

guest speakers or topics within the meeting that qualify for in-service hours. Staff will be compensated for their time at staff meetings.

### **Section 13: SALARY SCHEDULES**

#### **SALARY SCALE EFFECTIVE JULY 1, 2023**

Step	Effective July 1, 2023
1	\$27.81
2	\$29.48
3	\$31.13
4	\$32.79
5	\$34.36
6	\$36.11

Effective July 1, 2024 a two tiered salary scale (unlicensed/licensed) will be implemented for School Readiness teachers. School Readiness teachers with a valid Minnesota Early Childhood Education license will be placed on a salary scale of BA 1-11 or MA 1-11 based on education and equivalent to 2023-2024 step placement plus 1 step, if applicable, for 2024-2025.

#### **UNLICENSED AND LICENSED SALARY SCALE EFFECTIVE JULY 1, 2024**

24-25 STEP	UNLICENSED	LICENSED (BA)	HOURLY RATE	LICENSED (MA)	HOURLY RATE
1	28.92	BA1	36.30	MA1	42.29
2	30.66	BA2	36.30	MA2	42.29
3	32.38	BA3	37.43	MA3	44.37
4	34.10	BA4	37.43	MA4	44.37
5	35.73	BA5	38.82	MA5	46.45
6	37.55	BA6	40.21	MA6	48.52
7	37.55	BA7	41.59	MA7	50.60
8	37.55	BA8	42.98	MA8	52.68
9	37.55	BA9	44.37	MA9	54.76
10	37.55	BA9	44.37	MA10	56.84
11+	37.55	BA9	44.37	MA11	58.92

#### **Longevity:**

Unlicensed School Readiness Teachers who have completed ten (10) years with the District as a School Readiness Teacher will receive an additional forty (\$0.40) cents per hour.