

ARTICLE XXII - SALARY GUIDES

Salary increases shall be 2% per year of the contract, inclusive of the cost of increment and longevity.

It is agreed that the salary increase shall be inclusive of the following items:

2017 – 2018 — 2.0%

2018 - 2019 — 2.4%

2019 - 2020 — 2.4%

2020 - 2021 — 2.4%

All increases shall be inclusive of the cost of increment and longevity.

SALARY GUIDE

10-Month Principal

Step	2017-18	2018-19	2019-20	2020-21
1	126,451.00	127,158.00	120,010.00	116,768.00
2	128,398.00	128,840.00	123,046.00	120,768.00
3	130,345.00	130,531.00	126,946.00	124,868.00
4	132,282.00	132,210.00	130,631.00	128,967.00
5	134,212.00	133,891.00	133,593.00	133,118.00
6	138,086.00	137,888.00	137,995.00	137,271.00
7	142,061.00	141,855.00	141,657.00	141,421.00
8	146,048.00	145,925.00	145,719.00	145,580.00
9	150,035.00	150,008.00	149,887.00	149,739.00
10	154,019.00	154,091.00	154,068.00	154,008.00
Off Guide1	157,566.00	161,802.00	166,145.00	170,656.00
Off Guide2	170,885.00	171,885.00	172,885.00	173,885.00

10-Month Assistant Principal

Step	2017-18	2018-19	2019-20	2020-21
1	111,640.00	113,539.00	112,068.00	112,470.00
2	112,846.00	114,744.00	114,273.00	114,971.00
3	115,258.00	116,009.00	116,753.00	117,471.00
4	117,563.00	118,479.00	119,253.00	120,058.00
5	119,914.00	120,848.00	121,782.00	122,638.00
6	122,312.00	123,264.00	124,182.00	125,228.00
7	126,606.00	126,861.00	126,572.00	127,732.00
8	129,138.00	130,099.00	129,102.00	130,286.00
9	131,720.00	132,700.00	133,681.00	133,891.00
10	134,334.00	135,354.00	136,054.00	137,413.00
Off Guide	139,565.00	140,565.00	141,565.00	142,565.00

Department Chair

Step	2017-18	2018-19	2019-20	2020-21
1	97,361.00	98,142.00	99,747.00	99,984.00
2	99,861.00	100,423.00	101,697.00	102,162.00
3	101,761.00	102,713.00	103,250.00	104,340.00
4	103,795.00	107,081.00	105,637.00	106,518.00
5	103,870.00	110,271.00	107,749.00	108,696.00
6	105,947.00	112,561.00	109,949.00	110,874.00
7	112,888.00	114,858.00	112,154.00	113,052.00
8	116,200.00	116,052.00	115,063.00	116,230.00
9	118,524.00	119,443.00	119,297.00	118,941.00
10	120,890.00	121,831.00	122,770.00	122,683.00

12-Month Principal/Director

Step	2017-18	2018-19	2019-20	2020-21
1	136,315.00	141,693.00	141,346.00	141,497.00
2	139,953.00	144,526.00	144,564.00	144,865.00
3	143,688.00	147,416.00	147,746.00	148,233.00
4	147,523.00	150,364.00	150,946.00	151,601.00
5	151,460.00	153,371.00	154,205.00	154,969.00
6	155,503.00	156,408.00	157,464.00	158,337.00
7	159,546.00	159,690.00	160,723.00	161,705.00
8	162,694.00	162,883.00	163,982.00	165,573.00
9	165,989.00	166,140.00	167,241.00	168,441.00
10	169,809.00	170,428.00	170,585.00	171,809.00
Off Guide1	169,299.00	170,299.00	171,299.00	172,299.00
Off Guide2	168,449.00	169,449.00	170,449.00	171,449.00
Off Guide3	182,032.00	183,032.00	184,032.00	185,032.00

12-Month AP/Assistant Director

Step	2017-18	2018-19	2019-20	2020-21
1	125,618.00	127,096.00	127,043.00	127,808.00
2	128,270.00	129,088.00	129,993.00	130,656.00
3	133,101.00	131,804.00	132,645.00	133,504.00
4	134,712.00	136,751.00	135,427.00	136,352.00
5	137,930.00	138,400.00	140,492.00	139,200.00
6	141,149.00	141,695.00	142,181.00	144,387.00
7	144,782.00	144,991.00	145,555.00	146,116.00
8	146,082.00	148,712.00	148,931.00	149,572.00
9	147,582.00	151,791.00	152,740.00	153,028.00
10	148,193.00	154,826.00	155,435.00	156,930.00
Off Guide	167,887.00	168,887.00	169,887.00	170,887.00

Supervisor				
Step	2017-18	2018-19	2019-20	2020-21
1	119,499.00	121,122.00	120,975.00	121,628.00
2	122,030.00	122,822.00	123,625.00	124,346.00
3	127,507.00	125,414.00	126,229.00	127,064.00
4	128,902.00	131,022.00	128,883.00	129,782.00
5	130,459.00	133,024.00	134,626.00	132,500.00
6	133,269.00	134,045.00	136,056.00	138,381.00
7	135,934.00	136,923.00	137,722.00	141,148.00
8	138,952.00	139,661.00	140,668.00	141,550.00
9	141,925.00	142,454.00	143,481.00	144,568.00
10	144,605.00	145,303.00	146,350.00	147,459.00

12 — MONTH CREDIT

0 — 5 Months = None

6 — 9 Months = ½ Step

10 — 12 Months = Full Step

10 — MONTH CREDIT

0 — 4 Months = None

5 — 8 Months = ½ Step

9 — 10 Months = Full Step

EARNED DOCTORATE

Administrators shall receive an additional \$1,500.00 for a doctoral degree earned at an accredited college or university. Administrators who earn a doctoral degree at an accredited college or university after July 1, 2015 shall receive a one-time Attainment Bonus of \$1,000.