

CERTIFICATED STAFF MEMBER SALARY GUIDES

YEAR	STEP	BA	BA+30	MA	MA+30
2024-25	1	61,725	62,725	63,975	66,125
	2-5	62,425	63,425	64,675	66,825
	6	63,675	64,675	65,925	68,075
	7	64,925	65,925	67,175	69,325
	8	66,175	67,175	68,425	70,575
	9	67,425	68,425	69,675	71,825
	10	68,675	69,675	70,925	73,075
	11	69,925	70,925	72,175	74,325
	12	71,175	72,175	73,425	75,575
	13	73,325	74,325	75,575	77,725
	14	75,475	76,475	77,725	79,875
	15	77,625	78,625	79,875	82,025
	16	79,775	80,775	82,025	84,175
	17	81,925	82,925	84,175	86,325
	18	84,075	85,075	86,325	88,475
	19	86,250	87,250	88,500	90,650

YEAR	STEP	BA	BA+30	MA	MA+30
2025-26	1	63,560	64,685	65,930	67,960
	2	64,060	65,185	66,430	68,460
	3-6	64,760	65,885	67,130	69,160
	7	66,010	67,135	68,380	70,410
	8	67,260	68,385	69,630	71,660
	9	68,510	69,635	70,880	72,910
	10	69,785	70,910	72,155	74,185
	11	71,085	72,210	73,455	75,485
	12	72,385	73,510	74,755	76,785
	13	74,535	75,660	76,905	78,935
	14	76,685	77,810	79,055	81,085
	15	78,845	79,970	81,215	83,245
	16	81,045	82,170	83,415	85,445
	17	83,245	84,370	85,615	87,645
	18	85,445	86,570	87,815	89,845
	19	87,645	88,770	90,015	92,045

YEAR	STEP	BA	BA+30	MA	MA+30
2026-27	1	65,995	67,295	68,475	70,395
	2	66,495	67,795	68,975	70,895
	3	66,995	68,295	69,475	71,395
	4-7	67,495	68,795	69,975	71,895
	8	68,615	69,915	71,095	73,015
	9	69,865	71,165	72,345	74,265
	10	71,140	72,440	73,620	75,540
	11	72,440	73,740	74,920	76,840
	12	73,740	75,040	76,220	78,140
	13	75,890	77,190	78,370	80,290
	14	78,040	79,340	80,520	82,440
	15	80,220	81,520	82,700	84,620
	16	82,420	83,720	84,900	86,820
	17	84,620	85,920	87,100	89,020
	18	86,820	88,120	89,300	91,220
	19	89,070	90,370	91,550	93,470