APPENDIX B. 2023-2024 SALARY SCHEDULE

	ВА	BA+15	BA+30	BA+45	MA/BA+60	MA+15/BA+75	MA+30/BA+90	MA+45	MA+60
1	46,354	48,209	50,063	51,917	53,771	56,089	58,406	60,724	63,041
2	48,209	50,294	52,380	54,466	56,552	58,869	61,187	63,506	65,823
3	50,063	52,380	54,698	57,015	59,334	61,651	63,969	66,286	68,604
4	50,063	52,380	54,698	57,015	59,334	61,651	63,969	66,286	68,604
5	51,917	54,466	57,015	59,565	62,115	64,432	66,750	69,067	71,386
6	53,771	56,552	59,334	62,115	64,895	67,214	69,531	71,849	74,166
7	55,625	58,638	61,651	64,664	67,677	69,995	72,312	74,630	76,948
8	57,480	60,724	63,969	67,214	70,458	72,776	75,094	77,412	79,729
9	59,334	62,810	66,286	69,763	73,240	75,557	77,875	80,192	82,510
10			68,604	72,312	76,021	78,338	80,656	82,974	85,292
11					78,803	81,120	83,438	85,755	88,073
12					78,803	81,120	83,438	85,755	88,073
13					78,803	81,120	83,438	85,755	88,073
14					83,388	85,706	88,023	90,342	92,659
15					83,388	85,706	88,023	90,342	92,659
16					83,388	85,706	88,023	90,342	92,659
17					83,388	85,706	88,023	90,342	92,659
18					90,882	93,201	95,518	97,836	100,153

APPENDIX C. 2024-2025 SALARY SCHEDULE

STEP	ВА	BA+15	BA+30	BA+45	MA/BA+60	MA+15/BA+75	MA+30/BA+90	MA+45	MA+60
1	50,000	51,803	53,951	56,100	58,249	60,635	63,023	65,411	67,798
2	50,000	51,803	53,951	56,100	58,249	60,635	63,023	65,411	67,798
3	51,565	53,951	56,339	58,726	61,114	63,500	65,888	68,275	70,662
4	51,565	53,951	56,339	58,726	61,114	63,500	65,888	68,275	70,662
5	53,474	56,100	58,726	61,352	63,978	66,365	68,753	71,140	73,527
6	55,384	58,249	61,114	63,978	66,842	69,230	71,617	74,004	76,391
7	57,293	60,397	63,500	66,604	69,707	72,095	74,482	76,869	79,256
8	59,204	62,546	65,888	69,230	72,572	74,960	77,346	79,734	82,121
9	61,114	64,695	68,275	71,856	75,437	77,824	80,211	82,598	84,986
10			70,662	74,482	78,302	80,688	83,076	85,463	87,851
11					81,167	83,553	85,941	88,328	90,715
12					81,167	83,553	85,941	88,328	90,715
13					81,167	83,553	85,941	88,328	90,715
14					85,890	88,277	90,664	93,052	95,439
15					85,890	88,277	90,664	93,052	95,439
16					85,890	88,277	90,664	93,052	95,439
17		77			85,890	88,277	90,664	93,052	95,439
18					93,609	95,997	98,383	100,771	103,158

LONGEVITY - Effective July 1, 2024 teachers who have completed 25 years of service (start of the 26th year) will receive an annual stipend of \$1,000. For a school year of service to be counted for the purposes of longevity, the teacher must be actively employed a minimum of 120 instructional days in each school year without a break in service as of June 30th of each school year regardless of their FTE status. Approved leaves of absence that result in less than 120 instructional days in a school year will not count towards the calculation for the purposes of years of service towards longevity. An approved leave of absence is not considered a break in service if the teacher returns to active employment. Longevity payments do not compound and will be prorated for teachers below 1.0 FTE. See Appendix F for additional hourly academic wages.