

**Bargaining Unit:** Duluth Federation of Teachers, Local 692, A.F.T.

<https://www.isd709.org/departments/human-resources/bargaining-unit-contracts>

**FTE:** 1.00 FTE

**Fiscal Year:** 2025-2026

**\*This position is from 1/20/26-TBD**

**\*This position will range in salary starting at \$44,833.00-\$89,347.00/ annually**

#### **Why Duluth?**

- We will build on our shared beliefs and values of unity, high achievement and responsible use of resources to create Duluth Public Schools and classrooms that are safe, supportive and inclusive.
- We will work to inspire every student to achieve their potential, and prepare students to lead productive, fulfilling lives as citizens of Duluth and the wider world.
- Working together as educators, parents and citizens, we can make a difference for every student, every day.

#### **Qualifications:**

- Current Valid MN K-6 Elementary teaching licensure

#### **Application Procedure:**

- **Apply online at <https://www.applitrack.com/duluth/onlineapp/default.aspx>**
- **External Applicants must complete the online application and include the following documents: Cover Letter, Resume, Transcripts, and (3) Letters of Recommendation to be considered for this position.**
- **You will be notified by Frontline, if selected for an interview.**

#### **Benefits:**

##### **Medical/Prescription Drug Plan with Health Reimbursement Arrangement**

- Single Coverage – District pays 100% of premium (FREE) + contributes \$2,612.50 into HRA annually
- Family Coverage – District pays 75% of premium (25% employee contribution) + contributes \$5,225.00 into HRA annually

##### **Dental Plan**

- Single Coverage – District pays 100% of Basic premium (FREE)
- Family Coverage – District pays 25% of Premium

##### **Life Insurance**

- District provides minimum of \$50,000 of life insurance at no cost, employee may purchase supplemental life insurance

##### **Long Term Disability**

- District-provided at no cost to employee

##### **Flexible Spending Accounts**

- Employees may elect to contribute on a pre-tax basis to Health Flexible Spending Accounts and Dependent Care Accounts

##### **Retirement**

- The District contributes 7.25% of your total salary in the Public Employees Retirement Association) pension plan.
- Employees may also elect to participate in Tax-Shelter Annuity options.

##### **Time Off**

- Each bargaining unit contract defines time off provisions such as holidays, sick/personal leave, vacation, etc.

##### **Contact Information:**

If you have any questions, please email [certifiedhr@isd709.org](mailto:certifiedhr@isd709.org) or contact the Certified Human Resources line at 218-336-8721.

