

FENTON COMMUNITY HIGH SCHOOL DISTRICT 100

JOB DESCRIPTION

TITLE: Head Boys Basketball Coach

REPORTS TO: Director of Athletics and Division Leader of Physical Education, Health, & Driver Education

QUALIFICATIONS:

1. Significant head or assistant coaching experience at the high school and/or collegiate level, with a demonstrated record of program success.
2. Comprehensive knowledge of basketball fundamentals, advanced offensive and defensive systems, and IHSA/NFHS rules.
3. Strong leadership, communication, and organizational skills.
4. Proven ability to build relationships with student-athletes, families, staff, and the community.
5. Commitment to developing the whole student-athlete (academic, social-emotional, and athletic growth).
6. Experience in program development, including youth and feeder system engagement.
7. Valid teaching, substitute teaching, or ASEP certification and compliance with IHSA and District 100 coaching requirements.

Job Description:

Fenton High School seeks a highly qualified and experienced individual to serve as the Head Boys Basketball Coach. The ideal candidate will demonstrate a proven ability to build and sustain a competitive program, develop student-athletes on and off the court, and foster a culture aligned with the values of Fenton High School and District 100.

Assigned Duties and Responsibilities:

- Provide vision, leadership, and direction for all levels of the boys' basketball program (freshman, sophomore, and varsity).
- Establish and maintain a culture of accountability, discipline, respect, and competitive excellence.
- Design and implement a comprehensive, year-round program, including in-season and off-season development
- Model, encourage, and teach appropriate conduct from all participants and take responsibility for all members of the basketball program.

Player Development:

- Develop individual and team skills through structured practices, strength and conditioning, and skill development sessions.
- Emphasize fundamentals, basketball IQ, and situational awareness.

- Implement effective strategies to maximize player potential and promote continuous improvement.
- Mentor student-athletes in leadership, responsibility, and academic success.

Game Strategy and Analysis:

- Plan and execute effective game strategies, including offensive/defensive systems and special situations.
- Analyze game and practice film to improve individual and team performance.
- Make in-game adjustments and provide clear, constructive feedback to athletes.

Staff Leadership & Collaboration:

- Recruit, mentor, and evaluate assistant coaches to ensure alignment with program goals and school values.
- Foster a collaborative coaching staff environment focused on professional growth and consistency.
- Work closely with other athletic programs to support multi-sport athletes and a unified department culture.

Program Management:

- Oversee scheduling, equipment, budgeting, and program logistics in coordination with the athletic department.
- Ensure full compliance with IHSA, District 100 policies, and the extracurricular code of conduct.
- Monitor academic eligibility and promote accountability among student-athletes.
- Organize and communicate yearly fundraisers.

Program Development & Feeder System:

- Build and sustain strong relationships with feeder programs, middle schools, and youth basketball organizations.
- Lead and support summer youth camps, clinics, and community engagement opportunities to grow the program.
- Promote multi-level alignment in philosophy, terminology, and expectations across all program levels.

Communication:

- Maintain consistent and professional communication with players, parents, administration, and the athletic department.
- Provide regular updates on team progress, achievements, and upcoming events.
- Represent Fenton High School with integrity at all contests and events.

- Promote the program through positive community, school, and alumni engagement.