

2025-2026 TEACHER SALARY SCHEDULE

<u>STEP</u>	<u>BS</u>	<u>MA</u>	<u>MA+15</u>	<u>MA+30</u>	<u>DOCT</u>
1	\$48,000	\$51,360	\$54,955	\$58,802	\$62,918
2	\$48,960	\$52,387	\$56,054	\$59,978	\$64,177
3	\$49,939	\$53,435	\$57,175	\$61,178	\$65,460
4	\$50,938	\$54,504	\$58,319	\$62,401	\$66,769
5	\$51,957	\$55,594	\$59,485	\$63,649	\$68,105
6	\$52,996	\$56,706	\$60,675	\$64,922	\$69,467
7	\$54,056	\$57,840	\$61,888	\$66,221	\$70,856
8	\$55,137	\$58,996	\$63,126	\$67,545	\$72,273
9	\$56,240	\$60,176	\$64,389	\$68,896	\$73,719
10	\$57,364	\$61,380	\$65,677	\$70,274	\$75,193
11	\$58,512	\$62,608	\$66,990	\$71,679	\$76,697
12	\$59,682	\$63,860	\$68,330	\$73,113	\$78,231
13	\$60,876	\$65,137	\$69,696	\$74,575	\$79,796
14	\$62,093	\$66,440	\$71,090	\$76,067	\$81,391
15	\$63,335	\$67,768	\$72,512	\$77,588	\$83,019
16	\$64,602	\$69,124	\$73,962	\$79,140	\$84,680
17	\$65,894	\$70,506	\$75,442	\$80,723	\$86,373
18	\$67,212	\$71,916	\$76,951	\$82,337	\$88,101
19	\$68,556	\$73,355	\$78,490	\$83,984	\$89,863
20	\$69,927	\$74,822	\$80,059	\$85,664	\$91,660
21	\$71,325	\$76,318	\$81,661	\$87,377	\$93,493
22	\$72,752	\$77,845	\$83,294	\$89,124	\$95,363
23	\$74,207	\$79,402	\$84,960	\$90,907	\$97,270
24	\$75,691	\$80,990	\$86,659	\$92,725	\$99,216
25	\$77,205	\$82,609	\$88,392	\$94,579	\$101,200

Please Note:

A. An additional \$5,000 will be added annually to the individual teacher's salary for any teacher who currently holds and maintains National Board Certification. For any teacher who earns National Board Certification after July 1, 2010, the annual stipend during the time the teacher holds the certification will be \$3,000.

B. An additional \$3,000 will be added annually to the salary of any Certified Behavior Analyst and any Speech Language Pathologist who maintains a Certificate of Clinical Competency.

C. Teachers shall be allowed to bring in up to nine (9) years of previous teaching experience to the Francis Howell salary schedule.