

YEAR 4 - Two step movements in September 2025**2025-26 East Orange EA Teachers****Salary Guide**

Step	BA	MA	MA+15	MA+32	DOC
1.0	60,500	65,800	67,200	74,100	75,350
2.0	61,000	66,300	67,700	74,600	75,850
3.0	61,200	66,500	67,900	74,800	76,050
4.0	61,475	66,975	68,375	75,275	76,525
5.0	61,725	67,425	68,825	75,725	76,975
6.0	62,225	68,125	69,525	76,425	77,675
7.0	62,725	68,725	70,125	77,025	78,275
8.0	63,825	69,875	71,275	78,175	79,425
9.0	65,025	70,375	71,875	78,975	80,225
10.0	66,750	73,600	75,100	80,700	81,950
11.0	70,350	76,500	78,000	85,100	86,350
12.0	74,050	80,900	81,900	87,900	89,150
13.0	79,450	86,200	88,700	94,200	95,450
14.0	85,850	94,155	95,155	102,655	103,905
15.0	92,250	100,555	101,555	109,055	110,305
16.0	99,350	106,064	107,646	113,909	115,159

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