

**EAST ORANGE SALARY GUIDE
2026-2027**

Salary Guide Step	BA	MA	MA+15	MA+32	DOC
1.0	63,000	68,300	69,700	76,600	77,850
2.0	63,500	68,800	70,200	77,100	78,350
3.0	64,000	69,300	70,700	77,600	78,850
4.0	64,500	70,000	71,400	78,300	79,550
5.0	65,000	70,700	72,100	79,000	80,250
6.0	65,390	71,290	72,690	79,590	80,840
7.0	65,890	71,890	73,290	80,190	81,440
8.0	66,990	73,040	74,440	81,340	82,590
9.0	68,190	73,540	75,040	82,140	83,390
10.0	69,490	76,340	77,840	83,440	84,690
11.0	72,800	78,950	80,450	87,550	88,800
12.0	76,200	83,050	84,050	90,050	91,300
13.0	81,100	87,850	90,350	95,850	97,100
14.0	87,300	95,605	96,605	104,105	105,355
15.0	93,500	101,805	102,805	110,305	111,555
16.0	100,500	107,214	108,796	115,059	116,309