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Durham Public Schools

Office of Early Education Whitted School Wrap Care Group Leader

Job Description

JOB TITLE: Group Leader for Whitted Wrap Care

REPORTS TO: Whitted Instructional Assistant Wrap Care Lead

SALARY: Based on Local Salary Schedules

STATUS: Part-time, Temporary, Permanent, 10 or 11 months, Classified, Nonexempt

SUMMARY:

Under general supervision, performs a variety of childcare, child development, and clerical tasks for the afterschool program at the Whitted school. Work involves assisting the Whitted Wrap Care Lead in planning and providing a daily program of developmentally-appropriate, academically oriented, nurturing and enriching experiences for school-age children (K-8). Employees are also responsible for implementing activities as planned, supervising students during activities, engaging in activities with the children and acting as role models for participants.

RESPONSIBILITIES & DUTIES:

- 1. Assists the Whitted Wrap Care Lead in ensuring that the program at the assigned school provides quality care that expands children's experiences, extends their learning, and provides warm and caring support.
- 2. Assists and helps the Whitted Wrap Care Lead coordinate the daily set-up and close-down of the program, develops and provides program activities, to ensure children have access to a variety of developmentally appropriate program resources, interest centers, and activities.
- 3. Develop and deliver project-based learning activities under the guidance of the Whitted Wrap Care Lead.
- 4. Leads, assists, and implements activities as planned; acts as a role-model participant in active and sedentary indoor/outdoor lessons, games and aquatic activities; supervises students during activities including field trips
- 5. Prevents accidents through supervision and planning.
- 6. Assists in business management; preparing and maintaining student, staff and program reports, records, and all other documents as required by or appropriate to the program's administration.
- 7. Performs or assists with various administrative functions of the program such as composing, copying, and distributing monthly newsletters; planning and preparing activity schedules; taking daily attendance.
- 8. Verifies snack/meal availability and completes or reviews snack/meal rosters.
- 9. Uses positive reinforcement and developmentally appropriate guidance techniques and consequences to encourage appropriate behavior, confers with administrators and parents to resolve behavior issues.
- 10. Handles minor discipline matters and refers more serious matters to the Whitted Wrap Care Lead.
- 11. Adheres to district policies and North Carolina Division of Child Development regulations, and carries out procedures established by the district, and the school.

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- 12. Communicates with parents about children's daily activities and participates in parent conferences as needed.
- 13. Helps facilitate the work of substitutes to cover staff absences, serves as substitute if needed.
- 14. Maintains current certifications in CPR and First Aid; administers basic first aid and medications, and contacts parents or emergency services in case of a child's illness or injury (under some conditions).
- 15. Assists in maintaining a clean and orderly environment for the program.
- 16. Attends workshops, classes, seminars, lectures, etc. to meet district professional development requirements and reviews professional journals as appropriate, to enhance and maintain knowledge of trends and developments in afterschool care.
- 17. Perform other duties as assigned by supervisors.

MINIMUM EDUCATION, EXPERIENCE AND REQUIREMENTS:

Minimum of a high school diploma, 18 years of age and at least 1 year of childcare experience or course EDU 119;

- Must receive a "Qualified to work in Child Care" letter from the NC Division of Child Development Early Education.
- Must complete Child Abuse and Neglect training within 2 weeks of employment.
- Must be certified in CPR within 60 days of employment.

KNOWLEDGE, SKILLS, AND ABILITIES:

- 1. General knowledge of Whitted Wrap Care program and its underlying principles, goals and objectives.
- 2. General knowledge of the North Carolina Division of Child Development childcare licensing regulations and quality indicators which apply to licensed school-age programs operated by a public school district.
- 3. General knowledge of daily activities associated with Whitted Wrap Care program.
- 4. General knowledge of activities performed by the Whitted Wrap Care Lead of the program.
- 5. General knowledge of procedures to follow in the event of an emergency.
- 6. Ability to build rapport with and to provide warm and caring support to students.
- 7. Ability to set-up and close-down program and to lead and engage in activities with children.
- 8. Ability to constantly monitor the safety and well-being of students.
- 9. Ability to maintain a clean and orderly environment.
- 10. Ability to perform general clerical duties.
- 11. Ability to maintain order and discipline in a group of assigned children.
- 12. Ability to maintain basic files and records.
- 13. Ability to understand and follow oral and written instructions.
- 14. Ability to establish and maintain effective working relationships as necessitated by work assignments.

Job Description Group Leader - Whitted Page 3 **RESOURCE REQUIREMENTS:** ☐ Laptop Desktop computer (may be docking station with laptop) \square VPN X e-mail address Outlook ☐ Cellphone ☐ Pager **X** Two-way radio □iPad ☐ Office phone □ 10-digit telephone number □ 5-digit extension ☐ Printer ☐ Fax ☐ District vehicle ☐ Software ☐ AS400 ☐ SharePoint ☐ Audio recording device ☐ Web site access ☐ Building access key/code (for necessary building access during non-traditional hours) OPTIONAL: Wi-Fi hotspot to access VPN while away from their workstation (the person may already his/her own access) PHYSICAL REQUIREMENTS: Must be able to lead and assist students participating in indoor and outdoor games and activities and to use a variety of equipment. Must be able to exert a negligible amount of force frequently or constantly to lift, carry, push, pull or otherwise move objects. Due to the amount of time spent standing and/or walking, physical requirements are consistent with those of Light Work. **DISCLAIMER:** The following statements from the job description are intended to describe the general nature and level of work performed by an employee in this category. The description does not contain an exhaustive list of all responsibilities, duties, skills and other requirements necessary of employees to perform in this position. Signature Date

DPS HR Rev. February 2021