



Fayette County Public Schools
Human Resources Department

210 Stonewall Avenue, P.O. Box 879
Fayetteville, Georgia 30214-0879

Speech/Debate Teacher

DESCRIPTION: Provide high quality instruction and implement the curriculum for assigned students; establish, foster, facilitate and maintain a safe and secure classroom environment that is conducive to learning.

EFFECTIVE DATE: 2018-2019 School Year

**REQUIRED
QUALIFICATIONS:**

1. Bachelor's Degree from accredited college or university
2. Hold or be eligible for school system's required certification in appropriate educational field
3. Excellent oral, written and interpersonal communication skills
4. Ability to work well with students, parents, staff and the community

**PREFERRED
QUALIFICATIONS:**

1. Valid Professional Standards Commission approved subject specific endorsements, as required
2. Master's Degree from accredited college or university
3. Experience as a classroom teacher

**SUMMARY OF
ESSENTIAL DUTIES
& RESPONSIBILITIES:**

1. Demonstrate prompt and regular attendance
2. Provide content related and appropriate instruction based on Fayette County's curriculum
3. Use research based instructional strategies to engage students in active, student-centered learning
4. Maintain lesson plans and use relevant data to plan for instruction to meet the needs of all students
5. Assess, document and prepare reports such as achievement progress, grade and classroom performance, and attendance
6. Provide a well-managed, safe and orderly environment that encourages respect for all
7. Participate in student related conferences in order to enhance student learning
8. Perform additional activities and duties intended for school and student enhancement
9. Attend professional learning sessions and/or required conferences
10. Promote a positive school environment that enhances student learning
11. Perform other professional duties and responsibilities as assigned by the principal or designated school based administrators

**REQUIRED DUTIES
& RESPONSIBILITIES:**

The employee must be able to satisfactorily perform each essential function of the position. When appropriate, reasonable accommodations will be provided to afford persons with disabilities an opportunity to perform the essential functions of the position. Employees are expected to attend all required meetings as approved by the supervisor. The employee will adhere to the Georgia Professional Standards Commission's Code of Ethics for Educators, all Fayette County Board of Education policies, administrative regulations, school system procedures, and all other applicable professional performance criteria. Maintenance of criminal history check is required for all employees.

PHYSICAL DEMANDS: Routine physical activities that are required to fulfill job responsibilities. Ability to exert up to 50 pounds of force occasionally, and/or up to 20 pounds frequently, and/or up to 10 pounds of force constantly to move objects. Frequent bending, lifting, pushing, pulling, stooping, kneeling, crouching, reaching, handling and repetitive fine motor activities. Prolonged periods of standing, walking and sitting. Vision, hearing and verbal communications are essential functions of this position.

REPORTS TO: Principal and/or designated school-based administrators

SALARY:

Salary is based on Fayette County Public School System's Educator Salary Scale. Employee benefits include health insurance, flexible benefits and retirement plans. Employer contributions are included with some plans.

**ADDITIONAL
COMMENTS:**

External applicants should apply online at <http://www.fcboe.org>. Complete application packets consist of:

- Letter of Interest that refers to the desired position by position title
- Current résumé
- Completed online application (<http://www.fcboe.org>)
- Copies of all valid professional certificates (as applicable for position)
- College transcripts or high school diploma/GED equivalent (as applicable for position)
- Three Fayette County Public Schools Reference Forms (<http://www.fcboe.org>). These reference forms must be written within one year of application date. Two of the references must be from persons who have directly supervised the applicant: (1) a current supervisor and (2) the most recent former employer/supervisor.

It is the policy of Fayette County Public Schools not to discriminate on the basis of race, color, religion, sex, national origin, age, disability or genetic information in any of its employment practices, educational programs, services or activities. For additional information about nondiscrimination provisions or to request accommodations based on a disability, contact the Human Resources Department (770.460.3535).