



CLASSIFICATION DESCRIPTION

TITLE: Painter

<u>Title of Immediate Supervisor:</u> Assistant Supervisor of Construction and Maintenance	<u>Department:</u> Facilities and Maintenance	<u>FLSA Status:</u> Non-Exempt
<u>Accountable For (Job Titles):</u>		<u>Pay Grade Assignment:</u> National Conference of Firemen and Oilers, Local 956, Pay Group 16

General Summary or Purpose Of Job:

Performs a variety of skilled painting and related tasks, such as preparing surfaces for painting, in the District's schools and facilities.

DUTY NO.	ESSENTIAL DUTIES: (These duties are a representative sample; position assignments may vary.)	FRE-QUENCY
1.	Applies paints, varnishes and lacquers by brushing and spray finishing. Mixes paints. Paints building exteriors and interiors, floors, furniture, office equipment and rust proofs various surfaces. Erects scaffolding for the purpose of painting.	Daily 70%
2.	Letters signs on walls, metal and paper.	Weekly 10%
3.	Spray paints automotive and other vehicles, as well as machinery, equipment and other metal surfaces.	Annually 5%
4.	Removes paint, dirt and graffiti from surfaces by sandblasting, steam cleaning and waterblasting.	Weekly 5%
5.	Performs drywall repair and finishing, as well as plastering to repair walls and ceilings.	Weekly 5%
6.	Lays out and paints stripes on gymnasium floors, parking lots, and playgrounds.	Monthly 5%
7.	<u>When</u> a painter functions as a lead painter, under the supervision of the maintenance supervisor, directs employees and the use of equipment, distributes daily work orders, makes on-site visits of all assigned projects, revises work schedules in emergency situations, certifies time cards, purchases materials and supplies, assists in the completion of projects and ensures proper servicing of equipment.	Daily



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8.

Performs other duties of a comparable level or type.

As required

Minimum Qualifications: (necessary qualifications to gain entry into the job not preferred or desirable qualifications)

Requires a minimum of a high school diploma or a GED, and at least one year of experience as journeyman painter or at least four years of experience as an apprentice painter training under a journeyman; or an equivalent combination of education, training and/or experience necessary to successfully perform the essential functions of the work.

Certification or Licensing Requirements (prior to job entry):

Minnesota Class C Driver's License (Required)

Knowledge Requirements:

Requires knowledge of:

- Various materials, brushes, tools and equipment used in the painting trade.
- Methods used in applying paint to various surfaces.
- Paints, varnishes, lacquers, and other similar products.

Skill Requirements:

Skilled in:

- Ability to operate aerial equipment such as motorized equipment platforms, articulating booms, and boom trucks.
- Ability to perform drywall repair and finishing, as well as plastering.
- Sandblasting and waterblasting with different types of media such as sand, baking soda, and so forth.
- High-pressure steam cleaning.
- Wallpaper applications.
- Laying out and painting stripes on various surfaces.
- Ability to judge the proper paint requirements for all types of surfaces.
- Ability to distinguish colors and shades.
- Ability to understand and carry out written and oral instructions.
- Ability to work in a fast-paced environment.



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Physical Requirements: Indicate according to the requirements of the essential duties/responsibilities

Employee is required to:	Never	1-33% Occasionally	34-66% Frequently	66-100% Continuously
Stand				√
Walk				√
Sit	√			
Use hands dexterously (use fingers to handle, feel)				√
Reach with hands and arms				√
Climb or balance				√
Stoop/kneel/crouch or crawl				√
Talk and hear				√
Taste and smell				√
Lift & Carry: Up to 10 lbs.				√
Up to 25 lbs.				√
Up to 50 lbs.		√		
Up to 100 lbs.		√		
More than 100 lbs.		√		

General Environmental Conditions:

Work is constantly performed in wet or humid (non-weather) conditions, and where there are fumes or airborne particles from paints and dust. Work is frequently performed near moving mechanical parts such as sandblasters and spray equipment; in high or precarious places such as on scaffolding and mechanical lifts; and, in outdoor weather conditions. Occasionally, work is performed using toxic or caustic chemicals such as solvents, trisodium phosphates, and cleaning acids; in extreme heat or cold conditions not related to weather; where there is risk of electrical shock with moist paints around conduits, large electrical motors, and around light switch openings. Occasionally, there is exposure to vibration when using sandblasters.

General Physical Conditions:

Work can be generally characterized as:

Heavy Work: Exerting up to 100 pounds of force occasionally, and/or up to 50 pounds of force frequently, and/or up to 20 pounds of forces constantly to move objects. Examples include occasionally lifting 100-pound bags of sand and five-gallon pails of paint.

Other physical requirements include the ability to perform a multitude of tasks that require repetitive twisting, bending and lifting up to eight hours. Good hand-eye coordination is also required



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<u>Vision Requirements:</u> Check box if relevant	Yes	No
No special vision requirements		
Close Vision (20 in. of less)		
Distance Vision (20 ft. of more)		
Color Vision	√	
Depth Perception		
Peripheral Vision		

Job Classification History:

Classification reviewed and revised by Penn, Inc., Human Resource Management Consulting