



Job Title: Aide Instructional Title I

Exemption Status/Test: Non-Exempt

Reports to: Teacher/Principal

Date Revised: May 2023

Dept. /School: Assigned Campus

Pay Grade: PA1

Primary Purpose:

Provide instructional assistance to students under the direct supervision of a certified teacher. Assist in preparing, conducting, and managing classroom activities.

Qualifications:

Education/Certification:

- High School Diploma or equivalent
- Associate Degree or 48 college credit hours or pass the Garland ISD Para-Professional assessment
- Valid Texas educational aide certificate upon hire

Experience:

- Prior experience working with children, preferred

Special Knowledge/Skills:

- Ability to assist with content area instruction
- Ability to work well with children
- Ability to communicate effectively
- Ability to work with people of diverse ethnic groups

Major Responsibilities and Duties:

Instructional Support

1. Provide instruction to students under the direction of the teacher; work with individual students or small groups.
2. Assist teachers in preparing instructional materials and classroom displays.
3. Assist with administration and scoring of objective testing instruments or work assignments.
4. Help maintain a neat and orderly classroom.
5. Help with inventory, care, and maintenance of equipment.
6. Help teachers keep administrative records and prepare required reports.
7. Provide orientation and assistance to substitute teachers.

Student Management

8. Help supervise students throughout the school day, inside and outside the classroom. This includes lunchroom, bus, and playground duty.
9. Make teachers aware of individual students' special needs or problems.

Other

10. Participate in staff development training programs to improve job performance.
11. Participate in faculty meetings and special events as assigned.
12. Follow district safety protocols and emergency procedures.
13. Perform all other duties as assigned.

Supervisory Responsibilities:

None

Mental Demands/Physical Demands/Environmental Factors:

Tools/Equipment Used: Standard office equipment, including personal computer and peripherals

Posture: Prolonged sitting; occasional bending/stooping, pushing/pulling, and twisting

Motion: Repetitive hand motions, frequent keyboarding, and use of a mouse; occasional reaching



Lifting: Occasional light lifting and carrying (less than 15 pounds)

Environment: Work irregular hours; occasional prolonged hours

Mental Demands: Work with frequent interruptions; maintain emotional control under stress; maintain confidentiality

This document describes the general purpose and responsibilities assigned to this job. It is not an exhaustive list of all responsibilities and duties that may be assigned or skills that may be required.

Reviewed by _____ Date _____

Received by _____ Date _____