

# FAYETTE COUNTY PUBLIC SCHOOLS

## EIP Teacher Position Description

*The Fayette County Public School System does not discriminate on the basis of race, color, religion, sex, national origin, age or disability in any of its employment practices, educational programs, services or activities.*

<b>WORK LOCATION:</b>	Assigned School
<b>REPORTS TO:</b>	Principal and/or designated school-based administrators
<b>SALARY:</b>	Salary based on Fayette County Public School System Educator Salary Scale adjusted for days worked.

<b>FLSA STATUS:</b>	Exempt
<b>WORK CALENDAR:</b>	190 Days
<b>APPROVED (Board):</b>	June 2018
<b>REVISED:</b>	November 2024; September 2022; June 2022

**SUMMARY:** Provide high quality instruction and implement the curriculum for assigned students; establish, foster, facilitate and maintain a safe and secure classroom environment that is conducive to learning.

### ESSENTIAL FUNCTIONS:

1. Demonstrate prompt and regular attendance
2. Adhere to all eligibility, instructional, and exit criteria for the program in accordance with school system and Georgia Department of Early Intervention Program guidelines
3. Provide content related and appropriate instruction based on Fayette County's curriculum and state standards
4. Use research based instructional strategies to engage students in active, student-centered learning
5. Maintain lesson plans and use relevant data to plan for instruction to meet the needs of all students
6. Maximize academic learning time by providing instruction that is in addition to and different from classroom instruction as a means for helping students reach grade level performance
7. Assess, document and prepare reports such as achievement progress
8. Provide a well-managed, safe and orderly environment that encourages respect for all
9. Participate in student related conferences in order to enhance student learning
10. Perform additional activities and duties intended for school and student enhancement
11. Attend professional learning sessions and/or required conferences
12. Promote a positive school environment that enhances student learning
13. Participate in MTSS & Tier meetings, as needed
14. Communicate professionally, and effectively with students, parents, staff, community, and central office personnel
15. Ability to be present at the physical worksite
16. Must be able to properly and consistently supervise students, particularly during emergency situations
17. Perform other duties as assigned and allowable by intended program

### REQUIRED QUALIFICATIONS:

Bachelor's Degree from accredited college or university  
Hold or be eligible for school system's required certification in appropriate educational field  
Excellent oral, written and interpersonal communication skills  
Ability to work well with students, parents, staff and the community

### PHYSICAL DEMANDS:

Routine physical activities that are required to fulfill job responsibilities. Ability to exert up to 50 pounds of force occasionally, and/or up to 20 pounds frequently, and/or up to 10 pounds of force constantly to move objects. Frequent bending, lifting, pushing, pulling, stooping, kneeling, crouching, reaching, handling and repetitive fine motor activities.

Prolonged periods of standing, walking and sitting. Vision, hearing and verbal communications are essential functions of this position.

**PREFERRED QUALIFICATIONS:**

Valid Professional Standards Commission approved subject specific endorsements, as required

Master's Degree from accredited college or university

Experience as a classroom teacher

**REQUIRED DUTIES & RESPONSIBILITIES:**

The employee must be able to satisfactorily perform each essential function of the position. When appropriate, reasonable accommodations will be provided to afford persons with disabilities an opportunity to perform the essential functions of the position. Employees are expected to attend all required meetings as approved by the supervisor. The employee will adhere to the Georgia Professional Standards Commission's Code of Ethics for Educators, all Fayette County Board of Education policies, administrative regulations, school system procedures, and all other applicable professional performance criteria. Maintenance of criminal history check is required for all employees.