

El Dorado USD 490 Job Description



Job Title ESL Aide

Purpose Support English language learners in achieving academic success.

Reports to Building Principal

Salary Hourly, commensurate with background and experience

Classification Non-Exempt

Date July 2025

Qualifications

- High school diploma or equivalent
- Bilingual proficiency preferred
- Experience working with students
- Background clearance as per KSDE requirements

Physical Requirements

- Ability to stand and move around classrooms
- Occasional lifting of materials (up to 20 lbs)

Work Environment

- Classroom and small group settings

Essential Functions

- Assist in ESL instruction per Kansas ELP standards
- Support students in mainstream classes
- Monitor student progress

General Responsibilities

- Communicate with teachers and parents
- Prepare instructional materials
- Support KESA 2.0 inclusion goals

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