

FORT SAM HOUSTON INDEPENDENT SCHOOL DISTRICT JOB DESCRIPTION

Job Title: Bus Driver

Exemption Status/Test: Nonexempt

Reports to: Transportation Supervisor

Date Revised:

Dept./School: Transportation

Primary Purpose:

Ensure safe and orderly transportation of students on assigned route. Operate school bus that transports students and other authorized personnel to and from schools or other designated location.

Education/Certification:

Valid Texas commercial driver's license (Class B) with S and P endorsements

Special Knowledge/Skills:

Must be 18 years of age
Ability to pass Department of Transportation (DOT) physical
Ability to pass alcohol and drug test
Ability to complete required bus driver safety training
Ability to follow written and verbal instructions
Ability to communicate effectively
Knowledge of student discipline procedure
Ability to manage student behavior
Ability to operate bus

Experience:

None required.

Major Responsibilities and Duties:

Vehicle Operation

1. Follow assigned route and adhere to established schedules.
2. Drive bus to and from extracurricular activities.
3. Check bus for mechanical defects before and after each operation and notify supervisor of needed repairs.
4. Report all accidents, vehicle damage, student injuries, and mechanical failures. Complete required reports.

5. Keep records on bus mileage, gas and oil consumption, and number of passengers transported.
6. Keep assigned bus clean and fueled.

Student Management

7. Supervise students while they board and leave the bus and cross the street.
8. Communicate with supervisor, principals, teachers and parents as needed on a daily basis regarding student behavior while on bus.
9. Maintain discipline; report student discipline problems to appropriate administrator.
10. Instruct students on safe riding rules and regulations.

Safety

11. Observe all traffic laws and safety regulations for school buses.
12. Inspect bus by checking fuel, oil, water, tires, lights, brakes, and steering to ensure bus can be operated safely before driving.
13. Ensure proper condition of emergency equipment, such as first aid kit, fire extinguisher, flags, fuses, and reflector.
14. Correct unsafe conditions in work area that could cause an accident and inform supervisor of any conditions that are not correctable immediately.
15. Report any hazardous conditions along the route.
16. Report any suspicious activity noted along the route.

Other

17. Operate two-way radio equipment to communicate with transportation office.
18. Work irregular hours as needed.
19. Attend and complete required training program to maintain safety certification and other training sessions as required by supervisor.
20. Maintain confidentiality.
21. Follow established safety procedures and techniques to perform job duties, including lifting, climbing, etc.

22. Promote teamwork and interaction with fellow staff members.
23. Perform other duties as assigned.

Supervisory Responsibilities:

None.

Equipment Used:

School bus, safety equipment (flares, reflective signs), fire extinguisher

Mental Demands/Physical Demands/Environmental Factors:

- Maintain emotional control
- Continual sitting, reaching, and repetitive hand and arm motions
- Must be able to lift 25 pounds; up to 50 pounds with assistance
- Work outside and inside; moderate exposure to extreme temperature (hot) and vehicle fumes

The foregoing statements describe the general purpose and responsibilities assigned to this job and are not an exhaustive list of all responsibilities and duties that may be assigned or skills that may be required.

Approved by: _____ Date: _____
Department Supervisor

Reviewed by: _____ Date: _____
Employee

Logged by: _____ Date: _____
Central Office Representative