

## Appendix A - Wages

| FY 2024-25     |          |            |
|----------------|----------|------------|
|                | Day Rate | Night Rate |
| Temp/Part-Time | \$17.00  |            |
| Probation      | \$29.00  |            |
| Step 1         | \$36.08  | \$37.08    |
| Step 2         | \$36.17  | \$37.17    |
| Step 3         | \$36.26  | \$37.26    |
| Step 4         | \$36.35  | \$37.35    |
| Step 5         | \$36.43  | \$37.43    |
| Step 6         | \$36.52  | \$37.52    |
| Step 7         | \$36.61  | \$37.61    |
| Step 8         | \$36.70  | \$37.70    |
| Step 9         | \$36.78  | \$37.78    |
| Step 10        | \$36.87  | \$37.87    |
| Step 11        | \$36.96  | \$37.96    |
| Step 12        | \$37.05  | \$38.05    |
| Step 13        | \$37.13  | \$38.13    |
| Step 14        | \$37.22  | \$38.22    |
| Step 15        | \$37.31  | \$38.31    |
| Step 16        | \$37.40  | \$38.40    |
| Step 17        | \$37.48  | \$38.48    |
| Step 18        | \$37.57  | \$38.57    |
| Step 19        | \$37.66  | \$38.66    |
| Step 20        | \$37.75  | \$38.75    |
| Step 21        | \$37.83  | \$38.83    |
| Step 22        | \$37.92  | \$38.92    |
| Step 23        | \$38.01  | \$39.01    |
| Step 24        | \$38.10  | \$39.10    |
| Step 25        | \$38.18  | \$39.18    |
| Step 26        | \$38.27  | \$39.27    |
| Step 27        | \$38.36  | \$39.36    |
| Step 28        | \$38.45  | \$39.45    |
| Step 29        | \$38.53  | \$39.53    |
| Step 30        | \$38.62  | \$39.62    |
| Step 31        | \$38.71  | \$39.71    |
| Step 32        | \$38.80  | \$39.80    |
| Step 33        | \$38.88  | \$39.88    |
| Step 34        | \$38.97  | \$39.97    |
| Step 35        | \$39.06  | \$40.06    |
| Step 36        | \$39.15  | \$40.15    |
| Step 37        | \$39.23  | \$40.23    |
| Step 38        | \$39.32  | \$40.32    |
| Step 39        | \$39.41  | \$40.41    |
| Step 40        | \$39.50  | \$40.50    |
| Step 41        | \$39.58  | \$40.58    |
| Step 42        | \$39.67  | \$40.67    |
| Step 43        | \$39.76  | \$40.76    |
| Step 44        | \$39.85  | \$40.85    |
| Step 45        | \$39.93  | \$40.93    |
| Step 46        | \$40.02  | \$41.02    |
| Step 47        | \$40.11  | \$41.11    |
| Step 48        | \$40.20  | \$41.20    |

## Appendix A - Wages

| FY 2025-26     |          |            |
|----------------|----------|------------|
|                | Day Rate | Night Rate |
| Temp/Part-Time | \$17.50  |            |
| Probation      | \$30.00  |            |
| Step 1         | \$37.34  | \$38.34    |
| Step 2         | \$37.44  | \$38.44    |
| Step 3         | \$37.53  | \$38.53    |
| Step 4         | \$37.62  | \$38.62    |
| Step 5         | \$37.71  | \$38.71    |
| Step 6         | \$37.81  | \$38.81    |
| Step 7         | \$37.90  | \$38.90    |
| Step 8         | \$37.99  | \$38.99    |
| Step 9         | \$38.08  | \$39.08    |
| Step 10        | \$38.18  | \$39.18    |
| Step 11        | \$38.27  | \$39.27    |
| Step 12        | \$38.36  | \$39.36    |
| Step 13        | \$38.45  | \$39.45    |
| Step 14        | \$38.55  | \$39.55    |
| Step 15        | \$38.64  | \$39.64    |
| Step 16        | \$38.73  | \$39.73    |
| Step 17        | \$38.82  | \$39.82    |
| Step 18        | \$38.92  | \$39.92    |
| Step 19        | \$39.01  | \$40.01    |
| Step 20        | \$39.10  | \$40.10    |
| Step 21        | \$39.19  | \$40.19    |
| Step 22        | \$39.29  | \$40.29    |
| Step 23        | \$39.38  | \$40.38    |
| Step 24        | \$39.47  | \$40.47    |
| Step 25        | \$39.56  | \$40.56    |
| Step 26        | \$39.66  | \$40.66    |
| Step 27        | \$39.75  | \$40.75    |
| Step 28        | \$39.84  | \$40.84    |
| Step 29        | \$39.93  | \$40.93    |
| Step 30        | \$40.03  | \$41.03    |
| Step 31        | \$40.12  | \$41.12    |
| Step 32        | \$40.21  | \$41.21    |
| Step 33        | \$40.30  | \$41.30    |
| Step 34        | \$40.40  | \$41.40    |
| Step 35        | \$40.49  | \$41.49    |
| Step 36        | \$40.58  | \$41.58    |
| Step 37        | \$40.67  | \$41.67    |
| Step 38        | \$40.77  | \$41.77    |
| Step 39        | \$40.86  | \$41.86    |
| Step 40        | \$40.95  | \$41.95    |
| Step 41        | \$41.04  | \$42.04    |
| Step 42        | \$41.14  | \$42.14    |
| Step 43        | \$41.23  | \$42.23    |
| Step 44        | \$41.32  | \$42.32    |
| Step 45        | \$41.41  | \$42.41    |
| Step 46        | \$41.51  | \$42.51    |
| Step 47        | \$41.60  | \$42.60    |
| Step 48        | \$41.69  | \$42.69    |
| Step 49        | \$41.78  | \$42.78    |