



JOB DESCRIPTION

Job Title:	Special Education Instructional Aide	Status:	Non-Exempt
Reports to:	Principal/Teacher	Terms:	181 days
Pay Grade:	Para Pay Grade 3	Salary Range:	\$21,769-\$26,547
Dept./School:	To Be Determined	Date Revised:	September 16, 2025

Position Requirements:

Help special education teacher provide for physical and instructional needs of students with disabilities in special education setting. Assist in implementation of classroom programs, including self-help, behavior management, and instruction programs. Work under general supervision of principal and immediate direction of certified teacher.

Education/Certification:

High school diploma or GED
Valid Texas educational aide certificate

Special Knowledge/Skills:

Ability to work with children with disabilities
Ability to follow verbal and written instructions
Ability to communicate effectively
Knowledge of general office equipment

Experience:

Some experience working with children

Duties/Responsibilities:

Instructional Support

1. Help teacher prepare instructional materials and classroom displays
2. Help maintain a neat and orderly classroom
3. Help with inventory, care, and maintenance of equipment

4. Help teacher keep administrative records and prepare required reports

5. Provide orientation and assistance to substitute teachers

Student Management

6. Assist students with physical disabilities according to their needs, including transferring to and from wheelchairs, lifting, or positioning

7. Assist students with physical needs and personal care, including feeding, bathroom needs, and personal hygiene

8. Help manage behavior of students. This includes intervening in crisis situations and restraining disruptive or dangerous student behavior as needed

9. Assume responsibility for learning and adapting to each student's special medical, physical, communicative, and emotional needs

10. Work with individual students or small groups to develop motor skills and conduct instructional exercises assigned by teacher

11. Help supervise students throughout the school day, inside and outside the classroom. This includes lunchroom, bus, and playground duty

12. Keep teacher informed of special needs or problems of individual students

Other

13. Maintain confidentiality

14. Participate in staff development training programs, faculty meetings, and special events as assigned 15.

Performs all other duties as assigned by the principal or teacher

Equipment Used:

Wheelchair lift, ramp, personal computer, copier, and audiovisual equipment.

Working Conditions:

Mental Demands/Physical Demands/Environmental Factors:

Maintain emotional control under stress. Frequent standing, stooping, bending, kneeling, pushing, and pulling; regular heavy lifting of students. Biological exposure to bacteria and communicable diseases.

The Galveston Independent School District does not discriminate against any employee or applicant for employment because of race, color, religion, sex, national origin, age, disability, military status, or on any other basis prohibited by law.

The foregoing statements describe the general purpose and responsibilities assigned to this job and are not an exhaustive list of responsibilities and duties that may be assigned or skills that may be required.

Employee's Signature _____ Date _____

Supervisor's Signature

Date
