

Durham Public Schools Job Description

Maintenance Services Pest Control Technician

JOB TITLE: Pest Control Technician

REPORTS TO: Grounds Supervisor

SALARY: Based on State and Local Salary Schedules

STATUS: Permanent, 12 months, Classified, Exempt

SUMMARY: Responsible for identifying, selecting, mixing, and applying chemical or manual solutions to eliminate pests. Identifies pest problem and appropriate solution, applies chemical or trap, and removes animals..

RESPONSIBILITIES & DUTIES:

These are intended only as illustrations of the various types of work performed. The omission of specific duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.

1. Inspect property to ascertain possible sites of pest invasion and determine treatment type required to eliminate and prevent infestation.
2. Identify invading pests, including: rats, termites, snakes, wasps, ants, spiders, mosquitoes, or bed bugs.
3. Measure area dimensions requiring treatment.
4. Apply chemical solutions, powders, and granules on or near surfaces of a building or house to eliminate pests.
5. Ensure safety procedures are followed for application and reentry.
6. Utilize appropriate protective gear and equipment during application.
7. Cut or bore into buildings to access infested areas.
8. Make minor exclusions including installing bath trap covers.
9. Set mechanical traps and place bait.
10. Remove dead rodents after extermination or live animals after trapping.
11. Maintain proper inventory of tools, equipment, and materials.
12. Build positive, strong relationships with clients. Work to exceed client expectations. Make suggestions to clients on how to avoid pest problems when appropriate. Report to contact person before and after providing pest prevention services. Whenever possible, explain actual or potential problems to clients face-to-face.

13. Know and adhere to all TOA regulations as well as follow all label instructions.
14. Participate fully in training opportunities provided to enhance knowledge and to meet requirements for licensing.
15. Respond cooperatively with requests for help from fellow employees.
16. Respond to complaints as quickly as possible after receiving notification.

MINIMUM EDUCATION, EXPERIENCE AND REQUIREMENTS:

1. High school or GED
2. A valid Department of Agriculture General Pest and Termite Technician Certification
3. A clean driving record.
4. The ability to pass a background check including a drug screen and physical.
5. Provide documentation of ability to work in the United States
6. Enjoy working with people, technology, animals, and the outdoors.

KNOWLEDGE, SKILLS, AND ABILITIES:

1. Thorough knowledge of common practices, tools and terminology used to control pests; thorough knowledge of the use and characteristics of pesticides.
2. Thorough knowledge of the hazards and safety precautions associated with the work.
3. Ability to follow oral and written instructions.
4. Ability to apply pesticides chemicals in accordance with established regulations and to read, understand and follow chemical label instructions.
5. Ability to lift 50 lbs, crawl through attics, use a ladder to access roofs, and inspect crawl spaces.
6. Skilled in the use of tools and equipment necessary to perform tasks (includes iPad, rigs, termite rods, etc)

PHYSICAL REQUIREMENTS: (what is required to perform the job? Climbing, lifting, standing, twisting, etc. How many pounds: Duration of exertion, etc.)

1. Ability to exert over 100 lbs. occasionally; 50-100 lbs. frequently; or up to 20-50 lbs. constantly.
2. Listed are the frequencies of each physical activity required in the performance of the essential functions associated with this job.

F -Frequently From 1/3 to 2/3 of the time	O- Occasionally Up to 1/3 of the time	R- Rarely Less than 1 hour per week	N- Never Never occurs
PHYSICAL ACTIVITY		NON-PHYSICAL DEMANDS	
Climbing/Balancing	F	Time Pressure	O
Crawling/Kneeling	F	Emergency Situation	O
Walking	F	Frequent Change of Tasks	O
Running	R	Irregular Work Schedule/Overtime	O
Standing	F	Performing Multiple Tasks Simultaneously	F
Sitting	O	Working Closely with others as part of a Team	F
Bending/Stooping	F	Tedious or Exacting Work	F
Lifting/Carrying	F	Noisy/Distracting Environment	F
Grasping/Twisting	F	Other (see 2 below)	F
Reaching	F		
Pushing/Pulling	F		
Fingering/Typing	O		
Others			

ENVIRONMENTAL FACTORS:

C Continuously	F Frequently	O Occasionally	R Rarely	N Never
-Health and Safety Factors-				
Mechanical Hazards				R
Chemical Hazards				R
Electrical Hazards				R
Fire Hazards				R
Explosives				R
Communicable Diseases				R
Physical Danger or Abuse				R
Other (see 1 below)				R

D Daily	W Several Times Per Week	M Several Times Per Month	S Seasonally	N Never
-Environmental Factors-				
Respiratory Hazards				N
Extreme Temperatures				S
Noise and Vibration				S
Wetness/Humidity				N
Physical Hazards				N

PRIMARY WORK LOCATION:

Office Environment	X	Vehicle	X
Warehouse	X	Outdoors	X
Shop	X	Other (see 3 below)	
School/Administrative Buildings	X		

RESOURCE REQUIREMENTS: (Place an X by what is required)

Laptop Desktop computer (may be docking station with laptop)
 e-mail address Outlook VPN Cell phone

Pager Two-way radio iPad Office phone
 Fax Printer 5 digit extension 10 digit telephone number
 District vehicle AS400 SharePoint x Software (list Microsoft office, Adobe)
 Audio recording device Website access
 Building access key/code (for necessary building access during non –traditional hours)

PERSONAL PROTECTIVE EQUIPMENT (PPE) REQUIRED:

Hard hat gloves flash protective equipment suit occasionally steel toe shoes
 safety glasses safety vests

MACHINES, TOOLS, EQUIPMENT:

retrieving devices Ladder fork lift, crane truck hoist
 scissors lift pipe benders metering devices

OPTIONAL: Wi-Fi hotspot to access VPN while away from their

DISCLAIMER:

The following statements of the job description are intended to describe the general nature and level of work performed by an employee in this category. The description does not contain an exhaustive list of all responsibilities, duties, skills and other requirements necessary of employees to perform in this position.

Signature

Date