

### Salary Schedules

|      |    | 2025-2026 |         |         | 2026-2027 |         |         | 2027-2028 |      |         |         |         |
|------|----|-----------|---------|---------|-----------|---------|---------|-----------|------|---------|---------|---------|
| Step |    | A         | B       | C       | Step      | A       | B       | C         | Step | A       | B       | C       |
|      | 1  | \$19.70   | \$20.55 | \$21.40 | 1         | \$20.90 | \$21.75 | \$22.60   | 1    | \$22.15 | \$23.00 | \$23.85 |
|      | 2  | \$19.94   | \$20.80 | \$21.66 | 2         | \$21.14 | \$22.00 | \$22.86   | 2    | \$22.39 | \$23.25 | \$24.11 |
|      | 3  | \$20.18   | \$21.05 | \$21.92 | 3         | \$21.38 | \$22.25 | \$23.12   | 3    | \$22.63 | \$23.50 | \$24.37 |
|      | 4  | \$20.42   | \$21.30 | \$22.18 | 4         | \$21.62 | \$22.50 | \$23.38   | 4    | \$22.87 | \$23.75 | \$24.63 |
|      | 5  | \$20.66   | \$21.55 | \$22.44 | 5         | \$21.86 | \$22.75 | \$23.64   | 5    | \$23.11 | \$24.00 | \$24.89 |
|      | 6  | \$20.90   | \$21.80 | \$22.70 | 6         | \$22.10 | \$23.00 | \$23.90   | 6    | \$23.35 | \$24.25 | \$25.15 |
|      | 7  | \$21.14   | \$22.05 | \$22.96 | 7         | \$22.34 | \$23.25 | \$24.16   | 7    | \$23.59 | \$24.50 | \$25.41 |
|      | 8  | \$21.38   | \$22.30 | \$23.22 | 8         | \$22.58 | \$23.50 | \$24.42   | 8    | \$23.83 | \$24.75 | \$25.67 |
|      | 9  | \$21.62   | \$22.55 | \$23.48 | 9         | \$22.82 | \$23.75 | \$24.68   | 9    | \$24.07 | \$25.00 | \$25.93 |
|      | 10 | \$21.86   | \$22.80 | \$23.74 | 10        | \$23.06 | \$24.00 | \$24.94   | 10   | \$24.31 | \$25.25 | \$26.19 |
|      | 11 | \$22.10   | \$23.05 | \$24.00 | 11        | \$23.30 | \$24.25 | \$25.20   | 11   | \$24.55 | \$25.50 | \$26.45 |
|      | 12 | \$22.34   | \$23.30 | \$24.26 | 12        | \$23.54 | \$24.50 | \$25.46   | 12   | \$24.79 | \$25.75 | \$26.71 |
|      | 13 | \$22.58   | \$23.55 | \$24.52 | 13        | \$23.78 | \$24.75 | \$25.72   | 13   | \$25.03 | \$26.00 | \$26.97 |
|      | 14 | \$22.82   | \$23.80 | \$24.78 | 14        | \$24.02 | \$25.00 | \$25.98   | 14   | \$25.27 | \$26.25 | \$27.23 |
|      | 15 | \$23.06   | \$24.05 | \$25.04 | 15        | \$24.26 | \$25.25 | \$26.24   | 15   | \$25.51 | \$26.50 | \$27.49 |
|      | 16 | \$23.30   | \$24.30 | \$25.30 | 16        | \$24.50 | \$25.50 | \$26.50   | 16   | \$25.75 | \$26.75 | \$27.75 |
|      | 17 | \$23.54   | \$24.55 | \$25.56 | 17        | \$24.74 | \$25.75 | \$26.76   | 17   | \$25.99 | \$27.00 | \$28.01 |
|      | 18 | \$23.78   | \$24.80 | \$25.82 | 18        | \$24.98 | \$26.00 | \$27.02   | 18   | \$26.23 | \$27.25 | \$28.27 |
|      | 19 | \$24.02   | \$25.05 | \$26.08 | 19        | \$25.22 | \$26.25 | \$27.28   | 19   | \$26.47 | \$27.50 | \$28.53 |
|      | 20 | \$24.26   | \$25.30 | \$26.34 | 20        | \$25.46 | \$26.50 | \$27.54   | 20   | \$26.71 | \$27.75 | \$28.79 |
|      | 21 | \$24.50   | \$25.55 | \$26.60 | 21        | \$25.70 | \$26.75 | \$27.80   | 21   | \$26.95 | \$28.00 | \$29.05 |
|      | 22 | \$24.74   | \$25.80 | \$26.86 | 22        | \$25.94 | \$27.00 | \$28.06   | 22   | \$27.19 | \$28.25 | \$29.31 |
|      | 23 | \$24.98   | \$26.05 | \$27.12 | 23        | \$26.18 | \$27.25 | \$28.32   | 23   | \$27.43 | \$28.50 | \$29.57 |
