

Please Post!

Notice of Coaching Vacancy

Position: *Varsity Football Head Coach (Fall)*

Effective: 2022-2023 School Year

Qualifications: *The following criteria will be used in selecting the most qualified individual for the above position:*

Previous Varsity football coaching experience preferred

Previous college football participation considered.

Must be well-versed and knowledgeable about the sport

Must demonstrate capacity to:

- Embrace and support Imlay City Schools' philosophy, beliefs and mission statement regarding athletics
- Act as a role model for student-athletes
- Help players define a healthy concept of winning
- Assist players in acquiring strategies to successfully overcome obstacles
- Use adverse situations as "teachable moments"
- Set standards for continuous improvement for players, with attention to mastering fundamentals
- Encourage players, despite ability level, to strive to be the best players they can be
- Encourage healthy competition and positive attitudes
- Assist students in developing and maintaining the highest level of sportsmanship
- Foster school spirit by promoting other sports and co-curricular activities
- Adhere to a fundamental philosophy, skills, and techniques which are to be taught by the coaching staff
- Maintain a cohesive coaching staff with unified vision and purpose; work with sub-varsity coaches in developing a coordinated program
- Must possess a detailed understanding of football coaching situations and strategy
- Conduct well organized practices and utilize practice time for individual and team developments
- Construct well organized and effective game plans
- Use sound, acceptable coaching practices
- Demonstrate interest in athletes' class work and off season activities
- Manage facilities and resources adeptly
- Cooperate with, and be receptive to suggestions from coaches, staff, Athletic Director and Principal
- Establish order and maintain program/team discipline in a positive fashion
- Treat student athletes with respect, and exhibit enthusiasm and interest in/toward athletes and programs
- Follow due process procedures when disciplining athletes; be fair, consistent
- Uphold the spirit and letter of the rules of the sport, MHSAA policies and handbook regulations
- Demonstrate respect for opponents and officials; demand that players do the same
- Demonstrate integrity – a willingness to win without dishonoring yourself, the team, the school, the sport and its rules
- Maintain the highest standard of ethics; recognize each participant as an individual who will conduct him/herself in a manner befitting his/her responsibilities
- Develop the kind of rapport with the broader school community that will improve the total educational program
- Display leadership and develop respect from athletes, coaches, parents and community
- Communicate important information to stakeholders of the program, most notably parents and school personnel; conduct public relations with the media, parents and community, as appropriate
- Participate, as applicable, in activities to improve coaching performance

Salary:

Per Master Agreement

**Application
Procedure:**

Apply for the above position by submitting a letter of application to the Athletic Director, Don Gauthier, by 3:00 p.m. Friday, May 27, 2022.

Return to: Don Gauthier, Athletic Director
Imlay City High School
1001 Norlin Drive, Imlay City, MI 48444
FAX: 810-724-9893

Date Posted:

May 16, 2022

An Equal Opportunity Employer