

FAYETTE COUNTY PUBLIC SCHOOLS

Teacher Position Description

The Fayette County Public School System does not discriminate on the basis of race, color, religion, sex, national origin, age or disability in any of its employment practices, educational programs, services or activities.

WORK LOCATION:	Assigned School
REPORTS TO:	Principal and/or designated school-based administrators
SALARY:	Salary based on Fayette County Public School System Educator Salary Scale adjusted for days worked.

FLSA STATUS:	Exempt
WORK CALENDAR:	190 Days
APPROVED (Board):	November 2003
REVISED:	November 2024; September 2022; June 2022; February 2018

SUMMARY: Provide high quality instruction and implement curriculum for assigned students; establish, foster, facilitate and maintain a safe and secure classroom environment that is conducive to learning.

ESSENTIAL FUNCTIONS:

1. Demonstrate prompt and regular attendance
2. Provide content related and appropriate instruction based on Fayette County's curriculum and Georgia Department of Education standards
3. Use research based instructional strategies to engage students in active, student-centered learning
4. Maintain lesson plans and use relevant data to plan for instruction to meet the needs of all students
5. Assess, document and prepare reports such as achievement progress, grade and classroom performance, and attendance
6. Provide a well-managed, safe and orderly environment that encourages respect for all
7. Participate in student related conferences in order to enhance student learning
8. Perform additional activities and duties intended for school and student enhancement
9. Attend required meetings (faculty, department, MTSS, IEPs, 504, etc.) and professional learning sessions
10. Promote a positive school environment that enhances student learning
11. Communicate professionally and effectively with students, parents, staff, community and central office personnel
12. Ability to be present at the physical worksite
13. Must be able to properly and consistently supervise students, particularly during emergency situations
14. Perform other duties as assigned and allowable by intended program

REQUIRED QUALIFICATIONS:

Bachelor's Degree from an accredited college or university

Hold or be eligible for school system's required certification in appropriate educational field

Excellent oral, written and interpersonal communication skills

Ability to work well with students, parents, staff and the community

PHYSICAL DEMANDS:

Routine physical activities that are required to fulfill job responsibilities. Ability to exert up to 50 pounds of force occasionally, and/or up to 20 pounds frequently, and/or up to 10 pounds of force constantly to move objects. Frequent bending, lifting, pushing, pulling, stooping, kneeling, crouching, reaching, handling and repetitive fine motor activities. Prolonged periods of standing, walking and sitting. Vision, hearing and verbal communications are essential functions of this position.

PREFERRED QUALIFICATIONS:

Valid Professional Standards Commission approved subject specific endorsements, as required
Master's Degree from accredited college or university
Experience as a classroom teacher

REQUIRED DUTIES & RESPONSIBILITIES:

The employee must be able to satisfactorily perform each essential function of the position. When appropriate, reasonable accommodations will be provided to afford persons with disabilities an opportunity to perform the essential functions of the position. Employees are expected to attend all required meetings as approved by the supervisor. The employee will adhere to the Georgia Professional Standards Commission's Code of Ethics for Educators, all Fayette County Board of Education policies, administrative regulations, school system procedures, and all other applicable professional performance criteria. Maintenance of criminal history check is required for all employees.