



## **JOB DESCRIPTION**

<b>Job Title:</b>	Assistant Athletic Trainer	<b>Status:</b>	Exempt
<b>Reports to:</b>	Athletic Director	<b>Terms:</b>	181 days
<b>Pay Grade:</b>	Admin Pay Grade 3	<b>Salary:</b>	\$61,424-72,264
<b>Dept./School:</b>	GISD	<b>Date Revised:</b>	April 28, 2026

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### **Position Requirements:**

The Assistant Athletic Trainer shall function under the direction of the Director of Sports Medicine, Head Athletic Trainer and team physician. Work to prevent, recognize, assess, manage, treat and recondition athletic injuries and illnesses.

### **Education/Certification:**

Bachelor's or Master's degree from a CAATE Accredited University  
Valid license from Texas (TDLR) Texas Dept. of Licensing & Regulation  
Preferred BOC National Certification  
BLS CPR/AED First Aid Certification

### **Special Knowledge/Skills:**

Knowledge of therapeutic modalities and injury prevention  
Ability to provide emergency care and rehabilitation for student athletic injuries  
Ability to instruct and supervise student athletes and student aides  
Strong organizational, communication, and interpersonal skills

### **Experience:**

No professional experience required. Athletic training education program experience is sufficient.

### **Duties/Responsibilities:**

1. Provide physical conditioning training to injured student athletes.
2. Attend practice sessions and athletic contests.
3. Provide emergency or continued care and refer athletes to physician for definitive diagnosis and treatment if needed.

4. Resolve risks to athletes and determine continued participation in athletic events.
5. Keep Emergency Action Plans updated in the event of a medical emergency.
6. Provide health care information and counsel student athletes on subject matter related to their overall well-being.
7. Establish and maintain effective communication with students, parents, medical and paramedical personnel, coaches, and other staff.

### **Rehabilitation/Reconditioning**

8. Plan and implement a comprehensive rehabilitation and reconditioning program for injuries and illnesses sustained by student athletes.
9. Determine therapeutic goals and objectives for individual athletes, apply therapeutic modalities, and instruct athletes on proper use of exercise equipment.
10. Evaluate and record rehabilitation progress of athletes. Develop criteria for progression and return to practice and competition.
11. Follow and enforce professional, ethical, and legal parameters regarding use of drugs and therapeutic agents for treatment and rehabilitation of injured athletes.
12. Select, train, and supervise student aides.
13. Compile, maintain, and file all reports, records, and other documents including medical, accident, and treatment records as required.
14. Maintain an inventory of training supplies and equipment.
15. All other duties as assigned by the Director of Sports Medicine and Head Athletic trainer.

### **Supervisory Responsibilities:**

Direct the work of student aides.

### **Working Conditions:**

#### **Mental Demands/Physical Demands/Environmental Factors:**

**Tools/Equipment Used:** Exercise equipment and devices including stationary bike, pulleys, weights, whirlpool, ultrasound equipment, and cold packs; automated external defibrillator (AED)

**Posture:** Prolonged standing; frequent kneeling/squatting, bending/stooping, pushing/pulling, and twisting

**Motion:** Continual walking; moderate reaching

**Lifting:** Frequently moderate lifting or carrying (15-44 pounds)

**Environment:** Work outside (exposure to sun, heat, cold, and inclement weather) and inside; exposure to noise; exposure to biological hazards, bacteria, and communicable diseases; frequent districtwide and statewide travel

**Mental Demands:** Maintain emotional control under stress; frequent prolonged and irregular hours

The Galveston ISD does not discriminate against any employee or applicant for employment because of race, color, religion, sex, national origin, age, disability, military status, or on any other basis prohibited by law.

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The foregoing statements describe the general purpose and responsibilities assigned to this job and are not an exhaustive list of responsibilities and duties that may be assigned or skills that may be required.

Employee's Signature \_\_\_\_\_ Date \_\_\_\_\_

Supervisor's Signature \_\_\_\_\_ Date \_\_\_\_\_