

SALARY GUIDE

10-Month Principal

STEP	2024-2025	2025-2026	2026-2027
1	\$ 121,599	\$ 122,704	\$ 125,103
2	\$ 124,399	\$ 125,504	\$ 127,903
3	\$ 127,199	\$ 128,304	\$ 130,703
4	\$ 129,999	\$ 131,104	\$ 133,503
5	\$ 134,183	\$ 134,921	\$ 136,303
6	\$ 138,105	\$ 138,105	\$ 139,103
7	\$ 143,123	\$ 144,554	\$ 145,574
8	\$ 147,332	\$ 148,437	\$ 149,174
9	\$ 151,918	\$ 152,374	\$ 152,374
10	\$ 158,038	\$ 161,436	\$ 165,068
OG1	\$ 161,950	\$ 165,432	\$ 169,154
OG2	\$ 166,330	\$ 169,906	\$ 173,729
OG3	\$ 174,603	\$ 178,357	\$ 182,370
OG4	\$ 177,907	\$ 181,732	\$ 185,821

10-Month Assistant Principal

STEP	2024-2025	2025-2026	2026-2027
1	\$ 115,293	\$ 116,476	\$ 119,500
2	\$ 116,793	\$ 117,976	\$ 121,300
3	\$ 118,293	\$ 119,476	\$ 123,100
4	\$ 120,898	\$ 122,712	\$ 124,900
5	\$ 123,619	\$ 125,597	\$ 126,700
6	\$ 126,621	\$ 127,634	\$ 129,491
7	\$ 129,591	\$ 130,887	\$ 132,621
8	\$ 132,182	\$ 134,495	\$ 135,521
9	\$ 135,839	\$ 136,790	\$ 137,521
10	\$ 141,009	\$ 144,041	\$ 147,282
OG1	\$ 145,863	\$ 148,999	\$ 152,351

Department Chair

STEP	2024-2025	2025-2026	2026-2027
1	\$ 102,242	\$ 104,032	\$ 106,632
2	\$ 104,470	\$ 106,298	\$ 108,955
3	\$ 106,697	\$ 108,564	\$ 111,278
4	\$ 108,924	\$ 110,830	\$ 113,601
5	\$ 111,151	\$ 113,096	\$ 115,924
6	\$ 113,378	\$ 115,362	\$ 118,247
7	\$ 115,606	\$ 117,629	\$ 120,569
8	\$ 118,855	\$ 121,232	\$ 124,263
9	\$ 121,628	\$ 124,060	\$ 127,162
10	\$ 125,893	\$ 128,600	\$ 131,494
OG1	\$ 133,263	\$ 137,394	\$ 141,516

12-Month Principal/Director

STEP	2024-2025	2025-2026	2026-2027
1	\$ 149,924	\$ 151,523	\$ 155,825
2	\$ 151,924	\$ 153,523	\$ 157,825
3	\$ 153,924	\$ 155,523	\$ 159,825
4	\$ 155,924	\$ 157,523	\$ 161,825
5	\$ 157,924	\$ 159,523	\$ 163,825
6	\$ 159,924	\$ 161,523	\$ 165,825
7	\$ 162,837	\$ 165,279	\$ 167,825
8	\$ 167,231	\$ 168,904	\$ 169,825
9	\$ 169,789	\$ 171,147	\$ 172,704
10	\$ 176,274	\$ 180,064	\$ 184,115
OG1	\$ 175,415	\$ 179,186	\$ 183,218
OG2	\$ 180,047	\$ 183,918	\$ 188,057
OG3	\$ 189,312	\$ 193,382	\$ 197,733

12-Month AP/Assistant Director

STEP	2024-2025	2025-2026	2026-2027
1	\$ 129,806	\$ 131,180	\$ 134,645
2	\$ 132,306	\$ 133,680	\$ 137,045
3	\$ 134,806	\$ 136,180	\$ 139,445
4	\$ 137,306	\$ 138,680	\$ 141,845
5	\$ 140,314	\$ 142,236	\$ 144,245
6	\$ 145,993	\$ 145,993	\$ 146,645
7	\$ 148,242	\$ 149,725	\$ 149,725
8	\$ 151,372	\$ 152,886	\$ 152,886
9	\$ 155,409	\$ 156,963	\$ 156,963
10	\$ 161,037	\$ 163,855	\$ 167,542
OG1	\$ 163,383	\$ 166,895	\$ 166,895

Supervisor

STEP	2024-2025	2025-2026	2026-2027
1	\$124,676	\$125,963	\$129,773
2	\$126,676	\$127,963	\$131,773
3	\$128,676	\$129,963	\$133,773
4	\$130,820	\$133,437	\$135,773
5	\$133,428	\$134,361	\$137,773
6	\$139,782	\$139,782	\$141,834
7	\$143,202	\$144,634	\$144,634
8	\$145,035	\$147,936	\$148,612
9	\$146,672	\$150,192	\$151,265
10	\$151,318	\$154,571	\$158,049
OG1	\$160,364	\$163,812	\$167,498

12 — MONTH CREDIT

0 — 5 Months = None

6 — 9 Months = ½ Step

10 —12 Months = Full Step

10 — MONTH CREDIT

0 — 4 Months = None

5 — 8 Months = ½ Step

9 – 10 Months = Full Step

EARNED DOCTORATE

Administrators shall receive an additional \$1,500.00 for a doctoral degree earned at an accredited college or university. Administrators who earn a doctoral degree at an accredited college or university after July 1, 2015 shall receive a one-time Attainment Bonus of \$1,000.