East Central Independent School District
Job Announcement – July 10, 2019

BILINGUAL SPEECH LANGUAGE PATHOLOGIST ASSISTANT

The position of Bilingual Speech Language Pathologist Assistant will be available at East Central ISD for the 2019-2020 school year. All individuals (district employees included) who are interested in this position must apply online through Frontline via the district website. The deadline for submitting an application is 4:00 p.m., Thursday, July 25, 2019 or until position is filled.

Primary Purpose: Provide speech-language pathology services to students as directed by a supervising State Board of Examiners for Speech-Language Pathology and Audiology (SBESPLA) licensed Speech-Language Pathologist.

ESSENTIAL JOB FUNCTIONS:
1. Conduct speech, language, and hearing screening as directed by the supervising licensed speech-language pathologist.
2. Implement the treatment program or the individual education plan (IEP) as designed by the supervising licensed speech-language pathologist.
3. Conduct carry-over activities to transfer a student’s newly acquired communication ability to other contexts and situations.
4. Represent speech pathology at the admission, review, and dismissal (ARD) Committee as directed by the supervising speech-language pathologist.
5. Conduct observations and prepare clinical materials.
6. Work with classroom teachers to implement classroom activities to improve communication skills of students.
7. Create an environment conducive to learning an appropriate for maturity level and interests of students.
8. Establish control and administer discipline according to the Student Code of Conduct and student handbook.
9. Compile, maintain, and file all reports, records and other documents required including maintaining clinical records in accordance with federal and state laws and regulations.
10. Comply with policies established by federal and state laws, State Board of Education rule, and board policy. Comply with all district and campus routines and regulations.
11. Participate in professional development activities to improve skills related to job assignment.
12. Perform other duties as assigned.

NOTE: Not all applicants will be interviewed. Each applicant’s résumé, application, and other available information will be considered in the screening process. Only those persons currently meeting all minimum requirements will be screened.

MINIMUM QUALIFICATIONS:

Education/Certification:
- Bachelor’s Degree in communicative science and disorders
- Texas license as Speech-Language Pathology Assistant
- Valid Texas Education Agency speech therapy certificate
- Bilingual Preferred

Special Knowledge/Skills:
- Strong communication, organizational, and interpersonal skills
- Knowledge of speech-language disorders and conditions

Experience:
- Fifty hours of clinical observation and assisting experience as required for licensure

EQUIPMENT USED: Standard testing equipment; standard office equipment including computer and peripherals

WORKING CONDITIONS:
- Mental Demands/Physical Demands/Environmental Factors: Work with frequent interruptions; maintain emotional control under pressure. Frequent sitting, kneeling/squatting, bending/stooping, pushing/pulling, and twisting. Frequent walking, grasping/squeezing, wrist flexion/extension. Regular light lifting and carrying (under 15 pounds), occasional heavy lifting (45 pounds or more) and positioning of students with physical disabilities; controlling behavior through physical restraint; assisting non-ambulatory students. Exposure to biological hazards, bacteria, and communicable diseases; may require districtwide travel.

PERIOD OF EMPLOYMENT: 10 months

SALARY: Based on Board approved salary scale for 2019-2020 school year

Roland Toscano
Superintendent of Schools

*An Equal Opportunity Employer*