



2026/27 School Year **Bensenville, Illinois**

Qualifications

- Illinois Professional Educator License with Superintendent and General Administrative/Principal Endorsements or evidence to obtain by July 1, 2026;
- Executive knowledge in secondary educational programming, with proven success in STEM and Career and Technical Education programs, astute business operations, human resources, and building maintenance management skills;
- Superior oral and written communication skills;
- A proven strategic and visionary secondary education leader; and
- Demonstrated executive presence, leadership, collaborative team builder, and Board relations.

Preferred Qualification(s)

- Doctoral Degree;
- Superintendent experience preferred
- Professional experience with a similar school community profile.

Duties

The full-time Superintendent's office is located within Fenton High School. It reports to the Fenton High School District 100 Board of Education and serves as the Chief Executive Officer (CEO) of the District, overseeing all aspects of its operations from academic performance and budget management to community engagement, facility maintenance, and policy implementation. The Superintendent shall ensure a high-quality education for all students.

Required Skills and Core Competencies

Cross-Cultural Community Connector

- "Fenton Familia" mindset – understands Fenton as a special community extension.
- Cross-cultural competence with empathy to advance this "family" to modern standards
- Honors uniqueness while driving student-centered improvements

Strategic Operations & Collaborative Governance Leader

- Strong financial acumen with full transparency
- Collaborative “Team of 8” approach to Governance

Stability & Growth Mindset

- Provides stability – who honors the past while thoughtfully advancing the organization

Proven Educational Foundation

- Formidable pedagogical background with classroom experience and high school leadership
- Future-Ready Pathways, STEM & College-Career Readiness Visionary
- Servant leader

Master Communicator & Relationship Builder

- Strong communicator who builds trust and mends relationships districtwide
- Works effectively with diverse communities and parent organizations
- Open, honest, transparent communication with follow-through on feedback

Executive Presence & Champion for All

- COURAGE to stand up for Fenton’s kids, even if it is uncomfortable
- Visibility – energy can be seen, heard, and felt
- Authentic style that connects while empowering

Compensation and Benefits

A regionally competitive compensation package of a minimum of \$225,000, commensurate with education and comparable experience.

Application Requirements/Timeline

Please submit an electronic application [here](#) and attach one page portfolio of proven abilities aligned to the core competencies (to be posted by September 24), a résumé, three professional letters of reference containing full-contact information, and a maximum of two pages (12 pt, double-spaced) written response to “**Fenton High School District**

Superintendent's First 100-Day Plan," as soon as possible. Applications will be reviewed and evaluated upon receipt, with an anticipated start date of July 1, 2026.

Please contact the HYA Associates listed below if you have any questions. Do not contact the Board of Education or other school district officials.

Dr. Kerry Foderaro

Dr. Lynn Burks

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630/835-8880

630/816-8109

PLEASE APPLY ONLINE: <https://hyasearch.com/job/superintendent-bensenville-il/>

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