



## **JOB DESCRIPTION**

<b>Job Title:</b>	Special Education Life-Skills Instructional Aide	<b>Status:</b>	Non-Exempt
<b>Reports to:</b>	Principal/Teacher	<b>Terms:</b>	181 days
<b>Pay Grade:</b>	Para Pay Grade 3	<b>Salary Range:</b>	\$21,769-\$26,547
<b>Dept./School:</b>	To Be Determined		

### **Position Requirements:**

Help special education teacher provide for physical and instructional needs of students with disabilities in special education setting. Assist in implementation of classroom programs, including self-help, behavior management, and instruction programs. Work under general supervision of principal and immediate direction of certified teacher.

### **Education/Certification:**

High school diploma or GED  
Valid Texas educational aide certificate

### **Special Knowledge/Skills:**

Ability to work with children with disabilities  
Ability to follow verbal and written instructions  
Ability to communicate effectively  
Knowledge of general office equipment

### **Experience:**

Some experience working with children

### **Duties/Responsibilities:**

#### **Instructional Support**

1. Help teacher prepare instructional materials and classroom displays
2. Help maintain a neat and orderly classroom
3. Help with inventory, care, and maintenance of equipment
4. Help teacher keep administrative records and prepare required reports

5. Provide orientation and assistance to substitute teachers

**Student Management**

6. Assist students with physical disabilities according to their needs, including transferring to and from wheelchairs, lifting, or positioning
7. Assist students with physical needs and personal care, including feeding, bathroom needs, and personal hygiene
8. Help manage behavior of students. This includes intervening in crisis situations and restraining disruptive or dangerous student behavior as needed
9. Assume responsibility for learning and adapting to each student's special medical, physical, communicative, and emotional needs
10. Work with individual students or small groups to develop motor skills and conduct instructional exercises assigned by teacher
11. Help supervise students throughout the school day, inside and outside the classroom. This includes lunchroom, bus, and playground duty
12. Keep teachers informed of special needs or problems of individual students
13. Help teacher with data collection for student concerning behavior, toileting, eating, etc.

**Other**

14. Maintain confidentiality
15. Participate in staff development training programs, faculty meetings, and special events as assigned
16. Performs all other duties as assigned by the principal or teacher

**Equipment Used:**

Wheelchair lift, ramp, personal computer, copier, and audiovisual equipment.

**Working Conditions:**

**Mental Demands/Physical Demands/Environmental Factors:**

Maintain emotional control under stress. Frequent standing, stooping, bending, kneeling, pushing, and pulling; regular heavy lifting of students. Biological exposure to bacteria and communicable diseases.

**The Galveston Independent School District does not discriminate against any employee or applicant for employment because of race, color, religion, sex, national origin, age, disability, military status, or on any other basis prohibited by law.**

The foregoing statements describe the general purpose and responsibilities assigned to this job and are not an exhaustive list of responsibilities and duties that may be assigned or skills that may be required.

Employee's Signature \_\_\_\_\_

Date \_\_\_\_\_