Step 9	24.90	26.49	27.95	29.52	28.74
Step 10	25.28	26.90	28.39	30.00	29.19
Step 11	25.28	26.90	28.39	30.00	29.19
Step 12	25.28	26.90	28.39	30.00	29.19
Step 13	25.28	26.90	28.39	30.00	29.19
Step 14	25.79	27.51	29.01	30.60	29.81
Step 15	26.34	28.01	29.55	31.15	30.35
Step 16	26.34	28.01	29.55	31.15	30.35
Step 17	26.34	28.01	29.55	31.15	30.35
Step 18	26.34	28.01	29.55	31.15	30.35
Step 19	26.34	28.01	29.55	31.15	30.35
Step 20	26.86	28.60	30.16	31.79	30.35
Step 21	26.86	28.60	30.16	31.79	30.35
Step 22	26.86	28.60	30.16	31.79	30.35
Step 23	27.68	28.60	30.16	31.79	30.97
Step 24	27.68	28.60	30.16	31.79	30.97
Step 25	28.17	29.06	30.64	32.26	31.44
Step 26	28.17	29.06	30.64	32.26	31.44
Step 27	28.17	29.06	30.64	32.26	31.44
Step 28	28.17	29.06	30.64	32.26	31.44
Step 29	28.17	29.06	30.64	32.26	31.44
Step 30	28.28	29.17	30.75	32.39	31.57
Step 31	28.28	29.17	30.75	32.39	31.57
Step 32	28.28	29.17	30.75	32.39	31.57
Step 33	28.28	29.17	30.75	32.39	31.57
Step 34	28.28	29.17	30.75	32.39	31.57
Step 35	28.41	29.29	30.87	32.51	31.70
Step 36	28.41	29.29	30.87	32.51	31.70
Step 37	28.41	29.29	30.87	32.51	31.70
Step 38	28.41	29.29	30.87	32.51	31.70
Step 39	28.41	29.29	30.87	32.51	31.70
Step 40	28.41	29.29	30.87	32.51	31.70
Step 41	28.41	29.29	30.87	32.51	31.70
Step 42	28.41	29.29	30.87	32.51	31.70

HOURLY RATE OF PAY FOR 2024-25

	60 College	61-90 College	91+ College	BA College	Sign/LPN
Step 1	20.00	21.50	22.87	24.35	24.37
Step 2	20.75	22.25	23.62	25.10	25.12
Step 3	21.50	23.00	24.37	25.85	25.87
Step 4	22.32	23.82	25.19	26.67	26.69
Step 5	23.04	24.54	25.91	27.39	27.41
Step 6	23.79	25.29	26.66	28.14	28.16
Step 7	24.54	26.04	27.41	28.89	28.91
Step 8	25.14	26.67	28.07	29.58	29.34
Step 9	25.76	27.32	28.74	30.28	29.79
Step 10	26.40	27.99	29.45	31.02	30.24
Step 11	26.78	28.40	29.89	31.50	30.69
Step 12	26.78	28.40	29.89	31.50	30.69
Step 13	26.78	28.40	29.89	31.50	30.69
Step 14	26.78	28.40	29.89	31.50	30.69
Step 15	27.29	29.01	30.51	32.10	31.31
Step 16	27.84	29.51	31.05	32.65	31.85
Step 17	27.84	29.51	31.05	32.65	31.85
Step 18	27.84	29.51	31.05	32.65	31.85
Step 19	27.84	29.51	31.05	32.65	31.85
Step 20	27.84	29.51	31.05	32.65	31.85
Step 21	28.36	30.10	31.66	33.29	31.85
Step 22	28.36	30.10	31.66	33.29	31.85
Step 23	28.36	30.10	31.66	33.29	31.85
Step 24	29.18	30.10	31.66	33.29	32.47
Step 25	29.18	30.10	31.66	33.29	32.47
Step 26	29.67	30.56	32.14	33.76	32.94
Step 27	29.67	30.56	32.14	33.76	32.94
Step 28	29.67	30.56	32.14	33.76	32.94
Step 29	29.67	30.56	32.14	33.76	32.94
Step 30	29.67	30.56	32.14	33.76	32.94
Step 31	29.78	30.67	32.25	33.89	33.07
Step 32	29.78	30.67	32.25	33.89	33.07
Step 33	29.78	30.67	32.25	33.89	33.07
Step 34	29.78	30.67	32.25	33.89	33.07
Step 35	29.78	30.67	32.25	33.89	33.07
Step 36	29.91	30.79	32.37	34.01	33.20
Step 37	29.91	30.79	32.37	34.01	33.20
Step 38	29.91	30.79	32.37	34.01	33.20
Step 39	29.91	30.79	32.37	34.01	33.20
Step 40	29.91	30.79	32.37	34.01	33.20
Step 41	29.91	30.79	32.37	34.01	33.20
Step 42	29.91	30.79	32.37	34.01	33.20
Step 43	29.91	30.79	32.37	34.01	33.20