



**Job Title:** Teacher SPED Content Mastery Inclusion

**Exemption Status:** Exempt

**Reports to:** Principal

**Date Revised:** August 2018

**Dept./School:** Assigned Campus

**Pay Grade:** 100

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**Primary Purpose:**

Provide special education students with learning activities and experiences designed to help them fulfill their potential for intellectual, emotional, physical, and social growth. Develop or modify curricula and prepare lessons and other instructional materials to match student ability levels. Work in self-contained, team, departmental, or itinerant capacity as assigned.

**Qualifications:**

**Education/Certification:**

- Bachelor's degree from an accredited university
- Valid Texas teaching certificate with required special education endorsements for assignment

**Experience:**

- Student teaching, approved internship, or related work experience

**Special Knowledge/Skills:**

- Knowledge of special needs of students in assigned area
- Knowledge of the Admission, Review, and Dismissal (ARD) Committee process and Individual Education Plan (IEP) goal-setting process and implementation
- Knowledge of how to adapt curriculum and instruction for special needs
- Effective communication skills

**Major Responsibilities and Duties:**

**Instructional Strategies**

1. Collaborate with students, parents, and other staff members to develop an IEP for each student assigned through the ARD Committee process.
2. Implement an instructional, therapeutic, or skill development program for assigned students and show written evidence of preparation as required.
3. Conduct an assessment of student learning styles. Plan and use appropriate instructional and learning strategies, activities, materials, and equipment that reflect an understanding of the learning styles and needs of students assigned.
4. Present subject matter effectively and according to guidelines established by IEP. Employ a variety of instructional techniques and media, including technology, to meet the needs and capabilities of each student assigned
5. Work cooperatively with classroom teachers to modify regular curricula as needed and assist special education students with assignments in regular classes.
6. Participate in ARD Committee meetings regularly.
7. Participate in selecting books, equipment, and other instructional media.

**Student Growth and Development**

8. Conduct ongoing assessments of student achievement through formal and informal testing.
9. Provide or supervise personal care, medical care, and feeding of students as stated in IEP.

10. Assume responsibility for extracurricular activities as assigned—sponsor outside activities approved by the campus principal.
11. Consult district and outside resource people regarding students' education, social, medical, and personal needs.

### **Classroom Management and Organization**

12. Create a classroom environment conducive to learning and appropriate for students' physical, social, and emotional development.
13. Manage student behavior and administer discipline, including intervening in crises and physically restraining students as necessary, according to IEP.
14. Consult with classroom teachers regarding managing student behavior according to IEP.
15. Take all necessary and reasonable precautions to protect students, equipment, materials, and facilities.
16. Plan and assign the work of teacher aide(s) and volunteer(s) and oversee completion.

### **Other**

17. Establish open communication by conducting conferences with parents, students, principals, and teachers.
18. Maintain professional relationships with parents, students, and colleagues.
19. Participate in staff development activities to improve job-related skills.
20. Keep informed of and comply with federal, state, district, and school regulations and policies for special education teachers.
21. Compile, maintain, and file all physical and computerized reports, records, and other documents required.
22. Attend and participate in faculty meetings and serve on staff committees as required.
23. Follow district safety protocols and emergency procedures.
24. Perform all other duties as assigned.

### **Supervisory Responsibilities:**

Direct the work of instructional aide(s).

### **Mental Demands/Physical Demands/Environmental Factors:**

**Tools/Equipment Used:** Personal computer and peripherals and other instructional equipment

**Posture:** Prolonged standing; frequent kneeling/squatting, bending/stooping, pushing/pulling, and twisting

**Motion:** Frequent walking

**Lifting:** May require regular heavy lifting (45 pounds or more) and positioning of students with physical disabilities, control behavior through physical restraint, assist nonambulatory students, and lift and move adaptive and other classroom equipment; may work prolonged or irregular hours

**Environment:** Exposure to biological hazards

**Mental Demands:** Maintain emotional control under stress

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This document describes the general purpose and responsibilities assigned to this job. It is not an exhaustive list of all responsibilities and duties that may be assigned or skills that may be required.

Reviewed by \_\_\_\_\_ Date \_\_\_\_\_

Received by \_\_\_\_\_ Date \_\_\_\_\_