|      | 24 | \$25.22   | \$26.30 | \$27.38 | 24        | \$26.42 | \$27.50 | \$28.58   | 24   | \$27.67 | \$28.75 | \$29.83 |
|      | 25 | \$25.46   | \$26.55 | \$27.64 | 25        | \$26.66 | \$27.75 | \$28.84   | 25   | \$27.91 | \$29.00 | \$30.09 |
|      | 26 | \$25.70   | \$26.80 | \$27.90 | 26        | \$26.90 | \$28.00 | \$29.10   | 26   | \$28.15 | \$29.25 | \$30.35 |
|      | 27 | \$25.94   | \$27.05 | \$28.16 | 27        | \$27.14 | \$28.25 | \$29.36   | 27   | \$28.39 | \$29.50 | \$30.61 |
|      | 28 | \$26.18   | \$27.30 | \$28.42 | 28        | \$27.38 | \$28.50 | \$29.62   | 28   | \$28.63 | \$29.75 | \$30.87 |
|      | 29 | \$26.42   | \$27.55 | \$28.68 | 29        | \$27.62 | \$28.75 | \$29.88   | 29   | \$28.87 | \$30.00 | \$31.13 |
|      | 30 | \$26.66   | \$27.80 | \$28.94 | 30        | \$27.86 | \$29.00 | \$30.14   | 30   | \$29.11 | \$30.25 | \$31.39 |
|      | 31 | \$26.90   | \$28.05 | \$29.20 | 31        | \$28.10 | \$29.25 | \$30.40   | 31   | \$29.35 | \$30.50 | \$31.65 |
|      | 32 | \$27.14   | \$28.30 | \$29.46 | 32        | \$28.34 | \$29.50 | \$30.66   | 32   | \$29.59 | \$30.75 | \$31.91 |
|      | 33 | \$27.38   | \$28.55 | \$29.72 | 33        | \$28.58 | \$29.75 | \$30.92   | 33   | \$29.83 | \$31.00 | \$32.17 |
|      | 34 | \$27.62   | \$28.80 | \$29.98 | 34        | \$28.82 | \$30.00 | \$31.18   | 34   | \$30.07 | \$31.25 | \$32.43 |
|      | 35 | \$27.86   | \$29.05 | \$30.24 | 35        | \$29.06 | \$30.25 | \$31.44   | 35   | \$30.31 | \$31.50 | \$32.69 |
|      | 36 | \$28.10   | \$29.30 | \$30.50 | 36        | \$29.30 | \$30.50 | \$31.70   | 36   | \$30.55 | \$31.75 | \$32.95 |
|      | 37 | \$28.34   | \$29.55 | \$30.76 | 37        | \$29.54 | \$30.75 | \$31.96   | 37   | \$30.79 | \$32.00 | \$33.21 |
|      | 38 | \$28.58   | \$29.80 | \$31.02 | 38        | \$29.78 | \$31.00 | \$32.22   | 38   | \$31.03 | \$32.25 | \$33.47 |
|      | 39 | \$28.82   | \$30.05 | \$31.28 | 39        | \$30.02 | \$31.25 | \$32.48   | 39   | \$31.27 | \$32.50 | \$33.73 |
|      | 40 | \$29.06   | \$30.30 | \$31.54 | 40        | \$30.26 | \$31.50 | \$32.74   | 40   | \$31.51 | \$32.75 | \$33.99 |
|      | 41 | \$29.30   | \$30.55 | \$31.80 | 41        | \$30.50 | \$31.75 | \$33.00   | 41   | \$31.75 | \$33.00 | \$34.25 |
|      | 42 | \$29.54   | \$30.80 | \$32.06 | 42        | \$30.74 | \$32.00 | \$33.26   | 42   | \$31.99 | \$33.25 | \$34.51 |
|      | 43 | \$29.78   | \$31.05 | \$32.32 | 43        | \$30.98 | \$32.25 | \$33.52   | 43   | \$32.23 | \$33.50 | \$34.77 |
|      | 44 | \$30.02   | \$31.30 | \$32.58 | 44        | \$31.22 | \$32.50 | \$33.78   | 44   | \$32.47 | \$33.75 | \$35.03 |
|      | 45 | \$30.26   | \$31.55 | \$32.84 | 45        | \$31.46 | \$32.75 | \$34.04   | 45   | \$32.71 | \$34.00 | \$35.29 |
|      | 46 | \$30.50   | \$31.80 | \$33.10 | 46        | \$31.70 | \$33.00 | \$34.30   | 46   | \$32.95 | \$34.25 | \$35.55 |
|      | 47 | \$30.74   | \$32.05 | \$33.36 | 47        | \$31.94 | \$33.25 | \$34.56   | 47   | \$33.19 | \$34.50 | \$35.81 |
|      | 48 | \$30.98   | \$32.30 | \$33.62 | 48        | \$32.18 | \$33.50 | \$34.82   | 48   | \$33.43 | \$34.75 | \$36.07 |
|      | 49 | \$31.22   | \$32.55 | \$33.88 | 49        | \$32.42 | \$33.75 | \$35.08   | 49   | \$33.67 | \$35.00 | \$36.33 |