

APPENDIX B. 2025-2026 SALARY SCHEDULE

	BA	BA+15	BA+30	BA+45	MA/BA+60	MA+15/BA+75	MA+30/BA+90	MA+45	MA+60
1	51,375	53,228	55,435	57,643	59,851	62,302	64,756	67,210	69,662
2	51,375	53,228	55,435	57,643	59,851	62,302	64,756	67,210	69,662
3	52,983	55,435	57,888	60,341	62,795	65,246	67,700	70,153	72,605
4	52,983	55,435	57,888	60,341	62,795	65,246	67,700	70,153	72,605
5	54,945	57,643	60,341	63,039	65,737	68,190	70,644	73,096	75,549
6	56,907	59,851	62,795	65,737	68,680	71,134	73,586	76,039	78,492
7	58,869	62,058	65,246	68,436	71,624	74,078	76,530	78,983	81,436
8	60,832	64,266	67,700	71,134	74,568	77,021	79,473	81,927	84,379
9	62,795	66,474	70,153	73,832	77,512	79,964	82,417	84,869	87,323
10			72,605	76,530	80,455	82,907	85,361	87,813	90,267
11					83,399	85,851	88,304	90,757	93,210
12					83,399	85,851	88,304	90,757	93,210
13					83,399	85,851	88,304	90,757	93,210
14					88,252	90,705	93,157	95,611	98,064
15					88,252	90,705	93,157	95,611	98,064
16					88,252	90,705	93,157	95,611	98,064
17					88,252	90,705	93,157	95,611	98,064
18					96,183	98,637	101,089	103,542	105,995

LONGEVITY - Effective July 1, 2024 teachers who have completed 25 years of service (start of the 26th year) will receive an annual stipend of \$1,000. For a school year of service to be counted for the purposes of longevity, the teacher must be actively employed a minimum of 120 instructional days in each school year without a break in service as of Jun 30th of each school year regardless of their FTE status. Approved leaves of absence that result in less than 120 instructional days in a school year will not count towards the calculation for the purposes of years of service towards longevity. An approved leave of absence is not considered a break in service if the teacher returns to active employment. Longevity payments do not compound and will be prorated for teachers below 1.0 FTE. See Appendix F for additional hourly academic wages.

APPENDIX C. 2026-2027 SALARY SCHEDULE

	BA	BA+15	BA+30	BA+45	MA/BA+60	MA+15/BA+75	MA+30/BA+90	MA+45	MA+60
1	52,659	54,558	56,821	59,084	61,347	63,860	66,375	68,890	71,404
2	52,659	54,558	56,821	59,084	61,347	63,860	66,375	68,890	71,404
3	54,308	56,821	59,336	61,849	64,365	66,877	69,392	71,906	74,420
4	54,308	56,821	59,336	61,849	64,365	66,877	69,392	71,906	74,420
5	56,318	59,084	61,849	64,615	67,381	69,895	72,410	74,924	77,438
6	58,330	61,347	64,365	67,381	70,397	72,912	75,426	77,940	80,454
7	60,340	63,609	66,877	70,147	73,415	75,930	78,444	80,957	83,471
8	62,353	65,873	69,392	72,912	76,432	78,947	81,460	83,975	86,489
9	64,365	68,136	71,906	75,678	79,449	81,963	84,477	86,991	89,506
10			74,420	78,444	82,467	84,980	87,495	90,009	92,524
11					85,484	87,997	90,512	93,026	95,540
12					85,484	87,997	90,512	93,026	95,540
13					85,484	87,997	90,512	93,026	95,540
14					90,458	92,972	95,486	98,001	100,515
15					90,458	92,972	95,486	98,001	100,515
16					90,458	92,972	95,486	98,001	100,515
17					90,458	92,972	95,486	98,001	100,515
18					98,588	101,103	103,616	106,131	108,645

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